



MARYLAND Department of Health

Larry Hogan, Governor · Boyd K. Rutherford, Lt. Governor · Robert R. Neall, Secretary

MEMORANDUM

TO: DDA Staff, Providers and Stakeholders.

FROM: Bernard Simons
Deputy Secretary
Developmental Disabilities Administration

A handwritten signature in blue ink, appearing to read "Bernard Simons", is written over the printed name and title.

DATE: July 9, 2018

SUBJECT: Creating A Maryland Comprehensive Professional Development Framework

I am pleased to announce a partnership with Seeking Employment, Equality, and Community for People with Developmental Disabilities (SEEC) to create a comprehensive framework for competency-based training for Direct Support Professionals in Maryland.

A national and statewide scan of competency-based training models and curricula will be conducted to inform the proposed Maryland Training Framework. MD DDA Home and Community Based Waiver service definitions will be reviewed to identify skills and competencies needed to promote quality service delivery by direct support professionals to ensure quality services. Through this process guidelines for a competency framework for training will be proposed.

An advisory committee will be formed, and stakeholder input requested. The advisory committee will be comprised of MD providers interested in participating in policy development and able to regularly attend meetings to provide input and feedback throughout this short-term project.

At the completion of the project, a proposal for a state-wide standard for training of licensed and approved providers will be submitted to DDA for consideration.

If you are interested in learning more about this project, please contact Patricia Sastoque at patricia.sastoque@maryland.gov.