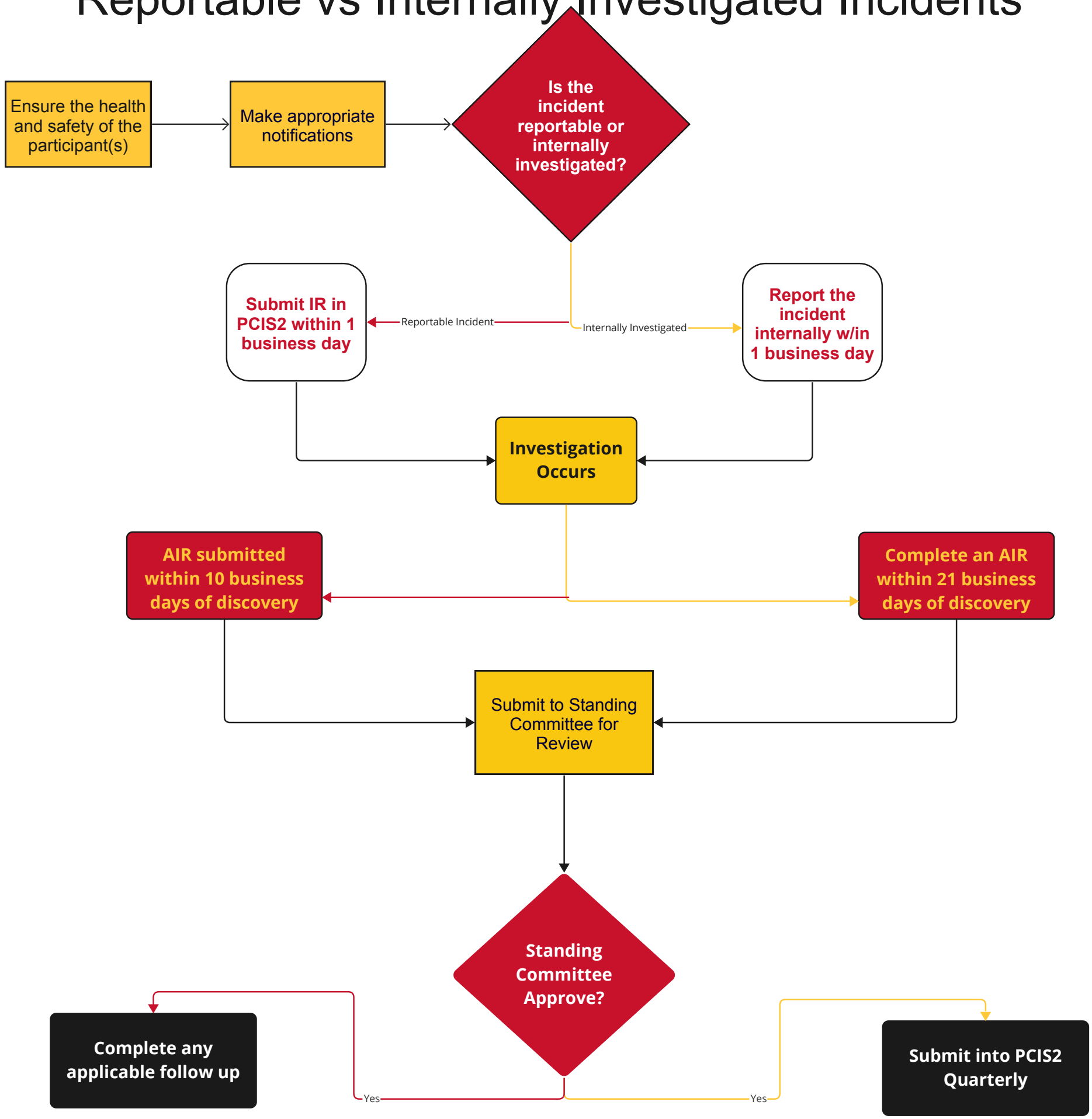Reportable vs Internally Investigated Incidents