# **Appendix C: Participant Services**

# Appendix C-1/C-3: Summary of Services Covered and **Services Specifications**

**C-1-a.** Waiver Services Summary. Appendix C-3 sets forth the specifications for each service that is offered under this waiver. List the services that are furnished under the waiver in the following table. If case management is not a service under the waiver, complete items C-1-b and C-1-c:

Statutory Services (check each that applies)					
Service		Included	Alternate Service Title (if any)		
Case Management					
Homemak	er				
Home Hea	lth Aide				
Personal C	Care				
Adult Day	Health	X	Medical Day Care		
Habilitatio	n	X	Personal Supports		
Residentia	l Habilitation	X	Community Living – Group Home Community Living – Enhanced Supports		
Day Habili	itation	X			
Prevocational Services		X	Career Exploration		
Supported Employment		X	<ul><li>1- Supported Employment</li><li>2- Employment Services</li></ul>		
Education					
Respite		X	Respite Care Services		
Day Treatment					
Partial Hos	spitalization				
Psychosoc	ial Rehabilitation	0			
Clinic Services					
Live-in Caregiver (42 CFR §441.303(f)(8))		X	Live-In Caregiver Supports		
Other Ser	vices (select one)				
Not	Not applicable				
	As provided in 42 CFR §440.180(b)(9), the State requests the authority to provide the following additional services not specified in statute ( <i>list each service by title</i> ):				

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a.	Assistive Technology and Services
b.	Behavioral Support Services
c.	Community Development Services
d.	Environmental Assessment
e.	Employment Discovery & Customization
f.	Environmental Modifications
g.	Family and Peer Mentoring Supports
h.	Family Caregiver Training & Empowerment Services
i.	Housing Support Services
j.	Individual & Family Directed Goods and Services
k.	Nurse Consultation
1.	Nurse Health Case Management
m.	Nurse Case Management and Delegation Services
n.	Participant Education, Training, & Advocacy Supports
0.	Remote Support Services
p.	Shared Living
q.	Supported Living
r.	Transition Services
s.	Transportation
t.	Vehicle Modifications
Exte	nded State Plan Services (select one)
X	Not applicable
0	The following extended State plan services are provided (list each extended State plan service by service title):
a.	
b.	
C.	ports for Participant Direction (check each that applies))
	The waiver provides for participant direction of services as specified in Appendix E. The waiver includes Information and Assistance in Support of Participant Direction, Financial Management Services or other supports for participant direction as waiver services.

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X	The waiver provides for participant direction of services as specified in Appendix E. Some or all of the supports for participant direction are provided as administrative activities and are described in Appendix E.					
0	Not applicable					
Support Included Alternate Service Title (if any)						
Information and Assistance in Support of Participant Direction  X Support Broker Coordination of Community Services						
Financial Management Services		X	Fiscal Management Services			
Othe	Other Supports for Participant Direction (list each support by service title):					
a.						
b.	b.					
0.44						

#### C-1/C-3: Service Specification

State laws, regulations and policies referenced in the specification are readily available to CMS upon request through the Medicaid agency or the operating agency (if applicable).

Service Type: Other Service

Service (Name):

Alternative Service Title: ASSISTIVE TECHNOLOGY AND SERVICES

Service Spec	emedion				
HCBS Taxonomy					
Category 1: Sub-Category 1:					
14: Equipment, Technology, and Modifications 14031 equipment and technology					
Service Definition (Scope):					
A. The purpose of assistive technology is to maintain or interactions, support meaningful relationships, and promeaningfully participate in their community.	_ A _ A _ A				
B. Assistive technology and services includes:  1. Assistive technology needs assessment 2. Acquisition of assistive technology 3. Installation and instruction on use of assistive technology; and 4. Maintenance of assistive technology.					
B.C. Assistive Technology means an item, computer application, piece of equipment, or product system.  Assistive Technology may be acquired commercially, modified, or customized. Assistive Technology devices only include:					

1. Speech and communication devices, also known as augmentative and alternative communication devices (AAC), such as speech generating devices, text-to-speech devices and voice amplification

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devices;

- 2. Blind and low vision devices, such as video magnifiers, devices with optical character recognizer (OCR) and Braille note takers:
- 3. Deaf and hard of hearing devices, such as alerting devices, alarms, and assistive listening devices;
- 4. Devices for computers and telephone use, such as alternative mice and keyboards or hands-free
- 5. Environmental control devices, such as voice activated lights, lights, fans, and door openers;
- 6. Aides for daily living, such as weighted utensils, adapted writing implements, dressing aids;
- 7. Cognitive support devices and items, such as task analysis applications or reminder systems;
- 8. Remote support devices, such as assistive technology health monitoring such as blood pressure bands and oximeter and personal emergency response systems; and
- 9. Adapted toys and specialized equipment such as specialized car seats and adapted bikes.
- Assistive technology service means a service that directly assists an individual in the selection, acquisition, use, or maintenance of an assistive technology device. Assistive Technology services only include:
  - 1. Assistive Technology needs assessment;
  - 2. Programs, materials, and assistance in the development of adaptive materials;
  - 3. Training or technical assistance for the individual and their support network including family members:
  - 4. Repair and maintenance of devices and equipment;
  - 5. Programming and configuration of devices and equipment;
  - 6. Coordination and use of assistive technology devices and equipment with other necessary therapies, interventions, or services in the Person-Centered Plan; and
  - 7. Services consisting of purchasing or leasing devices.
- Specifically excluded under this service are:
  - 1. Wheelchairs, architectural modifications, adaptive driving, vehicle modifications, and devices requiring a prescription by physicians or medical other licensed health care providers when these items are covered either through: (i) the Medicaid State Plan as Durable Medical Equipment (DME); (ii) other Waiver programa stand alone waiver services (e.g., i.e., environmental modification and vehicle modifications); or through DORS(iii) the Division of Rehabilitation Services; or (iv) any other State funding program;
  - 2. Services, equipment, items or devices that are experimental or not authorized by the applicable State or Federal authority; and
  - 3. Smartphones and associated monthly service line or and data cost.

#### SERVICE REQUIREMENTS:

- A. If the Assistive Technology, recommended by the team requested for the participant, that costs up to, but does not equal or exceed, \$1,000 per item, then an assistive technology needs assessment is does not required, but may be requested, prior to acquisition of the Assistive Technology a formal assessment.
- B. If the Assistive Technology devices of, requested for the participant, has a cost that equals or exceeds more than \$1,000 then an assistive technology needs assessment is required prior to acquisition of the Assistive Technologymust be recommended by an independent evaluation of the participant's assistive technology needs.
- C. The Assistive technology assessment must contain the following components: evaluation must include the development of a list of all devices, supplies, software, equipment, product systems and/or waiver services (including a combination of any of the elements listed) that would be most effective to meet the need(s) of the participant.
  - 1. A description of the participant's needs and goals;

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- A description of the participant's functional abilities without Assistive Technology;
- 3. A description of whether and how Assistive Technology will meet the participant's needs and goals; and
- A list of all Assistive technology, and other Waiver program services (including a combination of any of the elements listed) that would be most effective to meet the needs of the participant.
- D. The least expensive option from the list, developed in the Assistive Technology assessment described in C. above, -must be selected for inclusion on the Person-Centered Plan unless an explanation of why the chosen option is the most cost effective.
- E. Prior to acquisition of the Assistive Technology, the participant must submit three estimates for the Assistive Technology and services for review and selection by the DDA.
- C.F. Upon delivery to the participant (including installation) or maintenance performed, the assistive technology must be in good operating condition and repair in accordance with applicable specifications.
- D.G. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- H. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:										
Service Delivery X Method (check each that applies):			Participant-directed as specified in Appendix E X Provider managed							
Specify whether the service may be provided by (check each that applies):			Legally Responsible Person		Relative		Legal (	Guardian		
				Provider Spe	ecifica	tions				
Provider	X	Ind	ividual. List types:			X Agency. List the types of agencies:				
Category(s) (check one or both):	Assistive Technology Professional					Organized Health Care Delivery System Provider				
<i>bom)</i> •										
Provider Qualifications										

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Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Assistive Technology Professional			Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old; 2. Have required credentials, license, or certification in an area related to the specific type of technology needed as noted below; 3. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 4. Have Commercial General Liability Insurance; 5. Complete required orientation and training designated by DDA; 6. Complete necessary pre/inservice training based on the Person-Centered Plan; 7. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7; 8. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks; 9. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation; and 10. Have a signed Medicaid provider agreement.  Individuals providing services for participants self-directing their services must meet the standards 1 through 3 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.

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	Assistive Technology Professional credentialing, licensing, or certification requirements:			
	1. Individuals performing assessments for Assistive Technology (except for Speech Generating Devices) must meet following requirements: Assistive Technology assessments, with the exception for Speech Generating Devices, must be completed by a specialist that has any of the following certifications as appropriate: a. Rehabilitation Engineering and Assistive Technology Society of North America (RESNA) Assistive Technology Practitioner (ATP); b. California State University Northridge (CSUN) Assistive Technology Applications Certificate; or c. Certificate of Clinical			
	Competence in Speech Language Pathology (CCC-SLP).  2. Individuals performing assessments for any Speech Generating Devices must meet the following requirements: Assessment for Speech			
	Generating Devices (SGD):  a. Needs assessment and recommendation must be completed by a licensed Speech Therapist;  b. Program and training can be conducted by a RESNA			
	Assistive Technology Practitioner (ATP) or California State University North Ridge (CSUN) Assistive Technology Applications Certificate professional.			
	<ul> <li>3. Assistive Technology Specialist/Practitioner must have an acceptable certification from any of the following:</li> <li>a. Rehabilitation Engineering and Assistive Technology Society of North America (RESNA)</li> </ul>			

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		Assistive Technology Practitioner (ATP);  b. California State University Northridge (CSUN) Assistive Technology Applications Certificate; or  c. Certificate of Clinical Competence in Speech Language Pathology (CCC-SLP); and  d. Minimum of three years of professional experience in adaptive rehabilitation technology in each device and service area certified.  4. Licensed professional must have: a. Maryland Board of Audiologists, Hearing Aid Dispensers & Speech-Language Pathologists license for Speech-Language Pathologist; or b. Maryland Board of Occupational Therapy Practice license for Occupational Therapist.  5. Entity designated by the Division of Rehabilitation Services (DORS) as an Assistive Technology service vendor.
Organized Health Care Delivery System Provider		Agencies must meet the following standards:  1. Be certified or licensed by the DDA to provide at least one Medicaid waiver service; and  2. Complete the DDA provider application to be an Organized Health Care Delivery Services provider.  OHCDS providers shall verify the licenses, credentials, and experience of all professionals with whom they contract or employs and have a copy of the same available upon request.  Assistive Technology Professional credentialing, licensing, or certification requirements:  1. Individuals performing assessments for Assistive Technology (except for Speech Generating Devices) must meet following requirements  Assistive Technology assessments, with the exception for Speech

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		Generating Devices, must be
		completed by a specialist that has any
		of the following certifications as
		appropriate:
		a. Rehabilitation Engineering and
		Assistive Technology Society of
		North America (RESNA)
		Assistive Technology
		Practitioner (ATP );
		b. California State University
		Northridge (CSUN) Assistive
		Technology Applications
		Certificate; or
		c. Certificate of Clinical
		Competence in Speech Language
		Pathology (CCC-SLP).
	2.	Individuals performing assessments
		for any Speech Generating Devices
		must meet the following
		requirements: Assessment for Speech
		Generating Devices (SGD):
		a. Need assessment and
		recommendation must be
		completed by a licensed Speech
		Therapist;
		b. Program and training can be
		conducted by a RESNA
		Assistive Technology
		Practitioner (ATP) or California
		State University North Ridge
		(CSUN) Assistive Technology
		Applications Certificate
		professional.
	3.	<i>C</i> ,
		Specialist/Practitioner must have an
		acceptable certification from any of
		the following:
		a. Rehabilitation Engineering and
		Assistive Technology Society of
		North America (RESNA)
		Assistive Technology Practitioner
		(ATP);
		b. California State University
		Northridge (CSUN) Assistive
		Technology Applications
		Certificate; or
		c. Certificate of Clinical
		Competence in Speech Language
		Pathology (CCC-SLP); and
		d. Minimum of three years of
		professional experience in

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	b. 5. Er	adaptive rehabilitation technology in each device and service area certified. censed professional must have: Maryland Board of Audiologists, Hearing Aid Dispensers & Speech-Language Pathologists license for Speech-Language Pathologist; or Maryland Board of Occupational Therapy Practice license for Occupational Therapist. atity designated by the Division of chabilitation Services (DORS) as an essistive Technology service vendor.
Verification of Provi	der Qualifications	
Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Assistive Technology Professional	<ol> <li>DDA for certified Assistive Technology Professional</li> <li>FMS provider, as described in Appendix E, for participants self-directing services</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to services and continuing thereafter</li> </ol>
Organized Health Care Delivery System Provider	<ol> <li>DDA for OHCDS</li> <li>OHCDS providers for entities and individuals they contract or employ</li> </ol>	<ol> <li>OHCDS – Initial and at least every three years</li> <li>OHCDS providers – prior to service delivery and continuing thereafter</li> </ol>

Service Type: Other Service (Name):

Alternative Service Title: BEHAVIORAL SUPPORT SERVICES

Service Specification						
HCBS Taxonomy						
Category 1: Sub-Category 1:						
10: Other Mental Health and Behavioral Services 10040 behavior support						
Service Definition (Scope):						
A. Behavioral Support Services are an array of services to assist participants who without such supports are						
experiencing, or are likely to experience, difficulty at home or in the community as a result of behavioral,						
social, or emotional issues. These services seek to help understand a participant's challenging behavior and						

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its function is to develop a Behavior Plan with the primary aim of enhancing the participant's independence and inclusion in their community.

#### B. Behavioral Support Services includes:

- 1. Behavioral Assessment identifies a participant's challenging behaviors by collecting and reviewing relevant data, discussing the information with the participant's support team, and developing a Behavior Plan that best addresses the function of the behavior, if needed;
- 2. Behavioral Consultation services that oversee, monitor, and modify the Behavior Plan; and
- 3. Brief Support Implementation Services time limited service to provide direct assistance and modeling to families, agency staff, and caregivers, and any other individuals supporting the participant so they can independently implement the Behavior Plan.

#### **SERVICE REQUIREMENT:**

#### A. Behavioral Assessment:

- 1. Is based on the principles of person-centered thinking, a comprehensive Functional Behavioral Assessment (FBA), and supporting data;
- 2. Is performed by a qualified clinician;
- 3. Requires development of specific hypotheses for the challenging behavior, a description of the challenging behaviors in behavioral terms, to include topography, frequency, duration, intensity/severity, and variability/cyclicality of the behaviors;
- 4. Must be based on a collection of current specific behavioral data; and
- 5. Includes the following:
  - a. An onsite observation of the interactions between the participant and his/her caregiver(s) in multiple settings and observation of the implementation of existing programs;
  - b. An environmental assessment of all primary environments;
  - c. A medical assessment including a list of all medications including those specifically prescribed to modify challenging behaviors, the rationale for prescribing each medication, and the potential side effects of each medication:
  - d. A participant's history based upon the records and interviews with the participant and with the people important to/for the person (e.g. parents, caregivers, vocational staff, etc.);
  - e. Record reviews and interviews recording the history of the challenging behaviors and attempts to
  - f. Recommendations, after discussion of the results within the participant's interdisciplinary team, for behavioral support strategies, including those required to be developed in a Behavior Plan; and
  - g. Development of the Behavior Plan, if applicable.

#### B. Behavioral Consultation services only include:

- 1. Recommendations for subsequent professional evaluation services (e.g., Psychiatric, Neurological, Psychopharmacological, etc.), not identified in the Behavioral Assessment, that are deemed necessary and pertinent to the behavioral challenges;
- 2. Consultation, subsequent to the development of the Behavioral Plan which may include speaking with the participant's Psychiatrists and other medical/therapeutic practitioners;
- 3. Developing, writing, presenting, and monitoring the strategies for working with the participant and his or her caregivers;
- 4. Providing ongoing education on recommendations, strategies, and next steps to the participant's support network (i.e. caregiver(s), family members, agency staff, etc.) regarding the structure of the current environment, activities, and ways to communicate with and support the participant;
- 5. Developing, presenting, and providing ongoing education on recommendations, strategies, and next steps to ensure that the participant is able to continue to participate in all pertinent environments (i.e.

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- home, day program, job, and community) to optimize community inclusion in the least restrictive environment:
- 6. Ongoing assessment of progress in all pertinent environments against identified goals;
- 7. Preparing written progress notes on the participant's goals identified in the Behavior Plan at a minimum include the following information:
  - a. Assessment of behavioral supports in the environment;
  - b. Progress notes detailing the specific Behavior Plan interventions and outcomes for the participant;
  - c. Data, trend analysis and graphs to detail progress on target behaviors identified in a Behavioral Plan: and
  - d. Recommendations;
- 8. Development and updates to the Behavioral Plan as required by regulations; and
- 9. Monitoring and ongoing assessment of the implementation of the Behavioral Plan based on the following:
  - a. At least monthly for the first six months; and
  - b. At least quarterly after the first six months or as dictated by progress against identified goals.
- C. Brief Support Implementation Services includes:
  - 1. Onsite execution and modeling of identified behavioral support strategies;
  - 2. Timely semi-structured written feedback to the clinicians on the provision and effectiveness of the Behavior Plan and strategies;
  - 3. Participation in on\_site meetings or instructional sessions with the participant's support network regarding the recommendations, strategies, and next steps identified in the Behavior Plan;
  - 4. Brief Support Implementation Services cannot be duplicative of other services being provided (e.g., 1:1 supports); and
  - 5. The Staff must provide Brief Support Implementation Services staff is required to be on-site and in person with the individuals supporting the participant caregiver in order to model the implementation of identified strategies to be utilized in the Behavior Plan.
- D. The DDA policies, procedure and guidance must be followed when developing a behavior plan.
- E. If the requested Behavioral Support Services, or Behavior Plan, restricts the participant's rights, as set forth in Title 7 of the Health-General Article of the Maryland Annotated Code or COMAR Title 10, Subtitle 22, then the need for the restriction must be set forth in the participant's behavior plan in accordance with applicable regulations and policies governing restrictions of participant rights, behavior plans, and positive behavior supports.
- Prior to accessing DDA funding for this service, all other available and appropriate funding sources, <del>E.</del>F. including to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- G.H. Behavioral Assessment is reimbursed based on a milestone for a completed assessment.
- H.I. The Behavior Plan is reimbursed based on a milestone for a completed plan.
- Behavioral Support Services may not be provided at the same time as the direct provision of Community Living – Enhanced Supports or Respite Care Services. Annandiy C. 12

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<ul> <li>K. Behavioral Consultation and Brief Support Implementation Services service hours are based on assessed needs, supporting data, plan implementation, and authorization from the DDA.</li> <li>L. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet</li> </ul>											
children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities.											
	I.M. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.										
Specify applicable (	if any) lir	nits on	the am	nount, frequer	ncy, o	r durati	on of tl	nis se	rvice:		
DDA.  2. Behavioral Conneeds, supporting 3.2. For Behavioral Conneeds	<ol> <li>Specify applicable (if any) limits on the amount, frequency, or duration of this service:         <ol> <li>Behavioral Assessment is limited to one per person-centered plan year, unless otherwise approved by the DDA.</li> <li>Behavioral Consultation and Brief Support Implementation Services service hours are based on assessed needs, supporting data, plan implementation, and authorization from the DDA.</li> </ol> </li> <li>3-2. For Behavioral Consultation and Brief Support Implementation Services, the Waiver program will fund up to a maximum of service hours are limited to 8 hours per day.</li> </ol>										
Service Delivery M (check each that app		X P	Particip	oant-directed	as spe	cified i	n Appe	ndix	E	X	Provider managed
Specify whether the be provided by (cheapplies):			1	Legally Responsible Person Provider Sp		Relativ	ve			Legal	Guardian
Provider	X	Indiv	ridual	List types:	Jeenne	X X	Age	ncv	List	he tyn	es of agencies:
Category(s) (check one or both):		oral Su <sub>l</sub>		Services			X Agency. List the types of agencies  Behavioral Support Services Provider			-	
boin).											
Provider Qualifica	tions										
Provider Type:	Licens	se (spec	ify)	Certificate	e (spec	rify)		Ot	ther S	tandar	d (specify)
Behavioral Support Services Professional  Individual must complete the DDA provider application and be certified base on compliance with meeting the followir standards:  1. Be at least 18 years old; 2. Have required credentials, license, or certification as noted below; 3. Pass a criminal background						d be certified based eting the following s old; entials, license, or ed below;					
											ny other required and credentials

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- verifications as provided in Appendix C-2-a;
- 4. Complete required orientation and training designated by DDA;
- 5. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery;
- 6. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;
- 7. Have Commercial General Liability Insurance;
- 8. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;
- 9. Complete and sign any agreements required by MDH or DDA—Have a signed DDA Provider Agreement to Conditions for Participation; and
- 10. Have a signed Medicaid provider agreement.

Individuals providing services for participants self-directing their services must meet the standards 1 through 3 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.

Qualified clinicians An individual is qualified to complete the behavioral assessment and consultation services if they have one of the following licensesinclude:

- 1. Licensed psychologist;
- 2. Psychology associate working under the license of the psychologist (and currently registered with and approved by the Maryland Board of Psychology);
- 3. Licensed professional counselor;
- 4. Licensed certified social worker; and

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5. Licensed behavioral analyst.

All clinicians must have training and experience in the followingIn addition, an individual who provides behavioral assessment and/or consultation services must have the following training and experience:

- 1. A minimum of one year of clinical experience under the supervision of a Maryland licensed Health Occupations professional who has training and experience in functional analysis and tiered behavior support plans with the I/DD population;
- 2. A minimum of one year clinical experience working with individuals with co-occurring mental health or neurocognitive disorders; and
- 3. Competencies in areas related to:
- (a) Analysis of verbal behavior to improve socially significant behavior;
- (b) Behavior reduction/elimination strategies that promote least restrictive approved alternatives, including positive reinforcement/schedules of reinforcement;
- (c) Data collection, tracking and reporting;
- (d) Demonstrated expertise with populations being served;
- (e) Ethical considerations related to behavioral services;
- (f) Functional analysis and functional assessment and development of functional alternative behaviors and generalization and maintenance of behavior change;
- (g) Measurement of behavior and interpretation of data, including ABC (antecedent-behavior-consequence) analysis including antecedent interventions;
- (h) Identifying desired outcomes;
- (i) Selecting intervention strategies to achieve desired outcomes;
- (j) Staff/caregiver training;
- (k) Support plan monitors and revisions; and

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Staff providing the Brief Support Implementation Services must be a who has:  1. Demonstrated completion of his school or equivalent/higher, 2. Successfully completed a 40-ho behavioral technician training, a 3. Receives ongoing supervision b qualified clinician who meets the criteria to provide behavioral assessment and behavioral assessment and behavioral consultation.  Behavioral Support Services Provider  Agencies must meet the following standards: 1. Complete the DDA provider application and be certified base compliance with meeting all of following standards: A. Be properly organized as a Maryland corporation, or, if operating as a foreign corpo be properly registered to do business in Maryland; B. A minimum of five (5) year demonstrated experience an capacity providing quality services; C. Have a governing body that legally responsible for overs the management and operating all programs conducted by the licensee including ensuring each aspect of the agency's programs operates in compl with all local, State, and fed requirements, applicable lav regulations; D. Except for currently DDA li or certified Behavioral Supp Services providers, demonst the capability to provide or			~ 40
Implementation Services must be a who has:  1. Demonstrated completion of hig school or equivalent/higher, 2. Successfully completed a 40-ho behavioral technician training, a 3. Receives ongoing supervision b qualified clinician who meets th criteria to provide behavioral assessment and behavioral consultation.  Behavioral Support Services Provider  Agencies must meet the following standards: 1. Complete the DDA provider application and be certified base compliance with meeting all of following standards: A. Be properly organized as a Maryland corporation, or, if operating as a foreign corpo be properly registered to do business in Maryland; B. A minimum of five (5) year demonstrated experience an capacity providing quality services; C. Have a governing body that legally responsible for overs the management and operatial programs conducted by to licensee including ensuring each aspect of the agency's programs operates in comply with all local, State, and fed requirements, applicable laver regulations; D. Except for currently DDA li or certified Behavioral Supp Services providers, demonstrated to proven the capability to provide or certified Behavioral Supp Services providers, demonstrated experience and regulations; D. Except for currently DDA li or certified Behavioral Supp Services providers, demonstrated experiences must be capability to provide or certified Behavioral Supp Services providers, demonstrated experiences must be capability to provide or certified Behavioral Supp Services providers, demonstrated experiences must be capability to provide or certified Behavioral Supp Services providers, demonstrated suppose the capability to provide or certified Behavioral Supp Services providers, demonstrated suppose the capability to provide or certified Behavioral Supp Services providers, demonstrated suppose the capability to provide or certified behavioral Supp Services providers, demonstrated suppose the capability to provide or certified behavioral Supp Services providers, demonstrated capacity to provide o			(l) Self-management.
Support Services Provider  standards:  Complete the DDA provider application and be certified base compliance with meeting all of following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corpo be properly registered to do business in Maryland;  B. A minimum of five (5) year demonstrated experience an capacity providing quality services;  C. Have a governing body that legally responsible for overs the management and operating all programs conducted by the licensee including ensuring each aspect of the agency's programs operates in complexity with all local, State, and fed requirements, applicable law regulations;  D. Except for currently DDA life or certified Behavioral Supp Services providers, demonst the capability to provide or			<ul> <li>Implementation Services must be a person who has:</li> <li>1. Demonstrated completion of high school or equivalent/higher,</li> <li>2. Successfully completed a 40-hour behavioral technician training, and</li> <li>3. Receives ongoing supervision by a qualified clinician who meets the criteria to provide behavioral assessment and behavioral</li> </ul>
Support Services Provider  Standards:  1. Complete the DDA provider application and be certified base compliance with meeting all of following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corpor be properly registered to do business in Maryland;  B. A minimum of five (5) year demonstrated experience an capacity providing quality services;  C. Have a governing body that legally responsible for overs the management and operating all programs conducted by the licensee including ensuring each aspect of the agency's programs operates in complexity with all local, State, and fed requirements, applicable law regulations;  D. Except for currently DDA lift or certified Behavioral Supp Services providers, demonst the capability to provide or	Behavioral		
behavioral support services required by submitting, at a minimum, the following	Support Services		standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Except for currently DDA licensed or certified Behavioral Support Services providers, demonstrate the capability to provide or arrange for the provision of all behavioral support services required by submitting, at a

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(1) A program service plan that details the agencies service delivery model; (2) A business plan that clearly demonstrates the ability of the agency to provide behavioral support services; (3) A written quality assurance plan to be approved by the DDA; (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records. E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D; F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation; G. Have Workers' Compensation Insurance: H. Have Commercial General Liability Insurance; I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy; J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services; K. Complete required orientation and training; L. Comply with the DDA standards related to provider qualifications; M. Complete and sign any agreements required by MDH or DDAHave a signed DDA

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**Provider Agreement to Conditions** for Participation.

- 2. Have a signed Medicaid provider agreement.
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have required credentials, license, or certification as noted below;
- 3. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;
- 4. Complete necessary pre/in-service training based on the Person-Centered Plan; and
- 5. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.

An individual is qualified to complete the behavioral assessment and consultation services if they have one of the following

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<u>licenses</u>Qualified clinicians to complete the behavioral assessment and consultation include:

- 1. Licensed psychologist;
- Psychology associate working under the license of the psychologist (and currently registered with and approved by the Maryland Board of Psychology);
- 3. Licensed professional counselor;
- 4. Licensed certified social worker; and
- 5. Licensed behavioral analyst.

In addition, an individual who provides behavioral assessment and/or consultation services must have the following training and experience: All clinicians must have training and experience in the following:

- 1. A minimum of one year of clinical experience under the supervision of a Maryland licensed Health Occupations professional who has training and experience in functional analysis and tiered behavior support plans with the I/DD population;
- 2. A minimum of one year clinical experience working with individuals with co-occurring mental health or neurocognitive disorders; and
- 3. Competencies in areas related to:
- (a) Analysis of verbal behavior to improve socially significant behavior;
- (b) Behavior reduction/elimination strategies that promote least restrictive approved alternatives, including positive reinforcement/schedules of reinforcement;
- (c) Data collection, tracking and reporting;
- (d) Demonstrated expertise with populations being served;
- (e) Ethical considerations related to behavioral services:
- (f) Functional analysis and functional assessment and development of functional alternative behaviors and generalization and maintenance of behavior change;

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continuing thereafter

1. DDA - Initial and at least

2. Providers – prior to service

delivery and continuing

every three years

thereafter

		<ul> <li>(g) Measurement of behavior and interpretation of data, including ABC (antecedent-behavior-consequence) analysis including antecedent interventions;</li> <li>(h) Identifying desired outcomes;</li> <li>(i) Selecting intervention strategies to achieve desired outcomes;</li> <li>(j) Staff/caregiver training;</li> <li>(k) Support plan monitors and revisions; and</li> <li>(l) Self-management.</li> <li>Staff providing the Brief Support Implementation Services must be a person who has: <ul> <li>a. Demonstrated completion of high school or equivalent/higher,</li> <li>b. Successfully completed an 40-hour behavioral technician training, and</li> <li>c. Receives ongoing supervision by a qualified clinician who meets the criteria to provide behavioral assessment and behavioral consultation.</li> </ul> </li> </ul>		
Verification of Provider Qualifications				
Provider Type:	Entity Responsible for Verification: Frequency of Verification			
Behavioral Support Services Professional	<ol> <li>DDA for certified Behavioral Support Services         Professional     </li> <li>FMS provider, as described in Appendix E for participants self-directing services</li> <li>DDA – Initial and at least every three years</li> <li>FMS provider – prior to service delivery and</li> </ol>			

1. DDA for approval of Behavioral Support

2. Providers for verification of clinician's and

staff qualifications and training

Services provider

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Behavioral Support Services Provider

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Service Type: Other

# Service (Name): COMMUNITY DEVELOPMENT SERVICES

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
4: Day Services	04070 Community Integration	
Camina Definition (Conne)		

### Service Definition (Scope):

- A. Community Development Services provide the participant with development and maintenance of skills related to community membership through engagement in community-based activities with people without disabilities.
- B. Community-based activities under this service will provide the participant access and supports to engage in community-based activities for development, acquisition, and maintenance of skills to increase the participant's independence related to community integration with individuals without disabilities, with opportunities to develop skills and increase independence related to community integration with people without disabilities including including, but not limited to:
  - 1. Promoting positive growth and developing general skills and social supports necessary to gain, retain, or advance competitive integrated employment opportunities;
  - 2. Learning socially acceptable behavior; and
  - 3. Learning self-advocacy skills.
- C. Community Development Services may include participation in the following activities:
  - 1. Engaging in activities that facilitate and promote integration and inclusion of a participant in their chosen community, including identifying a path to employment for working age individuals;
  - 2. Travel training;
  - 3. Participating in self-advocacy classes and activities;
  - 4. Participating in local community events; and
  - 5. Volunteering; and
  - 5.6. Time-limited participation in Project Search, or similar programs approved by the DDA.
- D. Community Development Services can be provided in a variety of community settings and activities that promote opportunities for increased independence and inclusion. Through the person-centered planning process, all opportunities should be explored based on the person's preferences and support his or her desired outcomes and goals. The setting should not have institutional qualities. Considering the person's overall person-centered plan, activities should not isolate or segregate. If the individual chooses any disability specific classes, activities, events or programs, the choice must be documented in the person-centered plan

#### D.E. Community Development Services include:

- 1. <u>Provision of direct support Support</u> services that enable the participant to learn, develop, and maintain general skills related to community integration, volunteering with an organization, or performing a paid or unpaid internship to participate in community activities as provided in Sections A-C above; <u>may</u> include time limited participation in Project Search, or similar programs approved by the DDA.
- 2. Transportation to, from, and within activities this Waiver program service;

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- .,
- 3. <u>Delegated nursing tasks or other nursing support services covered by this Waiver program Nursing Health Case Management services-based on assessed need; and</u>
- 4. Personal care assistance, based on an assessed need and subject to limitations set forth below. can be provided during community activities so long as it is not the primary or only service provided. Personal care assistance is defined as services to assist the participant in performance of activities of daily living and instrumental activities of daily living.

#### SERVICE REQUIREMENTS:

A. The participant must be 18 years of age or older and no longer <u>enrolled</u> in <u>high primary or secondary</u> school.

Community Development Services can be provided in a variety of community settings and activities that promote opportunities for increased independence and inclusion. Through the person-centered planning process, all opportunities should be explored based on the person's preferences and support his or her desired outcomes and goals. The setting should not have institutional qualities. Considering the person's overall person-centered plan, activities should not isolate or segregate. If the individual chooses any disability specific classes, activities, events or programs, the choice must be documented in the person-centered plan.

- B. The level of setaffing and meaningful activities provided to the participant under this Waiver program service must be is-based on the participant's assessed level of service need. Based on the participant's assessed need, the DDA may authorize a 1:1 and 2:1 staff-to-participant ratio.
- C. Community Development Services are separate and distinct from residential services. Participants may return home or to the provider operated site during time-limited periods of the day due to lack of accessible restrooms and public areas to support personal care, health, emotional, and behavioral needs as indicated in the Person-Centered Plan. Residential services cannot be billed during these times.
- D. <u>If pPersonal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.</u>
- E. Under self-directing services, the following applies:
  - 1. Participant or their designated representative self-directing services are considered the employer of record;
  - 2. Participant or their designated representative is responsible for supervising, training, and determining the frequency of services and supervision of their direct service workers;
  - 3. Community Development Services includes the cost associated with staff training such as First Aid and CPR: and
  - 4. Community Development Services staff, with the exception of legal guardians and relatives, must be compensated over-time pay as per the Fair Labor Standards Act from the self-directed budget.
- F. Under the self-directed services delivery model, this service includes the option to provide staff training, benefits, and leave time subject to the following requirements:

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- 1. The benefits and leave time which are requested by the participant are: (a) within applicable reasonable and customary standards as established by DDA policy; or (b) required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws;
- 2. Any benefit and leave time offered by the participant must comply with any and all applicable federal, State, or local employment laws; and All funded benefits and leave time shall be included in and be part of the participant's annual budget.
- E. For participants enrolled in the self-directed services delivery model, this Waiver program service includes:
  - 1. The costs of training the participant's direct support staff, including First Aid and Cardiopulmonary Resuscitation certifications;
    - 2. Travel reimbursement, benefits and leave time for the participant's direct support staff, subject to the following requirements:
      - a. The reimbursement, benefits and leave time requested are:
        - i. Within applicable reasonable and customary standards as established by the DDA policy; or
        - ii. Required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws; and
      - b. Any reimbursement (e.g. mileage), benefit and leave time requested by the participant must comply with applicable federal, State, or local laws.
- G.F. Until the service transitions to the LTSSMaryland system From July 1, 2018 through June 30, 2021, under the traditional service delivery model, a participant's Person-Centered Plan may include a mix of employment and day related daily waiver services units such as Day Habilitation, Career Exploration, Employment Discovery and Customization, Supported Employment, and Employment Services provided on different days.
- H.G. Service may be provided in groups of no more than four (4) participants, all of whom have similar interests and goals outlined in their Person-Centered Plan, unless it is to participate -in a time limited may include time limited participation internship through Project Search, or a similar program approved by the DDA.
- H. Transportation to and from and within this service is included within the Community Development Services. The mode of transportation which achieves the least costly, and most appropriate, means of transportation for the participant with priority given to the use of public transportation when appropriate. Transportation will be provided or arranged by the licensed provider or self-directed participant and funded through the rate system or the Community Development Services self-directed service budget. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider or participants self-directing their services must:
    - a. Provide, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - b. Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - 4.3. Transportation services may not compromise the entirety of this Waiver program service.
- I. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program service; and
  - 2. The delegated nursing tasks:

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- a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
- b. May not compromise the entirety of this Waiver program service.
- J. An individualized schedule will be used to provide an estimate of what the participant will do and where the participant will spend their time when in this service. Updates should be made as needed to meet the changing needs, desires and circumstances of the participant. The individualized schedule will be based on a Person-Centered Plan that clearly outlines how this time would be used.
- **L.K.** A legally responsible individual relativeperson or a relative- (who is not a spouse) (who is not a spouse) and relative of a participant in Self-Directed Services may be paid to provide this service in accordance with the applicable requirements set forth in Appendix C-2.
- J. A legally responsible individual (who is not a spouse) and relatives of a participant may be paid to provide this service, in accordance with the applicable requirements set forth in Appendix C-2.
  - From July 1, 2018 through June 30, 2019, Community Development Services service may include professional services (i.e. nursing services) not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the new stand alone nursing services covered under this Waiver program.
- K.L. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland's State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the individual's file.
- L.M. Until the service transitions to the LTSSMaryland systemFrom July 1, 2018 through June 30, 2021, Community Development Services daily service units are not available:
  - 1. On the same day a participant is receiving Career Exploration, Day Habilitation, Employment Discovery and Customization, Medical Day Care, or Supported Employment services under the Traditional Services delivery model; and
  - 2. At the same time as the direct provision of Community Living—Enhanced Supports, Community Living-Group Homes, Personal Supports, Respite Care Services, Shared Living, Supported Living, or Transportation services.
- M.N. Effective July 1, 2020, Community Development Services are not available at the same time as the direct provision of Career Exploration, Community Living—Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Nurse Consultation, Personal Supports, Respite Care Services, Shared Living, Supported Employment, Supported Living, or Transportation services.
- N.O. To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- O.P. Nurse Case Management and Delegation Services Nurse Health Case Management services, as applicable, can be provided during day habilitation activities so long as it is not the primary or only service provided. The scope of the Nurse Case Management and Delegation Services Nurse Health Case Management services are defined under the stand alone service in Appendix C.

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- Q. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the Health Risk Screening Tool (HRST) because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by the DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.
- R. Direct Support Professional staffing services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.
- S. Remote support/telehealth supports
  - 1. Remote/telehealth supports is an electronic method of service delivery.
  - 2. The purpose of remote/telehealth supports is to maintain or improve a participant's functional abilities, enhance interactions, support meaningful relationships, and promote his/her ability to live independently, and meaningfully participate in their community.
  - 3. Direct support can be provided via remote/telehealth supports provided however that the remote/telehealth supports meet all of the following requirements:
    - a. The remote/telehealth supports do not isolate the participant from the community or interacting with people without disabilities.
    - b. The participant has other opportunities for integration in the community via the other Waiver program services the participant receives.
    - c. The use of remote/telehealth supports to provide direct support has been agreed to by the participant and their team and is outlined in the Person-Centered Plan;
    - d.Remote/telehealth supports is not, and will not be, used for the provider's convenience. The remote/telehealth supports must be used to support a participant to reach identified outcomes in the participant's Person-Centered Plan;
    - e. The use of remote/telehealth supports must be documented appropriately, just like any inperson direct supports, and identify the service delivery method (e.g., Skype, Zoom, Facetime, telephonic, or direct care), name of staff person providing service, and start and end times.
    - f. The remote/telehealth supports must be delivered using a live, real-time audio-visual connection that allows the staff member to both see and hear the participant. Text messaging and e-mailing do not constitute remote/telehealth supports and, therefore, will not be considered provision of direct supports under this Waiver program service.
    - g. The remote/telehealth supports must comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), as amended by the Health Information Technology for Economic and Clinical Health (HITECH) Act, and their applicable regulations to protect the privacy and security of the participant's protected health information.
    - h. This Waiver program service may not be provided entirely via remote/telehealth supports.

      Remote/telehealth supports may supplement in-person direct supports.
    - i. Remote/telehealth supports, including use of phones, cannot be used to assess a participant for a medical emergency. The provider must develop and maintain written policies, train direct support staff on those policies, and advise participants and their person-centered planning team regarding those policies that address:
      - i. Identifying whether the participant's needs, including health and safety, can be addressed safely via remote/telehealth supports;
      - ii. Identifying individuals to intervene (such as uncompensated caregivers present in the participant's home), and ensuring they are present during provision of

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remote/telehealth supports in case the participant experiences an emergency during provision of remote/telehealth supports; and

- Processes for requesting such intervention if the participant experiences an emergency during provision of remote/telehealth supports, including contacting 911 if necessary.
- j. The remote/telehealth supports meets all federal and State requirements, policies, guidance, and regulations.
- 4. Providers furnishing this Waiver program service via remote /telehealth supports must include this remote/telehealth supports as a service delivery method in their provider Program Service Plan, required by COMAR Title 10, Subtitle 22. Current providers must submit an amendment to their current Program Service Plan to the DDA Regional Office and receive approval prior to implementing remote /telehealth supports outside of the Appendix K authority.
- 5. The Waiver program will not fund any costs associated with the provider obtaining, installing, implementing, or using remote/telehealth supports, such as equipment, internet, software applications, and other related expenses. These costs, in the delivery of new business models, are part of the provider's operating cost.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. Community Development Services are limited to 40 hours per week.
- 2. Community Development Services may not exceed a maximum of eight (8) hours per day including in combination with any of the following other Waiver program services in a single day: (including other Employment Services, Supported Employment, Career Exploration, Employment Discovery and Customization and Community Development Services.

Service Delivery M. (check each that ap)		X	Partici	pant-directed a	s spec	ified in A	Appendix	Е	X	Provider managed
Specify whether the be provided by (che applies):		•	X	Legally Responsible Person	X	Relative	e	<u>X</u>	Legal	Guardian
				Provider Sp	ecific	ations				
Provider	X	In	dividual	l. List types:		X	Agency	. List	the typ	es of agencies:
Category(s) (check one or both):		Community Development Services Professional			S	Community Development Services Provider				
boin):										
Provider Qualifica	tions									
Provider Type:	Lice	nse (s	pecify)	Certificate	e (spe	cify)	(	Other	Standar	d (specify)
Community Development Services Professional						1	provider a on compli standards: 1. Be at	applica ance v	ation an with me	ete the DDA d be certified based eting the following s old; h school diploma;

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Possess current first aid and CPR certification;

- 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a:
- 5. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her medication administration or nursing tasks qualifies for exemption from nursing delegation pursuant to COMAR 10.27.11;
- 6. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;
- 7. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services;
- 8. Complete required orientation and training designated by DDA;
- 9. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery;
- 10. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;
- 11. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;
- 12. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation; and
- 13. Have a signed Medicaid provider agreement.

Individuals providing services for participants self-directing their services

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	must meet the standards 1 through 7 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.  Participants in self-directing services, as the employer, may require additional reasonable staffing requirements based on their preferences and level of needs.
Community Development Services Provider	Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Except for currently DDA licensed or certified Community Development Services providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:

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(1) A program service plan that details the agencies service delivery model;
(2) A business plan that clearly demonstrates the ability of the
agency to provide community development services;
(3) A written quality assurance
plan to be approved by the DDA;
(4) A summary of the applicant's
demonstrated experience in the field of developmental
disabilities; and (5) Prior licensing reports issued
within the previous 10 years
from any in-State or out-of- State entity associated with
the applicant, including
deficiency reports and compliance records.
E. If currently licensed or certified,
produce, upon written request from the DDA, the documents
required under D;
F. Be in good standing with the IRS and Maryland Department of
Assessments and Taxation;
G. Have Workers' Compensation
Insurance; H. Have Commercial General
Liability Insurance;
I. Submit results from required
criminal background checks,  Medicaid Exclusion List, and
child protective clearances as
provided in Appendix C-2-a and
as per DDA policy;  J. Submit documentation of staff
certifications, licensees, and/or
trainings as required to perform
services;  K. Complete required orientation and
training;
L. Comply with the DDA standards related to provider qualifications and;
M. Complete and sign any
agreements required by MDH or DDA Have a signed DDA Provider

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Agreement to Conditions for Participation. 2. All new providers must meet and comply with the federal community settings regulations and requirements prior to enrollment; 3. Have a signed Medicaid provider agreement; 4. Have documentation that all vehicles used in the provision of services have automobile insurance; and 5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy. The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities and be in good standing with the IRS, and Maryland Department of Assessments and Taxation. Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards: 1. Be at least 18 years old; 2. Have a GED or high school diploma; 3. Possess current First Aid and CPR certification; 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 5. Complete necessary pre/in-service training based on the Person-Centered Plan:

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		by never required for the second seco	omplete the training designated DDA. After July 1, 2019, all we hires must complete the DDA quired training prior to dependent service delivery; alicensed direct support of sessional staff who administer edication or perform degable nursing tasks as part of se Waiver service must be retified by the Maryland Board Nursing (MBON) as edication Technicians, except if a participant and his or her edication administration or resing tasks qualifies for emption from nursing degation pursuant to COMAR .27.11; seess a valid driver's license, if a operation of a vehicle is cessary to provide services; and the automobile insurance for all tomobiles that are owned, ased, and/or hired and used in a provision of services.
Verification of Provide	or Qualifications		
Provider Type:	Entity Responsible for Verification		Frequency of Verification
Community Development Services Professional	DDA for certified Community Develops Services Professional     Fiscal Management Service (FMS) providescribed in Appendix E, for participant directing services	ment viders, as	DDA – Initial and at least every three years     FMS provider - prior to service delivery and continuing thereafter
Community Development Services Provider	<ol> <li>DDA for certified provider</li> <li>Provider for individual staff members' learning</li> </ol>		<ol> <li>DDA – Initial and annual</li> <li>Provider – prior to service delivery and continuing thereafter</li> </ol>

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Service Type: Other Service

Service (Name): **COMMUNITY LIVING – ENHANCED SUPPORTS** \*\* **BEGINNING JULY 1. 2020**\*\*

Service Specification					
HCBS Taxonomy					
Category 1:	Sub-Category 1:				
02: Round-the-Clock Services	02011 group living, residential habilitation				
Gamaia Definition (Gama)					

#### Service Definition (Scope):

#### \*\* BEGINNING JULY 1, 2020\*\*

- A. Community Living-Enhanced Supports provide the participant, who exhibits challenging behaviors or have court ordered restrictions, with development, acquisition, and maintenance of skills related to activities of daily living, instrumental activities of daily living, socialization, and safety of self and others, by providing additional observation and direction in a community residential setting.
- B. Skills to be developed, acquired, or maintained under this service will be determined based on the participant's individualized goals and outcomes as documented in his or her Person-Centered Plan.
- C. Formal teaching methods are used such as systematic instruction.
- D. This service provides additional observation and direction to address the participant's documented challenging behaviors or court order.
- E. This service includes Nurse Case Management and Delegation Services and Behavioral Support Services as noted in the stand alone services. The scope of the Nurse Case Management and Delegation Services and Behavioral Support Services are defined under the stand alone service in Appendix C.
- F. This service will provide the participant with opportunities to develop skills related to activities of daily living, instrumental activities of daily living, socialization, and safety of self and others, including:
  - 1. Learning socially acceptable behavior;
  - 2. Learning effective communication;
  - 3. Learning self-direction and problem solving;
  - 4. Engaging in safety practices;
  - 5. Performing household chores in a safe and effective manner;
  - 6. Performing self-care; and
  - 7. Learning skills for employment.
- G. Community Living-Enhanced Supports services include coordination, training, mentoring, supports, or supervision (as indicated in the Person-Centered Plan) related to development or maintenance of the participant's skills, particularly pertaining to remediating the participant's challenging behaviors.
- H. This Waiver program service includes provision of
  - 1. Direct support services, for provision of services as provided in Sections A-G above; and
  - 2. The following services provided in combination with, and incidental to, the provision of this Wavier program service:
    - <u>a. TTransportation</u> to and from and within this <u>Waiver program service</u>; <u>service is included</u> within the services. <u>Transportation will be provided or arranged by the licensed provider</u> and funded through the rate system. The licensee shall use the mode of transportation which

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achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.

- b. Delegated nursing tasks or other nursing support services covered by this Waiver program, based on the participant's assessed need;
- c. Behavioral support services, based on the participant's assessed needs;
- a.d. Personal care assistance, based on the participant's assessed need.
- H. Services are provided in a provider owned or operated group home setting licensed for Community Living **Enhanced Supports.**

## SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older unless otherwise authorized by the DDA.
- Participants must be preauthorized by the DDA based on documented level of supports needed. <del>A.</del>B.
- B.C. Staffing is based on level of service need The level of staffing and meaningful activities provided to the participant under this Waiver program service must be based on the participant's assessed level of service need. Based on the participant's assessed needs, the DDA may authorize dedicated hours for 1:1 and 2:1 staff-to-participant supports.
- The following criteria will be used for participants to access to determine if the participant has an <u>assessed need for Community Living – Enhanced Supports Services:</u>
  - 1. The participant has critical support needs that cannot be met by other residential or in-home services and supports; and
  - 2. The participant meets the following criteria:
    - a. The participant has (i) court ordered restrictions to community living; or (ii) demonstrated history of severe behaviors requiring restrictions and the need for enhanced skills staff; or (iii) extensive needs; and
    - b.Community Living Enhanced Support Services are the least restrictive environment to meet needs.
- E. Under this Waiver program service, the participant's primary residence must meet the following requirements:
  - 1. This Waiver program service must be provided in a group home setting, owned or operated by the provider.
  - 2. No more than four participants may receive this Waiver program service in a single residence, unless otherwise approved by the DDA.
  - 3. The provider must ensure that the home and community-based setting in which the services are provided comply with all applicable federal, State, and local law and regulation, including, but not limited to, 42 C.F.R. § 441.301(c)(4), as amended.
  - 4. Each participant receiving this Waiver program service must have his or her own bedroombe provided with a private, single occupancy bedroom.

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- F. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider must:
    - <u>a.Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - <u>b.Use the most cost-effective mode of transportation, with priority given to the use of public</u> transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- G. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation Services under this Waiver program service; and
  - 2. The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b.May not compromise the entirety of this Waiver program service.
- H. If direct support staff provide behavioral supports as part of this Waiver program service, then:
  - 1. The participant must receive Behavioral Support Services under this Waiver program service; and
  - 2. The behavioral supports:
    - a. Must be provided by direct support who have received training in the participant's behavior plan; and
    - b.May not compromise the entirety of this Waiver program service.
- I. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- J. The provider must have an organizational structure that ensures services are available at each licensed site on a 24-hour, 7-day a week basis, including back-up and emergency support, in accordance with staffing requirements set forth in each participant's person-centered plan.
- D.K. Community Living Enhanced Support trial experience for people transitioning from an institutional or non-residential site on a temporary, trial basis.
  - 1. Service must be preauthorized by the DDA.
  - 2. Services may be provided for a maximum of seven (7) days or overnight stays within the 180 day period in advance of their move.
  - 3. When services are furnished to individuals returning to the community from a Medicaid institutional setting through entrance to the waiver, the costs of such services are considered to be incurred and billable when the individual leaves the institutional setting and enters the waiver.
  - 4. The individual must be reasonably expected to be eligible for and to enroll in the waiver. Services are billed to Medicaid as an administrative cost.
- <u>E.L.</u> The Medicaid payment for Community Living-Enhanced Supports may not include either of the following items which the provider is expected to collect from the participant:
  - 1. Room and board; or

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2. Any assessed amount of contribution by the participant for the cost of care

Services may be provided to no more than four (4) individuals (including the participant) in one home unless approved by DDA.

- F.M. Residential Retainer Fee is available for up to 30-18 days per calendar year, per recipient, when the recipient is unable to receive services due to hospitalization, behavioral respite, or family visits.
- G.N. Community Living-Enhanced Supports services shall be provided for at least 6 hours a day to a participant or overnight when the participant spends the night in the residential home.
- H.O. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the <a href="Health Risk Screening Tool">Health Risk Screening Tool</a> (HRST) because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by <a href="https://document.com/thealth-nursing-facility">the DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.

As defined in Appendix C-2, the following individuals may not be paid either directly or indirectly (via a licensed provider) to provide this service: legally responsible person, spouse, legal guardian, or relatives.

- LP. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland's State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- J.O. Community Living-Enhanced Supports services are not available at the same time as the direct provision of Behavioral Support Services, Career Exploration, Community Development Services, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Nurse Consultation, Nurse Health Case Management, Personal Supports, Respite Care Services, Shared Living, Supported Employment, Supported Living, or Transportation services.
- R. To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- S. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.
- K.T. Direct Support Professional services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

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<ol> <li>Community Living – Enhanced Supervision Residential Retainer Fee is limited to up to 30-18 days per calendar year, per participant per provider.</li> <li>Community Living - Enhanced Support trial experience is limited to a maximum of seven (7) days or overnight stays per provider.</li> </ol>										
Service Delivery Method (check each that applies):  Participant-directed as specified in Appendix E  X  Provider managed								Provider managed		
Specify whether the be provided by (che applies):		e may Legally Responsible Person Relative Legal Guardian					Guardian			
				Provider S	pecific					
Provider Category(s)		Inc	dividua	. List types:	. List types: X		Agency. List the types of agencies:			
(check one or						Community Living- Enhanced Supports Pr			Supports Provider	
both):										
Provider Qualifica	tions									
Provider Type:	Licens	se (sp	ecify)	Certificate	e (spec	rify)	Other Standard (specify)			
Community Living- Enhanced Supports Provider	Community Licensed DDA Agencies must meet the following standards:								provider ertified based on eting all of the anized as a ration, or, if oreign corporation, stered to do yland; five (5) years sperience and ng quality similar ag body that is ble for overseeing t and operation of aducted by the ng ensuring that he agency's tes in compliance tate, and federal oplicable laws, and e capability to ge for the Community Living	
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following documents with the application:

- (1) A program service plan that details the agencies service delivery model;
- (2) A business plan that clearly demonstrates the ability of the agency to provide Community Living Enhanced Supports;
- (3) A written quality assurance plan to be approved by the DDA;
- (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
- (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- F. Have Workers' Compensation Insurance:
- G. Have Commercial General Liability Insurance;
- H. Submit results from required criminal background checks,
   Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- I. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- J. Complete required orientation and training;
- K. Comply with the DDA standards related to provider qualifications;
- L. Have an organizational structure that assures services for each residence as specified in the Person-Centered Plan and the availability of back-up and

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- emergency support 24 hours a day;
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA **Provider Agreement to Conditions** for Participation.
- 2. Be licensed by the Office of Health Care Quality;
- 3. Meet and comply with the federal community settings regulations and requirements prior to enrollment;
- 4. Have a signed Medicaid provider agreement;
- 5. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 6. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency, as well as volunteers, utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma;
- 3. Have required credentials, license, or certification as noted below;
- 4. Possess current First Aid and CPR certification:
- 5. Pass a criminal background investigation and any other required

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- background checks and credentials verifications as provided in Appendix C-2-a;
- 6. Complete necessary pre/in-service training based on the Person-Centered Plan:
- 7. Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians:
- 8. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery;
- 9. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and
- 10. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.

In addition to the DDA mandated training, <u>direct support</u> staff must be trained in:

- 1. Person-Centered Planning;
- 2. Working with people with behavioral challenges;
- 3. Trauma informed care;
- 4. De-escalation; and
- 5. Physical management.

Based on the needs of the participants, the following additional training will be required for direct support staff:

- 1. Working with Sex Offenders;
- 2. Working with people in the criminal justice system; and/or
- 3. Working with the Community Forensics Aftercare program.

Agency must contract or have employ Licensed Behavioral Analysis (LBA), Board Certified Behavioral Analysis (BCBA), Psychologist, or Licensed Clinician (LCPC, LCSW-C, LGPC, LMSW) on staff that has experience in the following areas:

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		indivi 2. Work system 3. Traur 4. Behav 5. Crisis	ing with deinstitutionalized duals; ing with the court and legal m; na informed care; vior Management; management models; and seling.
Verification of Provide	r Qualifications		
Provider Type:	Entity Responsible for	Verification:	Frequency of Verification
Community Living – Enhanced Supports Provider	<ol> <li>DDA for provider license</li> <li>Provider for verification o credentials, licenses, staff experience</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>Provider - prior to service delivery and continuing thereafter</li> </ol>	

Service Type: Statutory Service

Service (Name): COMMUNITY LIVING - GROUP HOMES

Service Specification					
HCBS Taxonomy					
Category 1:	Sub-Category 1:				
02: Round-the-Clock Services	02011 group living, residential habilitation				
Service Definition (Scope):					

- A. Community Living Group Home services provide the participant with development, acquisition, and maintenance of skills related to activities of daily living, instrumental activities of daily living, and socialization, through application of formal teaching methods in a community residential setting.
  - 1. Skills to be developed, acquired, or maintained under this service will be determined based on the participant's individualized goals and outcomes as documented in his or her person-centered plan.
  - 2. Formal teaching methods are used such as systematic instruction.
  - 3. This service will provide the participant with opportunities to develop skills related to activities of daily living, instrumental activities of daily living, and vocation and socialization including;
    - a. Learning socially acceptable behavior;
    - b. Learning effective communication;
    - c. Learning self-direction and problem solving;
    - d. Engaging in safety practices;
    - e. Performing household chores in a safe and effective manner;
    - Performing self-care; and
    - g. Learning skills for employment.

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- 4.—This service includes Nurse Case Management and Delegation Services <u>based on assessed need.</u>

  <u>The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix C.</u>
- B. Community Living Group Home services include coordination, training, supports, or supervision (as indicated in the Person-Centered Plan) related to development and maintenance of the participant's skills.
- C. This Waiver program service includes provision of:
  - 1. Direct support services, for provision of services as provided in Sections A-B above; and
  - 2. The following services provided in combination with, and incidental to, the provision of this Wavier program service:
    - a. Transportation to and from and within this Waiver program service;
    - <u>b.</u> Delegated nursing tasks or other nursing support services covered by this Waiver program, based on the participant's assessed need; and
    - c. Personal care assistance, based on the participant's assessed need.
- C. Transportation to and from and within this service is included within the services. Transportation will be provided or arranged by the licensed provider and funded through the rate system. The licensee shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.
- D. Services are provided in a provider owned or operated group home setting.

#### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older unless otherwise authorized by the DDA.
- A.B. Participants must be preauthorized by the DDA based on documented level of supports needed.
- C. The level of sStaffing and meaningful activities provided to the participant under this Waiver program service must beis based on the participant's level of service need.
  - 1. Based on the participant's assessed needs, the DDA may authorize dedicated hours for 1:1 and 2:1 staff -to-participant supports.
  - 2. Dedicated hours can be used to support more than one participant if it meets their assessed needs and the following requirements are met:
    - a. The participants are retired, transitioning from one meaningful day service to another, recovering from a health condition, or receives less than 40 hours of meaningful day services;
    - <u>b.</u> Support is documented in each participant's Person-Centered Plans and provider implementation plan; and
    - a.c. Dedicated hours are billed for only one participant.
- B.D. Effective July 1, 2018, the following criteria will be used to determine if the participant has an assessed need for for new participants to access. Community Living Group Home services:
  - 1. Participant has critical support needs that cannot be met by other residential or in-home services and supports;
  - 2. This residential model is the least restrictive and most cost-effective service to meet needs; and
  - 3. The participant meets one of the following criteria:

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- a. He or she currently lives on his or her own and unable to care for himself or herself even with services and supports;
- b. He or she currently lives on his or her own or with family or other unpaid caregivers and such living situation presents an imminent risk to his or her physical or mental health and safety or the health and safety of others;
- c. The participant is (i) homeless and living on the street; (ii) has no permanent place to live; or (ii) at immediate risk of homelessness or having no permanent place to live;
- d. The Participant currently lives with family or other unpaid caregivers and documentation exists that in-home services available through the other waiver services would not be sufficient to meet the needs of the participant;
- e. The participant's family's or unpaid caregiver's health changes significantly where the primary caregiver is incapacitated and there is no other available caregiver. Examples of such significant health changes include a long-term illness or permanent injury;
- f. There is no family or unpaid caretaker to provide needed care;
- g. There is a risk of abuse or neglect to the participant in his or her current living situation as evidenced by: (1) recurrent involvement of the Child Protective Services (CPS) or Adult Protective Services (APS) as documented by the case manager that indicates the participant's health and safety cannot be assured and attempts to resolve the situation are not effective with CPS or APS involvement or (2) removal from the home by CPS or APS;
- h. With no other home or residential setting available, the participant is: (i) ready for discharge from a hospital, nursing facility, State Residential Center, psychiatric facility, or other institution; (ii) ready for release from incarceration; (iii) residing in a temporary setting such as a shelter, hotel, or hospital emergency department (iv) transitioning from a residential school; or (v) returning from an out of State placement; or
- i. Extenuating circumstances.
- E. Under this Waiver program service, the participant's primary residence must meet the following requirements:
  - 1. This Waiver program service must be provided in a group home setting, owned or operated by the provider.
  - 2. No more than four participants may receive this Waiver program service in a single residence, unless otherwise approved by the DDA.
  - 4.3. The provider must ensure that the home and community-based setting in which the services are provided comply with all applicable federal, State, and local law and regulation, including, but not limited to, 42 C.F.R. § 441.301(c)(4), as amended.
  - 4. Each participant receiving this Waiver program service must be provided with a private, single occupancy bedroom.
- C. Services may be provided to no more than four (4) individuals (including the participant) in one home unless approved by the DDA.
- F. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider must:
    - a. Provide, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - b. Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - Transportation services may not compromise the entirety of this Waiver program service.

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- G. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program; and
  - 2. The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b. May not compromise the entirety of this Waiver program service.
- H. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- I. The provider must have an organizational structure that ensures services are available at each licensed site on a 24-hour, 7-day a week basis, including back-up and emergency support, in accordance with staffing requirements set forth in each participant's person-centered plan.
- D.J. Community Living Group Home trial experience for people transitioning from an institutional or non-residential site on a temporary, trial basis.
  - 1. Service must be preauthorized by the DDA.
  - 2. Services may be provided for a maximum of seven (7) days or overnight stays within the 180 day period in advance of their move.
  - 3. When services are furnished to individuals returning to the community from a Medicaid institutional setting through entrance to the waiver, the costs of such services are considered to be incurred and billable when the individual leaves the institutional setting and enters the waiver.
  - 4. The individual must be reasonably expected to be eligible for and to enroll in the waiver. Services are billed to Medicaid as an administrative cost.
- E.K. A Residential Retainer Fee is available for up to 30-18 days per <u>calendar</u> year, per recipient, when the recipient is unable to receive services due to hospitalization, behavioral respite, or family visits.
- F.L. Community Living Group Home services shall be provided for at least 6 hours a day to a participant or when the participant spends the night in the residential home.
- G.M. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.
- H.N. The Medicaid payment for Community Living Group Home service may not include either of the following items which the provider is expected to collect from the participant:
  - 1. Room and board; or
  - 2. Any assessed amount of contribution by the participant for the cost of care.
- <u>HO.</u> As defined in Appendix C-2, the following individuals may not be paid either directly or indirectly (via a licensed provider) to provide this service: legally responsible person, spouse, legal guardian, or relatives.

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From July 1, 2018 through June 30, 2019, Community Living - Group Home service may include professional services (i.e. nursing services) not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the new stand alone nursing services covered under this Waiver program.

- HP. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland's State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- K.Q. Community Living—Group Home services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Nurse Consultation, Nurse Health Case Management, Personal Supports, Respite Care Services, Shared Living, Supported Employment, Supported Living, or Transportation services.
- R. To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- S. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.
- Direct Support Professional services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. Community Living Group Home Retainer Fee is limited to up to 30-18 days per calendar year per recipient per provider.
- 2. Community Living Group Home trial experience is limited to a maximum of seven (7) days or overnight stays per provider.

Service Delivery M (check each that app			Participant-directed as specified in Appendix E			X	Provider managed				
Specify whether the be provided by (che applies):		-		Legally Responsible Person		Relati	ve		I	egal (	Guardian
				Provider S	pecifi	cations					
Provider	Individual. List types:			X	Ager	Agency. List the types of agencies:					
Category(s) (check one or					Com	Community Living- Group Home Provider					
both):				_							
Provider Qualifications											
Provider Type:	Licen	se (sp	pecify) Certificate (spec		cify) Other Standard (specify)			(specify)			

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Community	Licensed DDA	Agencies must meet the following
Living- Group	Community	standards:
Home Provider	Residential	1. Complete the DDA provider
	Services Provider	application and be certified based on
		compliance with meeting all of the
		following standards:
		A. Be properly organized as a
		Maryland corporation, or, if
		operating as a foreign corporation,
		be properly registered to do
		business in Maryland;
		B. A minimum of five (5) years
		demonstrated experience and
		capacity providing quality similar
		services;
		C. Have a governing body that is
		legally responsible for overseeing
		the management and operation of
		all programs conducted by the
		licensee including ensuring that
		each aspect of the agency's
		programs operates in compliance
		with all local, State, and federal
		requirements, applicable laws, and
		regulations;
		D. Except for currently DDA licensed
		or certified Community Living-
		Group Home providers,
		demonstrate the capability to
		provide or arrange for the
		provision of all services required
		by submitting, at a minimum, the
		following documents with the
		application:
		application.
		(1) A program service plan that
		details the agencies service
		delivery model;
		(2) A business plan that clearly
		demonstrates the ability of the
		agency to provide Community
		Living- Group Home services;
		(3) A written quality assurance
		plan to be approved by the
		DDA;
		(4) A summary of the applicant's
		demonstrated experience in the
		field of developmental
		disabilities; and
		(5) Prior licensing reports issued
		within the previous 10 years

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from any in-State or out-ofState entity associated with the
applicant, including deficiency
reports and compliance
records.

E. If currently licensed or certified,

- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance:
- H. Have Commercial General Liability Insurance;
- I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications;
- M. Have an organizational structure that assures services for each residence as specified in the Person-Centered Plan and the availability of back-up and emergency support 24 hours a day;
- N. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.
- 2. Be licensed by the Office of Health Care Quality;
- 3. All new providers must meet and comply with the federal community settings regulations and requirements prior to enrollment;
- 4. Have a signed Medicaid provider agreement;

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- 5. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 6. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency, as well as volunteers, utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma:
- 3. Have required credentials, license, or certification as noted below;
- 4. Possess current first aid and CPR certification;
- 5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;
- 6. Complete necessary pre/in-service training based on the Person-Centered Plan;
- 7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery;
- 8. Unlicensed staff paid to administer medication and/or perform

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			M. (N T 9. Po th no 10. H au	daryland Board of Nursing MBON) as Medication echnicians; ossess a valid driver's license, if the operation of a vehicle is ecessary to provide services; and lave automobile insurance for all automobiles that are owned, eased, and/or hired and used in the rovision of services.
Verification of Provi				
Provider Type:	Entity Re	esponsible for Verification	n:	Frequency of Verification
Community Living- Group Home Provide	provide this licensed site 2. Provider for	provide this service, including the individual		<ol> <li>DDA - initial and at least every three years</li> <li>Provider – prior to service delivery and continuing thereafter</li> </ol>

Service Type: Statutory

Service (Name): **DAY HABILITATION** 

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
04: Day Services	04020 Day Habilitation	
Service Definition (Scope):		

- A. Day Habilitation services provide the participant with development and maintenance of skills related to activities of daily living, instrumental activities of daily living, and vocation and socialization, through application of formal teaching methods and participation in meaningful activities.
  - 1. Teaching methods based on recognized best practices are used such as systematic instruction.
  - 2. Meaningful activities under this service will provide the participant with opportunities to develop skills related to the learning new skills, building positive social skills and interpersonal skills, greater independence, and personal choice including:
    - a. Learning skills for employment
    - b.Learning acceptable social skills;
    - c. Learning effective communication;
    - d.Learning self-direction and problem solving;

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- e. Engaging in safety practices;
- f. Performing household chores in a safe and effective manner; and
- g.Performing self-care.
- B. Day habilitation services may include participation in the following regularly scheduled meaningful activities:
  - 1. Learning general skills that can be used to do the type of work the person is interested in;
  - 2. Participating in self-advocacy classes/activities;
  - 3. Participating in local and community events;
  - 4. Volunteering;
  - 5. Training and supports designed to maintain abilities and to prevent or slow loss of skills for individuals with declining conditions;
  - 6. Time-limited participation in Project Search, or similar programs approved by the DDA;.
  - 7.\_\_Transportation services-; and
  - 5.8. Nurse Case Management and Delegation Service. The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix C.
- C. Day Habilitation Services include:
  - 1. Support services that enable the participant to participate in the activity;
  - 2. Transportation to, from, and within the activity;
  - 3. Nursing Health Cases Management services based on assessed need; and
  - 4. Personal care assistance can be provided during day habilitation activities so long as it is not the primary or only service provided. Personal care assistance is defined as services to assist the participant in performance of activities of daily living and instrumental activities of daily living.
- <u>C.</u> <u>This Waiver program service includes provision of:</u>
  - 1. Direct support services, for provision of services as provided in Sections A-B above; and
  - 2. The following services provided in combination with, and incidental to, the provision of this Wavier program service:
    - a. Transportation to and from and within this Waiver program service;
    - <u>b. Delegated nursing tasks or other nursing support services covered by this Waiver program, based on the participant's assessed need; and</u>
    - c.Personal care assistance, based on the participant's assessed need.

#### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older and no longer <u>enrolled</u> in <u>primary or secondary high</u> school.
- B. Day Habilitation services can be provided in a variety of settings in the community or in a facility owned or operated by the provider agency. Services take place in non-residential settings separate from a participant's private residence or other residential living arrangements.
- C. Services may also be provided in small groups (i.e., 2 to 5 participants) or large groups (i.e., 6 to 10 participants). The level of staffing and meaningful activities provided to the participant under this Waiver program service must be based on the participant's assessed level of service need. Based on the participant's assessed need, the DDA may authorize a 1:1 or 2:1 staff-to-participant ratio Staffing is based on level of service need.

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- D. Day Habilitation services are separate and distinct from other waiver services, including residential services.
- E. <u>Until the service transitions to the LTSSMaryland system From July 1, 2018 through June 30, 2021</u>, under the traditional service delivery model, a participant's Person-Centered Plan may include a mix of employment and day related daily waiver services units such as Supported Employment, Employment Discovery and Customization, Community Development Services, and Career Exploration provided on different days.
- F. An individualized schedule will be used to provide an estimate of what the participant will do and where the participant will spend their time when in this service. Updates should be made as needed to meet the changing needs, desires and circumstances of the participant. The individualized schedule will be based on a Person-Centered Plan.
- G. Transportation to and from and within this service is included within the Day Habilitation services.

  Transportation will be provided or arranged by the licensed provider and funded through the rate system.

  The licensee shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.
- H. Personal care assistance may not comprise the entirety of the service.
- G. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider must:
    - <u>a. Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - <u>b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and</u>
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- H. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program service; and
  - 2. The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b. May not compromise the entirety of this Waiver program service.
- I. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- <u>L.J.</u> Day Habilitation includes supports for volunteering and time limited generic paid and unpaid internships and apprenticeships for development of employment skills.
- J.K. Day Habilitation does not include meals as part of a nutritional regimen.

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From July 1, 2018 through June 30, 2019, Day Habilitation service may include professional services (i.e. nursing services) not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the new stand alone nursing services

- L.M. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland's State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the individual's file.
- M.N. Until the service transitions to the LTSSMaryland systemFrom July 1, 2018 through June 30, 2021, Day Habilitation daily services units are not available:
  - 1. On the same day a participant is receiving Career Exploration, Community Development Services, Employment Discovery and Customization, Medical Day Care, or Supported Employment services under the Traditional Services delivery model; and
  - 2. At the same time as the direct provision of Community Living—Enhanced Supports, Community Living-Group Homes, Personal Supports, Respite Care Services, Shared Living, Supported Living, or Transportation services.
- N.O. Effective July 1, 2020, Day Habilitation services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living—Enhanced Supports, Community Living-Group Homes, Employment Discovery and Customization, Employment Services, Nurse Consultation, Medical Day Care, Personal Supports, Respite Care Services, Shared Living, Supported Employment, Supported Living, or Transportation services.
- O.P. To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- P.Q. As per Attachment #1: Transition Plan, beginning December 2019, services will begin to transition to small groups (i.e. 2 to 5 people) and large groups (i.e. 6 to 10) to support the development and maintenance of skills during community engagement and provider offered activities.
- R. Nurse Health-Case Management and Delegation Services, as applicable, can be provided during day habilitation activities so long as it is not the primary or only service provided. The scope of the Nurse Health-Case Management and Delegation Services are defined under the stand alone service in Appendix C.
- S. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.
- Q.T. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

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R.U. Direct Support Professional services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.

#### V. Remote support/telehealth supports

- 1. Remote/telehealth supports is an electronic method of service delivery.
- 2. The purpose of remote/telehealth supports is to maintain or improve a participant's functional abilities, enhance interactions, support meaningful relationships, and promote his/her ability to live independently, and meaningfully participate in their community.
- 3. Direct support can be provided via remote/telehealth supports provided however that the remote/telehealth supports meet all of the following requirements:
  - a. The remote/telehealth supports do not isolate the participant from the community or interacting with people without disabilities.
  - b. The participant has other opportunities for integration in the community via the other Waiver program services the participant receives.
  - c. The use of remote/telehealth supports to provide direct support has been agreed to by the participant and their team and is outlined in the Person-Centered Plan;
  - d.Remote/telehealth supports is not, and will not be, used for the provider's convenience. The remote/telehealth supports must be used to support a participant to reach identified outcomes in the participant's Person-Centered Plan;
  - e. The use of remote/telehealth supports must be documented appropriately, just like any inperson direct supports, and identify the service delivery method (e.g., Skype, Zoom, Facetime, telephonic, or direct care), name of staff person providing service, and start and end times.
  - f. The remote/telehealth supports must be delivered using a live, real-time audio-visual connection that allows the staff member to both see and hear the participant. Text messaging and e-mailing do not constitute remote/telehealth supports and, therefore, will not be considered provision of direct supports under this Waiver program service.
  - g. The remote/telehealth supports must comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), as amended by the Health Information Technology for Economic and Clinical Health (HITECH) Act, and their applicable regulations to protect the privacy and security of the participant's protected health information.
  - h. This Waiver program service may not be provided entirely via remote/telehealth supports. Remote/telehealth supports may supplement in-person direct supports.
  - i. Remote/telehealth supports, including use of phones, cannot be used to assess a participant for a medical emergency. The provider must develop and maintain written policies, train direct support staff on those policies, and advise participants and their person-centered planning team regarding those policies that address:
    - Identifying whether the participant's needs, including health and safety, can be addressed safely via remote/telehealth supports;
    - Identifying individuals to intervene (such as uncompensated caregivers present in the participant's home), and ensuring they are present during provision of remote/telehealth supports in case the participant experiences an emergency during provision of remote/telehealth supports; and
    - Processes for requesting such intervention if the participant experiences an emergency during provision of remote/telehealth supports, including contacting 911 if necessary.

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												_
į.	. The remote/telehealth	supports	meets	all	federal	and	State	requ	irements,	policies,	guidance	١,
	and regulations.											

- 4. Providers furnishing this Waiver program service via remote /telehealth supports must include this remote/telehealth supports as a service delivery method in their provider Program Service Plan, required by COMAR Title 10, Subtitle 22. Current providers must submit an amendment to their current Program Service Plan to the DDA Regional Office and receive approval prior to implementing remote /telehealth supports outside of the Appendix K authority.
- 4.5. The Waiver program will not fund any costs associated with the provider obtaining, installing, implementing, or using remote/telehealth supports, such as equipment, internet, software applications, and other related expenses. These costs, in the delivery of new business models, are part of the provider's operating cost

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. Day Habilitation services are provided Monday through Friday only and, therefore, cannot be provided on Saturdays or Sundays.
- 2. Day Habilitation services may not exceed a maximum of eight (8) hours per day including in combination with any of the following other Waiver program services in a single day: (including other Supported Employment, Career Exploration, Employment Discovery and Customization and Community Development Services).

Service Delivery Me (check each that app		X	Partio	cipant-direct	ed as sp	ecified in	Appendi	хЕ		X	Provider managed
1 0		•		Legally Responsible Person	le 🗆	Relative			Le	egal (	Guardian
				Provide	r Specif	ications					
Provider		In	dividu	al. List types		X	Agency	. List	the	type	s of agencies:
Category(s) (check one or						Day Ha	bilitation	Servi	ice :	Provi	der
both):	whether the service may ded by (check each that										

# Provider Qualifications

Provider Qualifica	Tovider Quantications						
Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)				
Day Habilitation Service Provider	Licensed DDA Day Habilitation Service Provider		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;				

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- B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;
- C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Day Habilitation providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Day Habilitation;
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;

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G. Have Workers' Compensation Insurance;H. Have Commercial General Liability Insurance;

- I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services:
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.
- 2. Be licensed by the Office of Health Care Quality;
- 3. All new providers must meet and comply with the federal community settings regulations and requirements prior to enrollment;
- 4. Have a signed Medicaid provider agreement;
- 5. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 6. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and

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		Maryland Department of Assessments and
		Taxation.
		Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:  1. Be at least 18 years old; 2. Have required credentials, license, or certification as noted below; 3. Possess current first aid and CPR certification; 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 5. Complete necessary pre/in-service training based on the Person-Centered Plan; 6. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery; 7. Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians; 8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.
Verification of Provide	r Qualifications	
Provider Type:	Entity Responsible for Verification	on: Frequency of Verification
Day Habilitation Service Provider	<ol> <li>DDA for Provider's license to provid</li> <li>Provider for individual staff member' licenses, certifications, and training</li> </ol>	le services 1. DDA – Initial and at least

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	2.	Provider – prior to service
		delivery and continuing
		thereafter

Service Type: Other

Service (Name): **EMPLOYMENT DISCOVERY AND CUSTOMIZATION** \*\* **ENDING JUNE 30**, 20212022\*\*

	Service Specification
HCBS Taxonomy	
Category 1:	Sub-Category 1:
03 Supported Employment	03030 Career Planning
Service Definition (Scope).	

#### \*\* ENDING JUNE 30, 20212022\*\*

- A. Employment Discovery and Customization services are time limited services to identify and develop customized employment options for participants working towards competitive integrated employment or self-employment.
- B. Employment Discovery is a time-limited comprehensive, person-centered, community-based employment planning process. The Employment Discovery process and activities include:
  - 1. Completing assessment and employment-related profiles in a variety of community settings;
  - 2. Assessment of the community surrounding the participant's home;
  - 3. Work skills and interest inventory;
  - 4. Community-based job trials and community-based situations in order to identify skills, interest, and learning style;
  - 5. Identification of the ideal conditions for employment for the participant which may include selfemployment; and
  - 6. Development of an Employment Discovery Profile with all pertinent information about the participant's skills, job preferences, possible contributions to an employer, and useful social networks. The profile may also include a picture or written resume.
- C. Customization is support to assist a participant to obtain a negotiated competitive integrated job or selfemployment. The Customization process and activities include:
  - 1. The use of the participant's social network, community resources and relationships, the American Job's Centers, and provider business contacts to identify possible employers.
  - 2. Flexible strategies designed to assist in obtaining a negotiated competitive integrated job including: (a) job development, (b) job carving, (c) job sharing, (d) self-employment; and other national recognized best practices, based on the needs of both the job seeker and the business needs of the employer.
- D. Employment Discovery and Customization does not include volunteering, apprenticeships, or internships unless it is part of the discovery process and time limited.

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#### E. This Waiver program service includes provision of:

- 1. Direct support services, for provision of services as provided in Sections A-C above; and
- 2. The following services provided in combination with, and incidental to, the provision of this Wavier program service:
  - a. Transportation to and from and within this Waiver program service;
  - a.b. Personal care assistance, based on the participant's assessed need

#### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older and no longer enrolled in primary or secondary high school.
- B. Employment Discovery and Customization services and supports are provided for participants wanting to work in competitive integrated jobs paid by a community employer or through self-employment.
- C. From July 1, 2018 through June 30, 2021, under the traditional service delivery model, a participant's Person-Centered Plan may include a mix of employment and day related daily waiver services units such as Day Habilitation, Community Development Services, Career Exploration, and Supported Employment Services provided on different days.
- D. Beginning July 1, 2020, a participant's Person-Centered Plan may include a mix of employment and day related hourly waiver services such as Day Habilitation, Community Development Services, Career Exploration, and Employment Services provided at different times.
- E. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider must:
    - <u>a.Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - <u>b.Use the most cost-effective mode of transportation, with priority given to the use of public</u> transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- F. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- D.—Transportation to and from and within this services in included within the Employment
- E. and Customization service. Transportation will be provided or arranged by the licensed provider and funded through the rate system. The licensee shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.
- F. Employment Discovery and Customization does not include volunteering, apprenticeships, or internships unless it is part of the discovery process and time limited.

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Provider Category(s)	X	Individual. List types:	X	Agency. List the
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provided by (check each that

applies):

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Legally

Person

Responsible

**Provider Specifications** 

Relative

Legal Guardian

types of agencies:

(check one or both):	Employment Discovery and Customization Professional		Emp	loyment Discovery and Customization ider
Provider Qualification	s			
Provider Type:	License (specify)	Certificate (spec	eify)	Other Standard (specify)
Employment Discovery and Customization Professional				Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old;  2. Have a GED or high school diploma;  3. Possess current first aid and CPR certification;  4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;  6. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services;  7. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her medication administration or nursing tasks qualifies for exemption from nursing delegation pursuant to COMAR 10.27.11;  8. Complete required orientation and training designated by DDA;  9. Complete necessary pre/in-service training based on the Person- Centered Plan and DDA required training prior to service delivery;

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		<ul> <li>10. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;</li> <li>11. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;</li> <li>12. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation; and</li> <li>13. Have a signed Medicaid Provider Agreement.</li> <li>Individuals providing services for participants self-directing their services must meet the standards 1 through 6 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.</li> </ul>
Employment Discovery and Customization Provider		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs

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- operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Employment Discovery and Customization providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Employment Discovery and Customization services;
  - (3) A written quality assurance plan to be approved by the DDA:
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;
- H. Have Commercial General Liability Insurance;

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I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;

 J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;

K. Complete required orientation and training;

L. Comply with the DDA standards related to provider qualifications; and

M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.

2. All new providers must meet and comply with the federal community settings regulations and requirements;

3. Have a signed Medicaid Provider Agreement;

4. Have documentation that all vehicles used in the provision of services have automobile insurance; and

5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

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every three years

2. FMS provider - prior to service delivery and

continuing thereafter

	ag pr sp m st 1. 2. 3. 4. 4. 5. 6. 6. 6. 8. 8.	professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her medication administration or nursing tasks qualifies for exemption from nursing delegation pursuant to COMAR 10.27.11;  Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and
Verification of Provider Q	ualifications	
Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Employment Discovery	DDA for certified professional     EMS provider as described in Appendix	1. DDA – Initial and at least

2. FMS provider, as described in Appendix E,

for participant's self-directing services

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and Customization

Professional

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**Employment Discovery** and Customization Professional

- 1. DDA for Provider's approval to provide service
- 2. Provider for individual staff members' licenses, certifications, and training
- 1. DDA Initial and at least every three years
- 2. Provider prior to service delivery and continuing thereafter

Service Type: Other

# Service (Name): EMPLOYMENT SERVICES \*\* BEGINNING DECEMBER 1, 2019\*\*

Service Specification		
HCBS Taxonomy OTHER		
Category 1:	Sub-Category 1:	
03 Supported Employment	03010 Job development	
	03021 Ongoing supported employment, individual	
	03030 Career planning	
Service Definition (Scope):		

### \*\* BEGINNING DECEMBER 1, 2019\*\*

- A. Employment Services provides the participant with a variety of flexible supports to help the participant to identify career and employment interest, find and keep a job including:
  - 1. Discovery a process to assist the participant in finding out who they are, what they want to do, and what they have to offer;
  - 2. Job Development supports finding a job including customized employment and self-employment;
  - 3. Ongoing Job Supports various supports a participant may need to successfully maintain their job;
  - 4. Follow Along Supports periodic supports after a participant has transitioned into their job;
  - 5. Self-Employment Development Supports supports to assist a participant whose discovery activities and profile indicate a specific skill or interest that would benefit from resource ownership or small business operation;
  - 6. Co-Worker Employment Support-supports in a situation when an employer has identified that an onsite job coach would not be optimal, yet the participant could still benefit from additional supports; and
  - 7. Nurse Health-Case Management and Delegation Services based on assessed need. The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix <u>C</u>.
- B. Discovery is a time limited comprehensive, person-centered, and community-based employment planning support service to assist the participant to identify the participant's abilities, conditions, and interests. Discovery includes:
  - 1. A visit to a participant's home or community location, a review of community employers, job trials, interest inventory to create a profile and picture resume; and
  - 2. The development of a Discovery Profile.
- C. Job Development is support for a participant to obtain an individual job in a competitive integrated employment setting in the general workforce, including:

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- 1. Customized employment a flexible process designed to personalize the employment relationship between a job candidate and an employer in a way that meets the needs of both. It is based on an individualized match between the strengths, conditions, and interests of a job candidate and the identified business needs of an employer; and
- 2. Self-employment including exploration of how a participant's interests, skills and abilities might be suited for the development of business ownership.
- D. Ongoing Job Supports are supports in learning and completing job tasks either when beginning a new job, after a promotion, or after a significant change in duties or circumstances and individualized supports a participant may need to successfully maintain their job. Ongoing Job Supports include:
  - 1. Job coaching (e.g. job tasks analysis and adaptations, self-management strategies, natural and workplace supports facilitation, and fading assistance), needed to complete job tasks like setting up workstations;
  - 2. The facilitation of natural supports in the work-place;
  - 3. Systematic instruction and other learning strategies based on the participant's learning style and needs;
  - 4. Travel training to independently get to the job; and
  - 5. Personal care assistance, behavioral supports, transportation, and delegated nursing tasks to support the employment activity.
- E. Follow Along Supports:
  - 1. Occurs after the participant has transitioned into their job.
  - 2. Ensure the participant has the assistance necessary to maintain their jobs; and
  - 3. Include at least two face to face contacts with the participant in the course of the month.
- F. Self-Employment Development Supports include assistance in the development of a business and marketing plan, including potential sources of business financing and other assistance in developing and launching a business. The completion of a business and marketing plan does not guarantee future funding to support a business outlined in the plans.
- G. Co-Worker Employment Supports are time-limited supports provided by the employer to assist the participant, upon employment, with extended orientation and training beyond what is typically provided for an employee.
- H. Employment Services does not include:
  - 1. Volunteering, apprenticeships, or internships unless it is part of the discovery process and time limited; and
  - 2. Payment for supervision, training, supports and adaptations typically available to other workers without disabilities filling similar positions.
- I. This Waiver program service includes provision of:
  - 1. Direct support services, for provision of services as provided in Sections A-G above;
  - 2. The following services provided in combination with, and incidental to, the provision of this Waiver program service:
    - i. Transportation to, from, and within this Waiver program service;
    - <u>ii.</u> Delegated nursing tasks or other nursing support services covered by this Waiver program, based on the participant's assessed need; and
    - i-iii. Personal care assistance, based on the participant's assessed need.

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### **SERVICE REQUIREMENTS:**

- A. The participant must be 18 years of age or older and no longer enrolled in high-primary or secondary school.
- B. As per Attachment #1: Transition Plan, beginning December 2019, employment related services will begin to transition from supported employment and employment discovery and customization to applicable employment services (i.e. discovery, job development, ongoing job supports, and follow along).
- C. Personal care assistance, behavioral supports, and delegated nursing tasks may not comprise the entirety of the service.
- D.C. Discovery includes three distinct milestones. Best practices demonstrate that quality person-centered discovery milestones can typically be completed within 90 days. However, the completion of each milestone is flexible and will be considered in conjunction with the participant's unique circumstances. -
- E.D. Each discovery milestone must be completed as per DDA regulations and policy with evidence of completion of the required activities before being paid.
- F.E. Discovery activities shall be reimbursed based on the following milestones:
  - 1. Milestone #1 includes home visit, survey of the community near the individual's home, record reviews for pertinent job experience, education, and assessments.
  - 2. Milestone #2 includes observation of the job seeker in a minimum of three (3) community-based situations in order to identify skills, interest, and learning style.
  - 3. Milestone #3 includes discovery profile, picture and/or written resume, and the creation of an Employment Plan, outlining next recommended steps, including a Job Development plan if applicable.
- G.F. Job Development is reimbursed based on an hourly basis.
- H.G. Ongoing Job Supports is reimbursed based on an hourly basis and includes a "fading plan", when appropriate, that notes the anticipated number of support hours needed.
- LH. Follow Along Supports are reimbursed as one monthly payment.
- H. Self-Employment Development Supports shall be reimbursed based on one milestone for the completion of a business and marketing plan.
- K.J. Employment Services (i.e. specifically, discovery, job development, and self-employment development supports) are must be provided by staff who has a DDA approved certification in employment.
- L.K. Participants that are promoted with new job tasks or changes positions or circumstances, can receive Ongoing Job Supports.
- L. Co-Worker Employment Supports are not intended to replace the support provider's work, rather, it is an additional mentoring/support role for which coworkers could receive additional compensation above what they receive in the course of their typical job responsibilities. The payment of this compensation is at the discretion of the employer. Co-worker employment supports may be provided by a co-worker or other job site personnel provided that the services that are furnished are not part of the normal duties of the coworker, supervisor or other personnel.

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- M. If enrolled in the self-directed services delivery model, the participant may exercise employer authority for Ongoing Job Supports and Follow Along Supports only. The participant may not exercise employer authority for the following types of Employment Services: Discovery, Job Development, Self-Employment Development Supports, or Co-Worker Employment Supports.
- N. If transportation is provided as part of this Waiver program service, then:
  - 1. Except during Follow Along Supports, the participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The Provider or participants self-directing their services must:
    - <u>a. Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - <u>b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and</u>
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- O. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation Services under this Waiver program service; and
  - 2. The delegated nursing tasks:
    - <u>a. Must be provided by direct support staff who are currently certified as a Medication</u>
      <u>Technician by the Maryland Board of Nursing; and</u>
    - b. May not compromise the entirety of this Waiver program service.
- M.P. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- N.O. A participant's Person-Centered Plan may include a mix of hourly employment and day services units such as Day Habilitation, Community Development Services, Co-Worker Supports, and Career Exploration provided at different times.
- O. Employment Services does not include:
  - 1. Volunteering, apprenticeships, or internships unless it is part of the discovery process and time limited; and
  - 2. Payment for supervision, training, supports and adaptations typically available to other workers without disabilities filling similar positions.
- P.R. Medicaid funds may not be used to defray the expenses associated with starting up or operating a business.
- Q. Transportation to and from and within the activities will be provided or arranged by the provider and funded through the rate system except for follow along supports. The provider shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the participant with priority given to the use of public transportation when appropriate.
- R.S. Employment Services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Day Habilitation, Medical Day Care, Nurse Consultation, Personal Supports, Respite Care Services, or Transportation (except during follow along supports) services.

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- S.T. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file. Division of Rehabilitation Services (DORS) service must be accessed first if the service the participant needs is provided and available by DORS and funding is authorized.
- T.U. Documentation must be maintained in the file of each participant receiving this service that the service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 or the IDEA (20 U.S.C. 1401 et seq.).
- U.V. A relative (who is not a spouse, <u>legal guardian</u>, or legally responsible person) of a participant in <u>Self-Directed Services</u> may be paid to provide this service in accordance with the applicable requirements set forth in Appendix C-2. <u>A legally responsible person or legal guardian of the participant cannot be paid by the Waiver program</u>, either directly or indirectly, to provide this Waiver program service.
- W. Nurse Health-Case Management and Delegation Services, as applicable, can be provided during day habilitation activities upports so long as it is not the primary or only service provided. The scope of the Nurse Health-Case Management and Delegation Services are defined under the stand alone service in Appendix C.
- X. Effective July 2021, Employment Services' Job Development, Ongoing Job Supports and Follow Along Supports will transition to valued based outcome payments.
  - 1. Job Development will transition to a one-time job placement milestone payment.
  - 1.2. All supports following job placement will be provided under Follow Along Supports (i.e., Ongoing Job Supports and Follow Along Supports will be merged).
    - a. Follow Along Supports will remain a monthly payment with three different payment levels. These three levels are based upon the number of compensated hours for the participant per month and considerations of significant supports needed.
    - b.b. Participants with significant support needs receive more supports including given up front and throughout their employment. Participants who have a Health Risk Screening Tool (HRST) score of 4 or higher or a Behavioral Plan are considered to have significant support needs.

Under the self-directed services delivery model, participants may exercise employment authority for Ongoing Job Supports only.

- Y. Remote support/telehealth supports
  - 1. Remote/telehealth supports is an electronic method of service delivery.
  - 2. The purpose of remote/telehealth supports is to maintain or improve a participant's functional abilities, enhance interactions, support meaningful relationships, and promote his/her ability to live independently, and meaningfully participate in their community.
  - 3. Direct support can be provided via remote/telehealth supports provided however that the remote/telehealth supports meet all of the following requirements:
    - a. The remote/telehealth supports do not isolate the participant from the community or interacting with people without disabilities.
    - b. The participant has other opportunities for integration in the community via the other Waiver program services the participant receives.
    - c. The use of remote/telehealth supports to provide direct support has been agreed to by the participant and their team and is outlined in the Person-Centered Plan;

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- d.Remote/telehealth supports is not, and will not be, used for the provider's convenience. The remote/telehealth supports must be used to support a participant to reach identified outcomes in the participant's Person-Centered Plan;
- e. The use of remote/telehealth supports must be documented appropriately, just like any inperson direct supports, and identify the service delivery method (e.g., Skype, Zoom, Facetime, telephonic, or direct care), name of staff person providing service, and start and end times.
- f. The remote/telehealth supports must be delivered using a live, real-time audio-visual connection that allows the staff member to both see and hear the participant. Text messaging and e-mailing do not constitute remote/telehealth supports and, therefore, will not be considered provision of direct supports under this Waiver program service.
- g. The remote/telehealth supports must comply with the requirements of the Health Insurance
  Portability and Accountability Act of 1996 (HIPAA), as amended by the Health
  Information Technology for Economic and Clinical Health (HITECH) Act, and their
  applicable regulations to protect the privacy and security of the participant's protected
  health information.
- h. This Waiver program service may not be provided entirely via remote/telehealth supports. Remote/telehealth supports may supplement in-person direct supports.
- i. Remote/telehealth supports, including use of phones, cannot be used to assess a participant for a medical emergency. The provider must develop and maintain written policies, train direct support staff on those policies, and advise participants and their person-centered planning team regarding those policies that address:
  - i. Identifying whether the participant's needs, including health and safety, can be addressed safely via remote/telehealth supports;
  - ii. Identifying individuals to intervene (such as uncompensated caregivers present in the participant's home), and ensuring they are present during provision of remote/telehealth supports in case the participant experiences an emergency during provision of remote/telehealth supports; and
  - iii. Processes for requesting such intervention if the participant experiences an emergency during provision of remote/telehealth supports, including contacting 911 if necessary.
- j. The remote/telehealth supports meets all federal and State requirements, policies, guidance, and regulations.
- 1.4. Providers furnishing this Waiver program service via remote /telehealth supports must include this remote/telehealth supports as a service delivery method in their provider Program Service Plan, required by COMAR Title 10, Subtitle 22. Current providers must submit an amendment to their current Program Service Plan to the DDA Regional Office and receive approval prior to implementing remote /telehealth supports outside of the Appendix K authority.
- 2.—5. The Waiver program will not fund any costs associated with the provider obtaining, installing, implementing, or using remote/telehealth supports, such as equipment, internet, software applications, and other related expenses. These costs, in the delivery of new business models, are part of the provider's operating cost

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. Discovery services are limited to once every two years unless otherwise authorized by the DDA.
- 2. Job Development services are limited to cannot exceed eight (8) hours per day.

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of this Waiver service must be certified by the Maryland Board of Nursing

- 3. <u>Job Development services cannot exceed and a total maximum of 90 hours per year unless otherwise authorized by DDA</u>;
- 4. Job Development and Ongoing Job Support services are limited tomay not exceed a maximum of 40 hours per week total including in combination with any of the following other Waiver program services in Meaningful Day Services (e.g. Community Development Services, Career Exploration, and Day Habilitation services).
- 5. Ongoing Job Support services are limited of up to 10 hours per day.
- 6. Co-Worker Employment Supports are limited to the first three months of employment unless otherwise authorized by the DDA.
- 7. Effective July 2021, Job Development services are limited to every two years.

Service Delivery M (check each that app		X	Participant-directed as specified in Appendix E X Provider managed						
Specify whether the service may be provided by (check each that applies):		•		Legally X Responsible Person		Relati	ve	Legal	Guardian
				Provider Sp	pecific	cations			
Provider	X	In	dividual.	List types:		X Agency. List the types of agencies:		es of agencies:	
Category(s) (check one or	Emplo	oymer	nt Servic	es Professiona	ıl	Employment Service Provider			
both):									
,									
Provider Qualificat	tions								
Provider Type:	Licer	ise (sp	pecify)	Certificate	(spec	cify)	Other S	tandaro	l (specify)
Employment Services Professional				Continue (spec			Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old;  2. Have a GED or high school diploma;  3. Possess current first aid and CPR certification;  4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5. Have DDA approved certification in employment to provide discovery services;  6. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as par		

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compliance with meeting all of the following standards:

- A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;
- B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;
- C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Employment Services providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Employment Services;
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.

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and be in good standing with the IRS and

E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation; F. Have Workers' Compensation Insurance; G. Have Commercial General Liability Insurance: H. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy; I. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services; J. Complete required orientation and training; K. Comply with the DDA standards related to provider qualifications; and L. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation. 2. All new providers must meet and comply with the federal community settings regulations and requirements; 3. Have a signed Medicaid Provider Agreement; 4. Have documentation that all vehicles used in the provision of services have automobile insurance; and 5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy. The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities,

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Maryland Department of Assessments and Taxation. Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards: 1. Be at least 18 years old; 2. Have required credentials, license, or certification; 3. Possess current first aid and CPR certification: 4. Have DDA approved certification in employment to provide discovery services; 5. Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians; 6. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix 7. Complete necessary pre/in-service training based on the Person-Centered 8. Complete all DDA required training prior to service delivery; 9. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 10. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.

#### **Verification of Provider Qualifications**

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Employment Services Professional	<ol> <li>DDA for certified Employment Services         Professional     </li> <li>FMS provider, as described in Appendix E, for         participants self-directing services     </li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to initial services and continuing thereafter</li> </ol>
Employment Service Provider	1. DDA for certified providers	DDA – Initial and at least every three years

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2.	2. Provider for staff licenses, certifications, and	2. Provider – prior to service
	training	delivery and continuing thereafter

Service Type: Other Service

Service (Name):

# **Alternative Service Title: ENVIRONMENTAL ASSESSMENT**

Service Specification			
HCBS Taxonomy			
Category 1:	Sub-Category 1:		
14: Equipment, Technology, and Modifications	14020 home and/or vehicle accessibility adaptations		
Service Definition (Scope):			

- A. An environmental assessment is an on-site assessment with the participant at his or her primary residence to determine if environmental modifications or assistive technology may be necessary in the participant's home.
- B. Environmental assessment includes:
  - 1. An evaluation of the participant;
  - 2. Environmental factors in the participant's home;
  - 3. The participant's ability to perform activities of daily living;
  - 4. The participant's strength, range of motion, and endurance;
  - 5. The participant's need for assistive technology and or modifications; and
  - 6. The participant's support network including family members' capacity to support independence.

# SERVICE REQUIREMENTS:

- A. The assessment must be conducted by an Occupational Therapist licensed in the State of Maryland.
- B. The Occupational Therapist must complete an Environmental Assessment Service Report to document findings and recommendations based on an onsite environmental assessment of a home or residence (where the participant lives or will live) and interviews the participant and their support network (e.g. family, direct support staff, delegating nurse/nurse monitor, etc.).

The report shall:

- 1. Detail the environmental assessment process, findings, and specify recommendations for the home modification and assistive technology that are recommended for the participant;
- 2. Be typed; and
- 3. Be completed within 10 business days of the completed assessment and forwarded to the participant and his or her Coordinator of Community Service (CCS) in an accessible format.

An environmental assessment may not be provided before the effective date of the participant's eligibility for waiver services unless authorized by the DDA for an individual that is transitioning from an institution.

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C. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.									
waiver wou	ıld be li	•	nal services no	t otherwise	e cover				he services under the edicaid State Plan, but
Medicaid's children's hearing screece conditions. remain in a	<ul> <li>E. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities.</li> <li>E.F. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.</li> </ul>								
Specify applica	ble (if a	any) limits on th	e amount, frequ	iency, or o	duratio	n of tl	nis se	rvice	:
Environment as	Environment assessment is limited to <u>one</u> (1) assessment annually.								
Service Deliver Method (check each that applie	:	X Participant	-directed as spe	ecified in A	Append	dix E		X	Provider managed
Specify whethe service may be by (check each applies):	provide	ed	Legally Responsible Person		Relat	ive		Leg	gal Guardian
Provider Category(s) (check one or both):	X	Individual. List		Specificat	X	Age	ncy.	List	the types of agencies:
	Envir	onment Assessn	nent Profession	al	Orga Provi		Heal	th Ca	re Delivery System
<b>Provider Qual</b>			I						
Provider License (specify) Certificate (specify) Type:		Other Standard (specify)							

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System Provider	1. Be certified or licensed by the DDA to provide at least one Medicaid waiver service; and 2. Complete the DDA provider application to be an Organized Health Care Delivery Services provider.  OHCDS providers shall verify the licenses, credentials, and experience of all professionals with whom they contract or employs and have a copy of the same available upon request.  Environmental Assessment Professional requirements: 1. Employ or contract staff licensed by the Maryland Board of Occupational Therapy Practice as a licensed Occupational Therapist in Maryland or 2. Contract with a Division of Rehabilitation Services (DORS) approved vendor
Verification of Prov	vider Qualifications
Provider Type:	Entity Responsible for Verification: Frequency of Verification
Environmental Assessment Professional	<ol> <li>DDA for certified Environmental         Assessment Professional</li> <li>FMS provider, as described in Appendix         E, for participants self-directing services</li> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to initial services and continuing thereafter</li> </ol>
Organized Health Care Delivery System Provider	<ol> <li>DDA for verification of the OHCDS</li> <li>OHCDS provider will verify Occupational Therapist (OT) license and DORS approved vendor</li> <li>Initial and at least every three years</li> <li>Prior to service delivery and continuing thereafter</li> </ol>

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Service Type: Other Service

Service (Name):

# Alternative Service Title: ENVIRONMENTAL MODIFICATIONS

Service Specification					
HCBS Taxonomy					
Category 1:	Sub-Category 1:				
14: Equipment, Technology, and Modifications	14020 home and/or vehicle accessibility adaptations				
Service Definition (Scope):					

- A. Environmental modifications are physical modifications to the participant's home based on an assessment designed to support the participant's efforts to function with greater independence or to create a safer, healthier environment.
- B. Environmental Modifications include:
  - 1. The following types of environmental modifications:
    - a. Installation of grab bars;
    - b. Construction of access ramps and railings;
    - c. Installation of detectable warnings on walking surfaces;
    - d. Alerting devices for participant who has a hearing or sight impairment;
    - e. Adaptations to the electrical, telephone, and lighting systems;
    - f. Generator to support medical and health devices that require electricity;
    - g. Widening of doorways and halls;
    - h. Door openers;
    - i. Installation of lifts and stair glides (with the exception of elevators), such as overhead lift systems and vertical lifts;
    - j. Bathroom modifications for accessibility and independence with self-care;
    - k. Kitchens modifications for accessibility and independence;
    - 1. Alarms or locks on windows, doors, and fences; protective padding on walls, floors, or pipes; Plexiglas, safety glass, a protected glass coating on windows; outside gates and fences; brackets for appliances; raised/lowered electrical switches and sockets; and safety screen doors which are necessary for the health, welfare, and safety of the participant;
  - 2. Training on use of modification; and
  - 3. Service and maintenance of the modification.
- C. Environmental Modifications do not include: Not covered under this service are
  - 1. <u>Iimprovements to the homeresidence that:</u>, such as carpeting, roof repair, decks, and central air conditioning, which:
    - a. Are of general utility;
    - <u>b. Are not of direct medical or remedial benefit to the participant or otherwise meets the needs</u> of the participant as defined in Sections A-B above;
    - c. Add to the home's total square footage, unless the construction is necessary, reasonable, and directly related to the participant's access to the participant's primary residence; or
    - d. Are required by local, county, or State law when purchasing or licensing a residence:

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- 2. A generator for use other than to support the participant's medical and health devices that require electricity for safe operation; or
- 3. An elevator.
- C. Are of general utility;
- D. Are not of direct medical or remedial benefit to the participant; or
- E. Add to the home's total square footage, unless the construction is necessary, reasonable, and directly related to accessibility needs of the participant.

#### SERVICE REQUIREMENTS:

- A. <u>If aAn Eenvironmental Aassessment is required prior to authorization of Environmental Modification services, then it must be completed as per the environmental assessment waiver services requirements.</u>
  - 1. Environmental Modifications recommended by the team that cost up to \$2,000 does not require a formal assessment of the estimated cost of the requested Environmental Modification is equal to or greater than \$2,000, then the participant must receive an Environmental Assessment, performed in a reasonable amount of time prior to installation of an Environmental Modification.
  - 4.2.If the estimated cost of the requested Environmental Modification is less than \$2,000, then an Environmental Assessment is not required.
- B. <u>Unless otherwise approved by the DDA, i</u>If the <u>requested Environmental M</u>modification is estimated to cost over \$2,000 over a 12-month period, <u>then the participant must provide</u> at least three bids are required (unless otherwise approved by DDA).
- C. If the requested Environmental Modification restricts the participant's rights, as set forth in Title 7 of the Health-General Article of the Maryland Annotated Code or COMAR Title 10, Subtitle 22, then the need for the restriction must be set forth in the participant's behavior plan in accordance with applicable regulations and policies governing restrictions of participant rights, behavior plans, and positive behavior supports. All restrictive adaptive measures, such as locked windows, doors, and fences, must be included in the participant's approved behavior plan as per DDA's policy on positive behaviors supports.
- D. For a participant to be eligible to receive Environmental Modification services funded by the Waiver program, either:
  - 1. The participant is the owner of the primary residence; or
  - 2. If the participant is not the owner of the primary residence, the property manager or owner of the primary residence provides in writing:
    - a. Approval for the requested Environmental Modification; and
    - a.b. Agreement that the participant will be allowed to remain in the primary residence for at least one year.

All modifications shall be pre-approved by the property manager or owner of the home, if not the participant, who agrees that the participant will be allowed to remain in the residence at least one year.

- E. Deliverable Requirements:
  - 1. Prior to installation, the provider must obtain any required permits or approvals from State or local governmental units for the Environmental Modification.
  - 2. The provider must provide this Waiver program service in accordance with a written schedule that:
    - a. The provider provides to the participant and the Coordinator of Community Services prior to commencement of the work; and
    - b.Indicates an estimated start date and completion date

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- 3. The provider must provide progress reports regarding work to the participant, the Coordinator of Community Services, the Fiscal Management Services provider, and, if applicable, the property owner.
- 4. The provider must perform all work in accordance with applicable laws and regulations, including, but not limited to, the Americans with Disabilities Act and State and local building codes.
- 5. The provider must obtain any final inspections and ensure work passes required inspections.
- 6. Upon delivery to the participant (including installation) or maintenance performed, the Environmental Modification must be in good operating condition and repair in accordance with applicable specifications.
- D.F. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service. Environmental modifications services provided by a family member or relative are not covered.
- E. Excluded modifications includes elevators.
- F. Excluded are adaptations or improvements required by local, county, and State regulations when purchasing or licensing a home.
- G. Excluded are those adaptations or improvements to the home that are of general utility, and are not of direct medical or remedial benefit to the participant. Adaptations that add to the total square footage of the home are excluded from this benefit except when necessary to complete an adaptation (e.g., in order to improve entrance/egress to a residence or to configure a bathroom to accommodate a wheelchair).
- H. Not covered under this service is the purchase of a generator for use other than to support medical and health devices used by the participant that require electricity.
- LG. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- 4. Environmental Modifications to support participants with new accessibility needs (e.g. grab bars, ramp, stair glide, etc.) to support health, safety, access to the home, and independence are available to participants receiving support services in residential models including Community Living—Enhanced Supports and Community Living-Group Home services.
- K.I. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:									
Cost of services must be customary, reasonable, and may not exceed a total of \$15,000 every three years.									
Service Delivery Method (check each that applies):    X   Participant-directed as specified in Appendix E   X   Provider managed									
Specify whether the service be provided by (check each applies):	-		Legally Responsible Person		Relative		Legal (	Guardian	

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Provider Specifications							
Provider	X Individual. List types:		X	Agency. List the types of agencies:			
Category(s) (check one or both):	Environmental Modifications Professional			Organized Health Care Delivery System Pro			
Provider Qualificat	tions				^		
Provider Type:		e (specify)	Certificate (spec	cify)	Other Standard (specify)		
Environmental Modifications Professional					Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old;  2. Be a licensed home contractor or Division of Rehabilitation Services (DORS) approved vendor;  3. Be properly licensed or certified by the State;  3-4. Obtain and maintain Commercial General Liability Insurance;  5. Obtain and maintain worker's compensation insurance sufficient to cover all employees, if any:  4-6. Be bonded as is legally required;  5-7. Complete required orientation and training designated by DDA;  6-8. Complete necessary pre/in-service training based on the Person Centered Plan and DDA required training prior to service delivery;  7-9. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;  8-10. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;  9-11. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation; and  10-12. Have a signed Medicaid Provider Agreement.		

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Individuals providing services for participants self-directing their services must meet the standards 1 through 4 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications. **Environmental Modification Professional** shall: 1. Ensure all staff, contractors and subcontractors meet required qualifications including verifying the licenses and credentials of all individuals whom the contractor employs or with whom the provider has a contract with and have a copy of same available for inspection; 2. Obtain, in accordance with Department of Labor and Licensing requirements, a Home Improvement License for projects which may be required to complete where an existing home structure is modified (such as a stair glide) as applicable; and 3. Ensure all home contractors and subcontractors of services shall: a. Be properly licensed or certified by the State; b. Be in good standing with the Maryland Department of Assessment and Assessments and Taxation to provide the service; c. Maintain Commercial General Liability Insurance; and e.d. Be bonded as is legally required.; Obtain all required State and local permits; e. Obtain final required inspections; f. Perform all work in accordance with ADA, State and local building codes: g. Ensure that the work passes the required inspections including as performed in accordance with ADA, State and local building codes; and

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General Liability Insurance; and

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Verification of Provide		d. Obtain and maintain worker's compensation insurance sufficient to cover all employees, if any; e.e. Be bonded as is legally required.; d. Obtain all required State and local permits; e. Obtain final required inspections; f. Perform all work in accordance with ADA, State and local building codes; g. Ensure that the work passes the required inspections including as performed in accordance with ADA, State and local building codes; and h.f. Provide services according to a written schedule indicating an estimated start date and completion date and progress reports as indicated in the written schedule.
Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Environmental Modifications Professional	<ol> <li>DDA for certified Environmental Modifications professional</li> <li>FMS providers, as described in Appendix F for participants self-directing services</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Organized Health Care Delivery System Provider	DDA for verification of the OHCDS     Organized Health Care Delivery System provider for verification of the contractors a subcontractors to meet required qualification.	

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Service Type: Other

# Service (Name): FAMILY AND PEER MENTORING SUPPORTS

Service Specification			
HCBS Taxonomy			
Category 1:	Sub-Category 1:		
9: Caregiver Support	09020 caregiver counseling and/or training		
Category 2:	Sub-Category 2:		
13: Participant Training	13010 participant training		
Service Definition (Scope):			

- A. Family and Peer Mentoring Supports provide mentors who have shared experiences as the participant, family, or both participant and family and who provide support and guidance to the participant and his or her family members. Family and Peer mentors explain community services, programs, and strategies they have used to achieve the waiver participant's goals. It fosters connections and relationships which builds the resilience of the participant and his or her family.
- B. Family and Peer Mentoring Supports services encourage participants and their family members to share their successful strategies and experiences in navigating a broad range of community resources beyond those offered through the waiver with other waiver participants and their families.
- C. Family and Peer Mentoring Supports includes:
  - 1. Facilitation of connection between:
    - a. The participant and the participant's relatives; and
    - b. A mentor; and
  - 2. Follow-up support to assure the match between the mentor and the participant and the participant's relatives meets peer expectations.
- D. Family and Peer Mentoring Supports do not include:
  - 1. Provision of Coordination of Community Services;
  - 2. Determination of participant eligibility for enrollment in the Waiver program, as described in Appendix B;
  - 3. Development of the person-centered plan, as described in Appendix D;
  - 1.4. Support Broker services, as described in Appendices C and E.

#### **SERVICE REQUIREMENTS:**

- A. Family and Peer Mentoring Supports are provided from an experienced peer mentor, parent or other family member to a peer, another parent or family caregiver who is the primary unpaid support to the participant.
- B. Family and Peer Mentoring Supports include supports to siblings from others with shared experiences.
- C. Family and Peer Mentoring Supports include facilitation of peer, parent, or family member "matches" and follow up support to assure the matched relationship meets peer expectations.

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D. Family and Peer Mentoring Supports do not provide targeted case management services to a waiver participant; peer mentoring does not include determination of level of care, functional or financial eligibility for services or person-centered service planning.									
E. Family and Peer I Service or Suppo- advice based on I	<del>rt Broker Serv</del>	rices. T	This service, l	imited	<del>l in nat</del>	<del>ure, is aime</del>			
F.B. Support need	s for peer mer	ntoring	are identified	l in the	e partic	cipant's Pers	son-Ce	entered I	Plan.
G.C. The mentor c an individual with			_	nental	disabi	lities or the	memb	er of a f	family that includes
H.D. Mentors cann guardian of the pa this Waiver progr	articipant canı								
LE. Prior to accessing including those of State Department extent applicable.	ffered by Mar of Education	yland N , and D	Medicaid Stat epartment of	e Plan Huma	, Divis ın Serv	sion of Rehavices, must b	abilita oe exp	tion Serv	
Specify applicable (if	any) limits o	n the an	nount, freque	ency, o	r durat	tion of this	service	e:	
Peer and Family Men	toring Service	es are li	mited to 8 ho	ours pe	er day.				
_	Service Delivery Method (check each that applies):  Participant-directed as specified in Appendix E X Provider managed								
Specify whether the s be provided by (check applies):	•		Legally Responsible Person		Relati			Legal	Guardian
2	**		Provider S	pecifi					
Provider Category(s)			List types:		X				es of agencies:
(check one or	Family or Pe	er Men	tor Fa		Fami	nily and Peer Mentoring Provider			ovider
both):									
Provider Qualificati	ons								
Provider Type:	License (spe	cify)	Certificate	e (spec	cify)	(	Other	Standard	d (specify)
Family or Peer Mentor						provider a on compli standards: 1. Be at 2. Have demon	pplica ance v least 1 a Bacl nstrate	with mee 8 years helor's I	te the DDA I be certified based eting the following old; Degree or aperiences and service;

		<ul><li>4.</li><li>5.</li><li>6.</li><li>7.</li><li>8.</li><li>10.</li><li>11.</li></ul>	Possess current first aid and CPR certification; Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services; Complete required orientation and training designated by DDA; Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery; Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7; Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks; Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to
		8.	training designated by DDA; Complete necessary pre/in-service
			Plan and DDA required training prior to service delivery;
			which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;
		11.	through IRS, Department, and Medicaid Exclusion List checks; Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to
		12.	Conditions for Participation; and Have a signed Medicaid Provider Agreement.
		mus abor docu Mar mus perf	Individuals providing services for icipants self-directing their services at meet the standards 1 through 6 noted we and submit forms and aumentation as required by the Fiscal magement Service (FMS) agency. FMS at ensure the individual or entity forming the service meets the lifications.
Family and Peer Mentoring Provider		stan	encies must meet the following dards:  Complete the DDA provider application and be certified based on

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compliance with meeting all of the following standards:

- A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;
- B. A minimum of five (5) years demonstrated experience and capacity with providing quality similar services such as selfadvocacy and parent organizations;
- C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide mentoring services;
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.

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- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance:
- H. Have Commercial General Liability Insurance;
- Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services:
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid provider agreement;
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and

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1. DDA - Initial and at least

delivery and continuing

every three years 2. Provider - Prior to service

thereafter

		Maryland Department of Assessments and		
		Taxation		
		Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:  1. Be at least 18 years old;  2. Have a Bachelor's Degree or demonstrated life experiences and skills to provide the service;  3. Possess current first aid and CPR certification;  4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5. Complete necessary pre/in-service training based on the Person-Centered Plan;  6. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery;  7. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision		
		of services.		
		or sorvices.		
Verification of Provider Qualifications				
Provider Type:	Provider Type: Entity Responsible for Verification: Frequency of Verification			
Family or Peer Mentor	<ol> <li>DDA for certified Family and Peer</li> <li>FMS provider, as described in Apper participants self-directing services</li> </ol>	Mentors 1. DDA – Initial and at least		

DDA for approval of Family and Peer

Mentoring Provider

Provider for staff standards

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Family and Peer Mentoring Provider

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Service Type: Other

# Service (Name): FAMILY CAREGIVER TRAINING AND EMPOWERMENT **SERVICES**

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
9: Caregiver Support	09020 caregiver counseling and/or training	
Service Definition (Scope):		

- - A. Family Caregiver Training and Empowerment services provide education and support to the family caregiver of a participant that preserves the family unit and increases confidence, stamina and empowerment to support the participant. Education and training activities are based on the family/caregiver's unique needs and are specifically identified in the Person-Centered Plan.
  - B. This service includes educational materials, training programs, workshops and conferences that help the family caregiver to:
    - 1. Understand the disability of the person supported;
    - 2. Achieve greater competence and confidence in providing supports;
    - 3. Develop and access community and other resources and supports;
    - 4. Develop or enhance key parenting strategies;
    - 5. Develop advocacy skills; and
    - 6. Support the person in developing self-advocacy skills.
  - C. Family Caregiver Training and Empowerment does not include the cost of travel, meals, or overnight lodging as per federal requirements.

### **Service Requirements:**

- A. Family Caregiver Training and Empowerment is offered only for a family caregiver who is providing unpaid support training, companionship, or supervision for a person participating in the waiverparticipant who is currently living in the family home.
- B. Family Caregiver Training and Empowerment does not include the cost of travel, meals, or overnight lodging as per federal requirements.
- Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted, to the extent applicable These efforts must be documented in the participant's file.
- C. To the extent that any listed services are covered under the State plan, the services under the waiver would be limited to additional services not otherwise covered under the State plan, but consistent with waiver objectives of avoiding institutionalization.
- D. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service

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Specify applicable (if any) limits on the amount, frequency, or duration of this service:										
<ol> <li>Family Caregiver Training and Empowerment services are limited to <u>a maximum of</u> 10 hours of training for unpaid family caregiver per participant per year.</li> <li>Educational materials and training programs, workshops and conferences registration costs for unpaid family caregiver is limited to up to \$500 per participant per year.</li> </ol>										
Service Delivery Me										
Specify whether the sprovided by (check exapplies):	service may be		Relati	ive		Legal	Guardian			
Descritter.	W	Y 1	· . · . · . · . · 1	Provider Sp	ecific		A	T :	1.	
Provider Category(s)	X			List types:		X			• •	es of agencies:
(check one or both):	Famil	y Supp	ort Prof	fessional Parer		nt Support	Agency	У		
Provider Qualificati	ions									
Provider Type:	Lice	nse (sp	ecify)	Certificate (specify)		Other Standard (specify)				
Family Support Professional	License (specify)					provideve based on of following 1. Be at 2. Have demonstraining training training training to ser 5.4. Have which to del composition where the following Maryl 6.5. Demonstraining the following Medic 7.6. Composition of the following following the following following the following following the following f	r applicamplicamplications and a Bach instrated to provide the reng desired by the control of th	cation a ance winds: 8 years aclor's I d life exited the quired of gnated excessary and on the part of	te the DDA and be certified ith meeting the  old; Degree or experiences and experiences and experientation and by DDA; experiences experiences for experiences and experiences and experiences and experiences and experiences for Centered fired training prior  ex	

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	8.7. Have a signed Medicaid Provider Agreement.  Individuals providing services for participants self-directing their services must meet the standards 1 and 2 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.
Parent Support Agency	Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity with providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the agencies service delivery model; (2) A business plan that clearly demonstrates the ability of the agency to provide services;

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(3) A written quality assurance plan to be approved by the DDA;(4) A summary of the applicant's

(4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and

(5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.

E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;

F. Have Workers' Compensation Insurance;

G. Have Commercial General Liability Insurance;

H. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;

 I. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;

J. Complete required orientation and training;

 K. Comply with the DDA standards related to provider qualifications; and

L. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.

2. Have a signed Medicaid provider agreement;

3. Have documentation that all vehicles used in the provision of services have automobile insurance; and

4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

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	the isa and a coordinate of th	The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State gency or accredited by a national correditation agency, such as the Council on Quality and Leadership or the Council or Accreditation for Rehabilitation accilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation  Staff working for or contracted with the gency as well as volunteers utilized in providing any direct support services or pend any time alone with a participant must meet the following minimum tandards:  Be at least 18 years old; Have a Bachelor's Degree, professional licensure; certification by a nationally recognized program; or demonstrated life experiences and skills to provide the service; Complete necessary pre/in-service training based on the Person-Centered Plan; Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.
Verification of Provider	Qualifications	
Provider Type: Family Supports Professional	Entity Responsible for Verification:  1. DDA for certified Family Supports Professional  2. FMS provider, as described in Appendix participants self-directing services	Frequency of Verification  1. DDA – Initial and at least every three years  2. FMS – Initially and continuing thereafter
Parent Support Agency	<ol> <li>DDA for approval of Parent Support Age</li> <li>Parent Support Agency for staff qualification and requirements</li> </ol>	

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Service Type: Other

# **Service (Name): HOUSING SUPPORT SERVICES**

Service Specification			
HCBS Taxonomy			
Category 1:	Sub-Category 1:		
17: Other Services	17030 Housing Consultation		
Service Definition (Scope).			

- A. Housing Support Services are time-limited supports to help participants to <u>identify and</u> navigate housing opportunities, address or overcome barriers to housing, and secure and retain their own home.
- B. Housing Support Services include:
  - 1. Housing Information and Assistance to obtain and retain independent housing;
  - 2. Housing Transition Services to assessing housing needs and develop individualized housing support plan; and
  - 3. Housing Tenancy Sustaining Services which assist the individual to maintain living in their rented or leased home.
- C. Housing Information and Assistance includes:
  - 1. Reviewing housing programs' rules and requirements and their applicability to the participant;
  - 2. Searching for housing;
  - 3. Assistance with processes for applying for housing and housing assistance programs;
  - 4. Assessing the living environment to determine it meets accessibility needs, is safe, and ready for movein;
  - 5. Requesting reasonable accommodations in accordance with the Fair Housing Act to support a person with a disability equal opportunity to use and enjoy a dwelling unit, including public and common use areas;
  - 6. Identifying resources for security deposits, moving costs, furnishings, assistive technology, environmental modifications, utilities, and other one-time costs;
  - 7. Reviewing the lease and other documents, including property rules, prior to signing;
  - 8. Developing, reviewing and revising a monthly budget, including a rent and utility payment plan;
  - 9. Identifying and addressing housing challenges such as credit and rental history, criminal background, and behaviors; and
  - 10. Assistance with resolving disputes.
- D. Housing Transition Services includes:
  - 1. Conducting a tenant screening and housing assessment including collecting information on potential housing barriers and identification of potential housing retention challenges;
  - 2. Developing an individualized housing support plan that is incorporated in the participant's Person-Centered Plan and that includes:
    - a. Short and long-term goals;
    - b. Strategies to address identified barriers including prevention and early intervention services when housing is jeopardized; and
    - c. Natural supports, resources, community providers, and services to support goals and strategies.

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- <u>E.</u> Housing Tenancy Sustaining Services assist the participant to maintain living in their rented or leased home, and includes:
  - 1. Education and training on the role, rights and responsibilities of the tenant and landlord; how to be a good tenant; and lease compliance;
  - 2. Coaching to develop and maintain key relationships with landlord/property manager and neighbors;
  - 3. Assistance with housing recertification process;
  - 4. Early identification and intervention for behaviors that jeopardize tenancy;
  - 5. Assistance with resolving disputes with landlords and/or neighbors;
  - 6. Advocacy and linkage with community resources to prevent eviction; and
  - Coordinating with the individual to review, update and modify the housing support plan.

### **SERVICE REQUIREMENT:**

- A. The participant must be 18 years of age or older.
- B. A housing support plan must be completed in accordance with the following requirements:
  - 1. The housing support plan must be incorporated into the participant's person-centered plan.
  - 2. The housing support plan must contain the following components:
    - a. A description of the participant's barriers to obtaining and retaining housing;
    - b. The participant's short and long-term housing goals;
    - c. Strategies to address the participant's identified barriers, including prevention and early intervention services when housing is jeopardized; and
    - a.d. Natural supports, resources, community-based service providers, and services to support the goals and strategies identified in the housing support plan.
- B. Housing Information and Assistance including:
  - 1. Housing programs' rules and requirements and their applicability to the participant;
  - 2. Searching for housing;
  - 3. Housing application processes including obtaining documentation necessary to secure housing such as State identification, birth certificate, Social Security card, and income and benefit information;
  - 4. Assessing the living environment to determine it meets accessibility needs, is safe, and ready for movein;
  - 5. Requesting reasonable accommodations in accordance with the Fair Housing Act to support a person with a disability equal opportunity to use and enjoy a dwelling unit, including public and common use areas:
  - 6. Identifying resources for security deposits, moving costs, furnishings, assistive technology, environmental modifications, utilities, and other one-time costs;
  - 7. Reviewing the lease and other documents, including property rules, prior to signing;
  - 8. Developing, reviewing and revising a monthly budget, including a rent and utility payment plan;
  - 9. Identifying and addressing housing challenges such as credit and rental history, criminal background, and behaviors; and
  - 10. Assistance with resolving disputes.
- C. Housing Transition Services including:
  - 1. Conducting a tenant screening and housing assessment including collecting information on potential housing barriers and identification of potential housing retention challenges;
  - 2. Developing an individualized housing support plan that is incorporated in the participant's Person-Centered Plan and that includes:
    - a. Short and long-term goals;

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- b. Strategies to address identified barriers including prevention and early intervention services when housing is jeopardized; and
- c. Natural supports, resources, community providers, and services to support goals and strategies.
- D. Housing Tenancy Sustaining Services which assist the participant to maintain living in their rented or leased home including:
  - 1. Education and training on the role, rights and responsibilities of the tenant and landlord; how to be a good tenant; and lease compliance;
  - 2. Coaching to develop and maintain key relationships with landlord/property manager and neighbors;
  - 3. Assistance with housing recertification process;
  - 4. Early identification and intervention for behaviors that jeopardize tenancy;
  - 5. Assistance with resolving disputes with landlords and/or neighbors;
  - 6. Advocacy and linkage with community resources to prevent eviction; and
  - 7. Coordinating with the individual to review, update and modify the housing support plan.
- C. The services and supports must be provided consistent with programs available through the U.S. Department of Housing and Urban Development, the Maryland Department of Housing and Community Development, and applicable federal, State, and local laws, regulations, and policies.
- E.D. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

Housing Support Services are limited to 8 hours per day and may not exceed a maximum of 175 hours annually.

<b>Service Delivery Method</b> (check each that applies):	X	Participant-directed as specified in Appendix E X Provider managed					
Specify whether the service be provided by (check each applies):	•		Legally Responsible Person		Relative	Legal (	Guardian
uppites).			1 013011				

1 Tovider Specifications							
Provider Category(s) (check one or	Individual. List types:		X	Agency. List the types of agencies:			
	Housing Support Professional		Housing Support Service Provider				
both):							

#### **Provider Qualifications**

Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Housing Support Professional			Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old;  2. Have a GED or high school diploma;

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through IRS, Department, and Medicaid Exclusion List checks;

12. Complete and sign any agreements required by MDH or DDAHave a

3. Training for the following: A. Conducting a housing assessment; B. Person-centered planning; C. Knowledge of laws governing housing as they pertain to individuals with disabilities; D. Affordable housing resources; E. Leasing processes; F. Strategies for overcoming housing barriers; G. Housing search resources and strategies; H. Eviction processes and strategies for eviction prevention; and I. Tenant and landlord rights and responsibilities. 4. Possess current first aid and CPR certification; 5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a: 6. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services: 7. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services; 8. Complete required orientation and training designated by DDA; 9. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery; 10. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7; 11. Demonstrate financial integrity

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	signed DDA Provider Agreement to Conditions for Participation; and 13. Have a signed Medicaid Provider Agreement.  Individuals providing services for participants self directing their services must meet the standards 1 through 7 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.
Housing Support Service Provider	Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality housing support services to persons with disabilities who successfully transitioned to independent renting or similar services;  C. Experience with federal affordable housing or rental assistance programs;  D. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  E. Demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the

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following documents with the application:

- (1) A program service plan that details the agencies service delivery model;
- (2) A business plan that clearly demonstrates the ability of the agency to provide services;
- (3) A written quality assurance plan to be approved by the DDA:
- (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
- (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;
- H. Have Commercial General Liability Insurance;
- Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- K. Complete required orientation and training:
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.

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2. Have a signed Medicaid Provider Agreement:

- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma;
- 3. Possess current first aid and CPR certification:
- 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;
- 5. Complete necessary pre/in-service training based on the Person-Centered
- 6. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.
- 7. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and
- 8. Have automobile insurance for all automobiles that are owned, leased,

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		and/or hired and used in the provision of services;  9. Housing assistance staff minimum training requirements include:  (a) Conducting a housing assessment;  (b) Person-centered planning;  (c) Knowledge of laws governing housing as they pertain to individuals with disabilities;  (d) Affordable housing resources;  (e) Leasing processes;  (f) Strategies for overcoming housing barriers;  (g) Housing search resources and strategies;  (h) Eviction processes and strategies for eviction prevention; and  (i) Tenant and landlord rights and responsibilities.
Verification of Provid	er Qualifications	
Provider Type:	Entity Responsible for Verificatio	n: Frequency of Verification
Housing Support Professional	<ol> <li>DDA for approval of Housing Suppor Professional</li> <li>Fiscal Management Service providers participants self-directing services</li> </ol>	every three years
Housing Support Service Provider	<ol> <li>DDA for verification of provider appr</li> <li>Provider for staff requirements</li> </ol>	1. DDA - Initial and at least every three years 2. Provider prior to service delivery and continuing thereafter

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Service Type: Other Service

# Alternative Service Title: INDIVIDUAL AND FAMILY DIRECTED GOODS AND SERVICES

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
17: Other Services	17010 goods and services	
Service Definition (Scope):		

- A. Individual and Family Directed Goods and Services are services, equipment, or supplies that enable the participant to maintain or increase independence and promote opportunities for the participant to live in and be included in the community, relate to a participant's need or goal identified in the participant's Person-Centered Plan, and are not available under the Waiver program or Maryland Medicaid Program.
- A.B. Individual and Family Directed Goods and Services are services, equipment, or supplies for self-directing participants that:
  - 1. Relate to a need or goal identified in the Person-Centered Plan;
  - 2. Maintain or increase independence;
  - 3. Promote opportunities for community living and inclusion; and
  - 4. Are not available under a waiver service or State Plan services.
- B.C. Individual and Family Directed Goods and Services includes dedicated funding up to \$500 that participants may choose to use <u>for costs associated with to support</u> staff recruitment and advertisement efforts such as developing and printing flyers and using staffing registries.
- C.D. Individual and Family Directed Goods and Services decrease the need for Medicaid services, increase community integration, increase the participant's safety in the home, or support the family in the continued provision of care to the participant.
- D.E. The goods and services only include:
  - 1. Fitness memberships;
  - 2. Fitness items that can be purchased at most retail stores;
  - 3. Toothbrushes or electric toothbrushes;
  - 4. Weight loss program services other than food;
  - 5. Dental services recommended by a licensed dentist and not covered by health insurance;
  - 6. Nutritional consultation and supplements recommended by a professional licensed in the relevant field; and
  - 7. Other goods and services that meet the service requirements under A through D.1 4 and C.
- E.F. Experimental or prohibited goods and treatments are excluded.
- F.G. Individual and Family Directed Goods and Services do not include services, goods, or items:
  - 1. That have no benefit to the participant;
  - 2. Otherwise covered by the waiver or the Medicaid State Plans;
  - 3. Additional units or costs beyond the maximum allowable for any waiver service or Medicaid State Plan, with the exception of a second wheelchair;

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- 4. Co-payment for medical services, over-the-counter medications, or homeopathic services;
- 5. Items used solely for entertainment or recreational purposes, such as televisions, video recorders, game stations, DVD player, and monthly cable fees;
- 6. Monthly telephone fees;
- 7. Room & board, including deposits, rent, and mortgage expenses and payments;
- 8. Food;
- 9. Utility charges;
- 10. Fees associated with telecommunications;
- 11. Tobacco products, alcohol, marijuana, or illegal drugs;
- 12. Vacation expenses;
- 13. Insurance; vehicle maintenance or any other transportation- related expenses;
- 14. Tickets and related cost to attend recreational events;
- 15. Personal trainers; spa treatments;
- 16. Goods or services with costs that significantly exceed community norms for the same or similar good or service;
- 17. Tuition including post-secondary credit and noncredit courses, educational services otherwise available through a program funded under the Individuals with Disabilities Education Act (IDEA), including private tuition, Applied Behavior Analysis (ABA) in schools, school supplies, tutors, and home schooling activities and supplies;
- 18. Staff bonuses and housing subsidies;
- 19. Subscriptions;
- 20. Training provided to paid caregivers;
- 21. Services in hospitals;
- 22. Costs of travel, meals, and overnight lodging for staff, families and natural support network members to attend a training event or conference;
- 23. Service animals and associated costs; or
- 24. Therapeutic interventions to maintain or improve function including art, music, dance, and therapeutic swimming or horseback riding.

#### SERVICE REQUIREMENTS:

- A. Participant, legal guardian or the designated representative self-directing services on behalf of the participant make decisions on goods and services based on an identified need in the Person-Centered Plan.
- B. Individual and Family Directed Goods and Services must meet the following requirements:
  - 1. The item or service would decrease the need for other Medicaid services; OR
  - 2. Promote inclusion in the community; OR
  - 3. Increase the participant's safety in the home environment; AND
  - 4. The item or service is not available through another source.
- C. Individual and Family Directed Goods and Services are purchased from the participant-directed budget and must be documented in the Person-Centered Plan.
- D. Individual and Family Directed Goods and Services must be clearly noted and linked to an assessed participant need established in the Person-Centered Plan.
- E. The goods and services must fit within the participant's budget without compromising the participant's health and safety. <u>Individual and Family Directed Goods and Services are purchased from the savings</u> identified and available in the participant's annual budget in accordance with the following requirements:

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- 1. Except for \$500 per year for costs associated with recruitment of staff, the DDA will not authorize additional funding for Individual and Family Directed Goods and Services in the participant's annual budget.
- 2. The participant must identify savings in the participant's annual budget to be used to purchase Individual and Family Directed Goods and Services.
- 3. The identified savings may not be used if doing so would deplete the participant's annual budget in a manner that compromises the participant's health or safety.
- 1.4. The services, equipment, or supplies to be purchased pursuant to this Waiver program service must be documented in the participant's Person-Centered Plan and authorized by the DDA in accordance with applicable policy.
- **E.F.** The goods and services must provide or direct an exclusive benefit to the participant.
- F.G. The goods and services provided <u>must be are cost-effective (i.e., the service is available from any source, is least costly to the State, and reasonably meets the identified need)</u> alternatives to standard waiver or State Plan services (*i.e.*, the service is not available from any other source, is least costly to the State, and reasonably meets the identified need).
- G.H. The goods and services may not circumvent other restrictions on the claiming of Federal Financial Participation for waiver services, including the prohibition of claiming for the costs of room and board.
- H.I. Reimbursement shall be reasonable, customary, and necessary, as determined for the participant's needs, recommended by the team, and approved by DDA or its designee.
- LJ. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- J.K. Individual and Family Directed Goods and Services are not available to participants at the same time the participant is receiving support services in Career Exploration, Community Living-Enhanced Supports, Community Living-Group Home, Medical Day Care, or Shared Living services.
- K.L. To the extent that any listed services are covered under the State plan, the services under the waiver would be limited to additional services not otherwise covered under the State plan, but consistent with waiver objectives of avoiding institutionalization.
- M. Dedicated funding for staff recruitment and advertisement efforts does not duplicate the Fiscal Management Services.
- L.N. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

Individual and Family Directed Goods and Services are limited to \$5,500 per year from the total self-directed budget of which \$500 is dedicated to support staff recruitment efforts such as developing and printing flyers and using staffing registries.

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Service Delivery Method (check each that applies):				Participant-directed as specified in Appendix E						
Specify whether the be provided by (checapplies):		•		Legally Responsible Person			Relative		Legal Guardian	
				Provider S	pecifi	cations				
Provider	X	Inc	dividua	l. List types:			Agency	. List	the type	es of agencies:
Category(s) (check one or both):	Entity service		partici	pants self-direc	eting					
boin):										
Provider Qualificat	ions									
Provider Type:	Lice	nse (sp	ecify)	Certificate	Certificate (specify)			Other Standard (specify)		
Entity – for people self- directing services							Based on to supplies vol. Comme 2. Commu 3. License	endors rcial b mity o	s may in ousiness rganizat	ion
Verification of Prov	vider Q	ualifi	cations							
Provider Type:			Entity	Responsible fo	r Ver	ificatio	fication: Frequency of Verification			
Entity – for participants self-directing services  FMS provider, as described in A			n App	endix I	Ξ	Prior	to purcl	nase		

Service Type: Statutory Service

### Service (Name): LIVE-IN CAREGIVER SUPPORTS

Service Specification							
HCBS Taxonomy							
Category 1: Sub-Category 1:							
07: Rent and Food Expenses for Live-in Caregiver 07010 rent and food expenses for live-in caregiver							
Service Definition (Scope):							
The purpose of Live-in Caregiver Supports is to pay the additional cost of rent and food that can be reasonably attributed to an unrelated live-in personal caregiver who is residing in the same household with an individual.							
SERVICE REQUIREMENTS:							

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- A. A caregiver is defined as someone that is providing supports and services in the individual's home.
- B. Live-in Caregiver Supports must comply with 42 CFR §441.303(f)(8) and be approved by DDA.
- C. Explicit agreements, including detailed service expectations, arrangement termination procedures, recourse for unfulfilled obligations, and monetary considerations must be executed and signed by both the individual receiving services (or his/her legal representative) and the caregiver. This agreement is developed by the provider and will be forwarded to Coordinator of Community Services for submission to the DDA as part of the service request authorizations.
- D. The individual in services has the rights of tenancy but the live-in caregiver does not, although they are listed on a lease.
- E. Live-in Caregiver Supports for live-in caregivers is not available in situations in which the participant lives in his/her family's home, the caregiver's home, or a residence owned or leased by a DDA-licensed provider.
- F. The program will pay for this service for only those months that the arrangement is successfully executed, and will hold no liability for unfulfilled rental obligations. Upon entering in the agreement with the caregiver, the participant (or his/her legal representative) will assume this risk for this contingency.
- <u>G.</u> Live-In Caregiver Rent is not available to participants receiving support services in residential models, including Community Living-Enhanced Supports, Community Living-Group Home, Shared Living and Supported Living services.
- G.H. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

Live-in Caregiver Supports is limited based on the following:

- 1. The cost of rent, associated with the individual supporting the participant, must be calculated as follows:
  - a. The difference in cost between:
    - (i) a unit sufficient to house the participant only; and
    - (ii) a unit sufficient to house the participant and the individual supporting the participant under this Waiver program service; and
  - b. That cost must be based on, and not exceed, the Fair Market Rent for the jurisdiction where the unit is located as determined by the Department of Housing and Urban Development.
- 2. The cost of food, associated with the individual supporting the participant must be calculated, as follows:
  - a. The cost of food attributable solely to sustaining the individual supporting the participant; and
  - <u>b.</u> That cost must be based on, and not exceed, the U.S. Department of Agriculture's Monthly Food Plan Cost at the 2-person moderate plan level.
- 1. Within a multiple family dwelling unit, the actual difference in rental costs between a 1-bedroom and 2-bedroom (or 2-bedroom and 3-bedroom, etc.) unit. Rental rates must fall within Fair Market Rent (FMR) for the jurisdiction as determined by the Department of Housing and Urban Development (HUD).

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3. Have a copy of the same available

upon request.

## Verification of Provider Qualifications

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
		•

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Organized Health Care	1.	DDA for OHCDS	1.	OHCDS – Initial and at
Delivery System	2.	OHCDS providers for qualified entity/vendor		least every three years
Provider			2.	OHCDS providers – prior
110 /1001				to service delivery and
				continuing thereafter
				C

Service Type: Statutory

Service (Name): MEDICAL DAY CARE

	Service Specification
HCBS Taxonomy	
Category 1:	Sub-Category 1:
4: Day Services	04050 Adult Day Health
Service Definition (Scope):	

Service Definition (Scope):

- A. Medical Day Care (MDC) <u>services provides medically supervised</u>, <u>health-related services in an ambulatory facility setting</u>, <u>as defined in Code of Maryland Regulations 10.09.07</u>. <u>is a medically supervised day program.</u>
- B. Medical Day Care includes the following services:
  - 1. Health care services:
  - 2. Nursing services;
  - 3. Physical therapy services;
  - 4. Occupational therapy services;
  - 5. Assistance with activities of daily living such as walking, eating, toileting, grooming, and supervision of personal hygiene;
  - 6. Nutrition services;
  - 7. Social work services;
  - 8. Activity Programs; and
  - 9. Transportation services.

### **Service Requirements:**

- A. A participant must attend the Medical Day Care a minimum of four (4) hours per day for the service to be reimbursed.
- B. Medical Day Care services cannot be billed during the same period of time that the individual is receiving other day or employment waiver services.
- C. Services and activities take place in non-institutional, community-based settings.
- D. Nutritional services do not constitute a full nutritional regimen.
- E. This waiver service is only provided to individuals age 16 and over.
- F. Medical Day Care services are not available to participants at the same time a participant is receiving Supported Employment, Employment Discovery and Customization, Employment Services, Career Exploration, Community Development Services, Day Habilitation, or Respite Care Services.
- G. Medical Day Care services may not be provided at the same time as the direct provision of Behavioral Support Services, Career Exploration, Community Development Services, Community Living—Enhanced

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Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Nurse Consultation, Nurse Health Case Management, Nurse Case Management and Delegation Services, Personal Supports, Respite Care Services, Shared Living, Supported Employment, Supported Living, or Transportation services.

- H. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- To the extent that any listed services are covered under the State plan, the services under the waiver would be limited to additional services not otherwise covered under the State plan, but consistent with waiver

objectives of av	oidin	g inst	tituti	onaliza	ation.			F	,				
Specify applicable (	if any	ı) lim	nits o	n the a	mount, freque	ncy, c	r durat	ion of this	service	e:			
Service Delivery Method (check each that applies):  Participant-directed as specified in Appendix E  X Provider managed													
Specify whether the be provided by (che applies):					Legally Responsible Person		Relati	ve		Le	egal (	Guardian	
					Provider S	pecifi	cations						
Provider		Individual. List types:					X	Agency	v. List the types of agencies:				
Category(s) (check one or								Medical Day Care Providers					
both):													
Provider Qualifica	tions												
Provider Type:	Lie	cense	e (spe	ecify)	Certificate	Certificate (specify)			Other Standard (specify)				
Medical Day Care Providers	Day as p	Licensed Medical Day Care Providers as per COMAR 10.12.04					All new providers must meet and co with the federal community settings regulations and requirements prior t enrollment.			nity settings			
Verification of Pro	vider	· Qua	alific	ations									
Provider Type:			I	Entity 1	Responsible fo	r Veri	ficatio	n:	Fı	Frequency of Verification			
Medical Day Care Providers  Maryland Department			artment of Hea	lth			Every		-	s and in response to			

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Service Type: Other

### **Service (Name): NURSE CONSULTATION**

Service Specification						
HCBS Taxonomy						
Category 1:	Sub-Category 1:					
05: Nursing	05020 skilled nursing					

### Service Definition (Scope):

- A. Nurse Consultation services provide participants, who are able to perform and train on self-medication and treatment administration, a licensed Registered Nurse who: (1) reviews information about the participant's health; (2) based on this review, provides recommendations to the participant on how to have these needs met in the community; and (3) in collaboration with the participant, develops care protocols for the participant to use when the participant trains staff.
- B. In the event the person is not able to perform and train on self-medication and treatment administration but all health needs, including medication and treatment administration, are performed gratuitously by unpaid caregivers, the Nurse Consultant: (1) reviews information about the participant's health needs; (2) based on this review, provides recommendations to the participant and his or her gratuitous caregivers on how to have these needs met in the community; and (3) in collaboration with the participant and gratuitous caregivers, may review and develop health care protocols for the participant and gratuitous care givers that describes the health services to be delivered gratuitously.
- C. At a minimum, Nurse Consultation services must include:
  - 1. Performance of a Comprehensive Nursing Assessment to identify health issues and assist the participant, and his or her gratuitous caregivers, to understand the participant's health needs and risks in order to assist in the development of health care protocols that guide the participant and or gratuitous care provider in performing health tasks;
  - 2. Completion of the Medication Administration Screening Tool, both on an annual basis and when the Nurse Consultant is notified of any changes in the cognitive status of the participant, to determine the level of support needed for medication administration;
  - 3. Review of the Health Risk Screening Tool (HRST) at Level 3 or above, both on an annual basis and when any significant changes in the health of the participant occurs to assist the participant to understand his or her health needs and to develop recommendations for obtaining service in the community;
  - 4. Recommendations to the participant, and his or her gratuitous caregivers, for accessing health services that are available in the community and other community resources.
- D. In addition, Nurse Consultation services may also include, as appropriate, to address the participant's needs:
  - 1. Reviewing and developing communication systems the participant may need to communicate effectively with all health care providers working to ensure the health of the participant (licensed and unlicensed) and the community to ensure community awareness of the lifesaving medical equipment in use by the participant in the event of an emergency or power loss.
    - 2. Developing emergency protocols, as needed, to guide the participant and his or her staff in responding to an emergency, including accessing emergency services available in the community.

#### SERVICE REQUIREMENTS:

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- A. To qualify for this service, the participant must:
  - 1. Live in his or her own home or the family home;
  - 2. Receive gratuitous (unpaid) provision of care to meet health needs or be assessed as able to perform and train on treatments of a routine nature and self-medications; and
  - 3. Employ his/her own staff under the Self-Directed Services delivery model.
- B. This service cannot be provided in a DDA licensed residential or day site or if the participant's direct support professional staff are paid by a DDA licensed or DDA certified community based provider.
- C. A participant may qualify for this service if he or she is enrolled in the Self-Directed Services delivery model and is exempt from delegation of nursing tasks as identified above in subsection A's qualifications as per COMAR 10.27.11.01B related to gratuitous health services.
- D. A participant cannot qualify for or receive this service if the participant is in a placement where nursing services are provided as part of the services, including a hospital, a nursing or rehabilitation facility or when Rare and Expensive Case Management (REM) is providing staff for the provision of nursing and health services.
- E. Nurse Consultation services must include a documented review of the participant's health needs, including comprehensive nursing assessment and protocols, no more frequently than every three (3) months. All resulting revisions to protocols and recommendations completed must be documented by the RN.
- F. If the participant was identified in previous assessments to be able to meet criteria for Nurse Consultation but is found during the administration of the Medication Administration Screening Tool to no longer meet criteria (i.e., is unable to self-medicate), and care needs are not able to be met gratuitously, then the Nurse Consultation service is no longer appropriate and the DDA will determine if the participant's health care needs can be met through Nurse Health Case Management and Delegation, another nursing related waiver service.
- G. A relative, legal guardian, or legally responsible person, as defined in Appendix C-2, may not be paid to provide Nurse Consultation services unless approved by the DDA.
- H. Nurse Consultation services may be provided before the effective date of the participant's eligibility for waiver services for participants interested in the Self-Directed Service Delivery model based on preauthorization from the DDA and paid as an administrative service.
- I. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by the Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- J. Nurse Consultation services are not available to participants receiving supports in other Nursing services, including Nurse Health Case Management and Nurse Case Management and Delegation Services.
- K. Nurse Consultation services are not available at the same time as the direct provision of Career Exploration, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Personal Supports, Respite Care Services, Supported Employment, or Transportation services.

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<ul> <li>L. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services as allowed and not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.</li> <li>M. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions.</li> <li>Specify applicable (if any) limits on the amount, frequency, or duration of this service:</li> </ul> Assessment and document revisions and recommendations of the participant's health needs, protocols, and										
environment are lin  Service Delivery N		X		pant directed					X	Provider
Specify whether the be provided by (che applies):	<del>plies):</del> service		X	Legally Responsible Person	X	Relati		X	Legal	managed Guardian
				Provider S	pecif	ications				
Provider Category(s) (check one or both):  X Individual.  Registered Nurse		. List types:		Nursi	Agency ing Service			es of agencies:		
Provider Qualifica	tions					7				
Provider Type:		nse ( <i>sp</i>	ecify)	Certificat	e (spe	ecify)		Other S	tandar	<del>d (specify)</del>
Registered Nurse	Registe must p Maryle Compe Registe license	ossess and an act ered N	valid d/or				provider on complestandards 1. Posses Complestandards 1. Posses Complestandards 2. Succes Case (CM/ 3. Be acc RN C 4. Complestandards From Complestandards 5. Attentomorphises 6. Attentomorphises 7. Passes	application in a polication in	id Margisterece complete cr/Dele ientatio the DE cr/ conline ining; atory I imum se quan	DA registry of DD  HRST Rater and DDA trainings; of two (2) DDA terly meetings per

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compliance with meeting all of the

following standards:

Nursing Services Provider  Management S must ensure the performing the qualifications.  Agencies must standards: 1. Complete
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	A. Be properly organized as a
	Maryland corporation, or, if
	operating as a foreign corporation,
	be properly registered to do
	business in Maryland;
	B. A minimum of five (5) years
	demonstrated experience and
	capacity providing quality similar services:
	· · · · · · · · · · · · · · · · · · ·
	C. Have a governing body that is
	legally responsible for overseeing
	the management and operation of
	all programs conducted by the
	licensee including ensuring that
	each aspect of the agency's
	programs operates in compliance
	with all local, State, and federal
	requirements, applicable laws, and
	regulations;
	D. Demonstrate the capability to
	provide or arrange for the
	provision of all nursing services
	required by submitting, at a
	minimum, the following
	documents with the application:
	(1) A program service plan that
	details the agencies service
	<del>delivery model;</del>
	(2) A business plan that clearly
	demonstrates the ability of the
	agency to provide nursing
	services;
	(3) A written quality assurance
	<del>plan to be approved by the</del>
	<del>DDA;</del>
	(4) A summary of the applicant's
	demonstrated experience in the
	field of developmental
	<del>disabilities; and</del>
	(5) Prior licensing reports issued
	within the previous 10 years
	from any in-state or out-of-
	state entity associated with the
	applicant, including deficiency
	reports and compliance
	records.
	E. Be in good standing with the IRS
	and Maryland Department of
	Assessments and Taxation;
-	,

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F. Have Workers' Compensation
<del>Insurance;</del>
G. Have Commercial General
<del>Liability Insurance;</del>
H. Submit results from required
criminal background checks,
Medicaid Exclusion List, and child
protective clearances as provided
in Appendix C-2 a and per DDA
<del>policy;</del>
I. Submit documentation of staff
certifications, licenses, and/or
trainings as required to perform
<del>services;</del>
J. Complete required orientation and
<del>training;</del>
K. Comply with the DDA standards
related to provider qualifications;
and and
L. Have a signed DDA Provider
Agreement to Conditions for
Participation.
2. Have a signed Medicaid Provider
Agreement;
3. Have documentation that all vehicles
used in the provision of services have
automobile insurance; and
4. Submit a provider renewal application
at least 60 days before expiration of its
existing approval as per DDA policy.
The DDA Deputy Secretary may waive the
requirements noted above if an agency is
licensed or certified by another State
agency or accredited by a national
accreditation agency, such as the Council
on Quality and Leadership or the Council
for Accreditation for Rehabilitation
Facilities (CARF) for similar services for
individuals with developmental disabilities,
and be in good standing with the IRS and
Maryland Department of Assessments and
Taxation.
Staff working for or contracted with the
agency as well as volunteers utilized in
providing any direct support services or
spend any time alone with a participant
spend any time arone with a participant

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		must meet the following minimum standards:  1. Possess a valid Maryland and/or Compact Registered Nurse license;  2. Successful completion of the DDA RN Case Manager/Delegating Nurse (CM/DN) Orientation;  3. Be active on the DDA registry of DD RN CM/DNs;  4. Complete the online HRST Rater and Reviewer training;  5. Attend mandatory DDA trainings;  6. Attend a minimum of two (2) DDA provided nurse quarterly meetings per fiscal year;  7. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C 2 a;  8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;  9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services;  10. Complete the required orientation and training designated by DDA; and  11. Complete the necessary pre/in service training based on the Person Centered		
		11. Complete the necessary pre/in service		
Verification of Provider Qualifications				
Provider Type:	Entity Responsible for Verificat			
Registered Nurse	<ol> <li>DDA for certified Registered Nurse</li> <li>FMS provider, as described in Apperaumental participants self-directing services</li> </ol>			
Nursing Services Provider	DDA for approval of providers     Nursing Service Agency for verification staff member's licenses, certification training			

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Service Type: Other

### **Service (Name): NURSE HEALTH CASE MANAGEMENT**

Service Specification	
HCBS Taxonomy	
Category 1:	Sub-Category 1:
05: Nursing	05020 skilled nursing
Coming Definition (Coope)	

### Service Definition (Scope):

- A. Nurse Health Case Management services provides participants a licensed Registered Nurse (RN), when direct support staff are employed by a DDA provider agency to perform health services other than medication and treatment administration, who: (1) reviews the participant's health services and supports as part of a collaborative process; (2) assesses, plans, implements, coordinates, monitors, and evaluates options and services to meet the participant's health needs; and (3) uses available resources to promote quality participant health outcomes and cost effective care.
- B. At a minimum, Nurse Health Case Management services includes:
  - 1. Performing of a comprehensive nursing assessment of the participant identifying his or her health, medical, and nursing needs;
  - 2. Clinical review of the Health Risk Screening Tool (HRST) at Level 3 or above, both on an annual basis and when any significant changes in the health of the participant occurs, to assist the participant and the team to understand his or her health needs and to make recommendations to the participant and the team for obtaining services in the community;
  - 3. Completing of the DDA Medication Administration Screening Tool, minimally annually and when any significant changes in the cognitive status of the participant occurs, to determine or verify the level of support needed for medication administration;
  - 4. Reviewing the participant's health services and supports delivered by the DDA provider agency direct support staff for safe, appropriate and cost effective health care as per Maryland Board of Nursing (MBON) definition of case management;
  - 5. Providing recommendations to the team for accessing needed health services that are available in the community and other community resources;
  - 6. Communicating with the participant and his or her person-centered planning team members in order that the team can coordinate the acquisition of services and supports to meet the participant's health needs;
  - 7. Developing health care plans and protocols, as needed, that direct the DDA licensed provider direct support professional staff in the provision of health services to be performed that include (1) Activities of Daily Living (ADL) performance, (2) emergency intervention and (3) other health monitoring provided by the DDA licensed provider staff
  - 8. Completing training, supervision, evaluation and remediation on all health services provided by the DDA licensed provider staff as identified in (1) Nursing Care Plans that direct the provision of health services to include ADL service and health monitoring and (2) emergency health protocols;
  - 9. Monitoring the health services delivered by the DDA licensed community staff for compliance with the Nursing Care Plan; and,
  - 10. Monitoring health data collected by the DDA-licensed community provider staff as directed by the Nursing Care Plan.

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C. In the provision of Nurse Health Case Management Services, the RN will collaborate with the DDA licensed provider agency in the development of policies and procedures required for delegation of any nursing tasks in accordance with COMAR 10.27.11.

#### **SERVICE REQUIREMENTS:**

- A. The participant may qualify for this service if he or she is: (1) able to perform self-medication and treatments as determined by the Nurse Health Case Manager; or (2) medications and treatments are provided for using the exemption from delegation from the MBON related to the gratuitous provision of care; and (3) direct support professional staff performing health services are employed by a DDA-licensed community provider.
- B. A participant may qualify for this service if he or she is: (1) receiving services via the Traditional Services delivery model at a DDA-licensed community provider site, including residential, day, or employment type services; or (2) receiving Personal Support services from a DDA-licensed or DDA-certified community provider.
- C. A participant cannot qualify for or receive this service if the participant is in a placement where nursing services are provided as part of the services, including a hospital or a nursing facility or rehabilitation facility or when Rare and Expensive Case Management (REM) is providing nursing services that includes staffing.
- D. Prior to initiation of the service, the Nurse Health Case Manager is required to determine that the participant is able to perform self-medication and treatments. If unable to perform self-medication and treatments, the Nurse Health Case Manager is to: (1)(i) verify that the medications and treatments are provided for by unpaid supports; or (ii) that no medications/treatments are required; and (2) ensure that the direct support professional staff are employed by a DDA licensed or DDA certified community based provider.
- E. Self-Medication and treatment performance is determined by the Nurse Health Case Management Service using the DDA approved Medication Administration Screening Tool.
- F. This service is not available to a participant if the participant: (1) cannot perform self-medication and treatments; (2) medications and treatments are provided for by paid direct support staff; or (3) the direct support staff is not employed by a DDA community provider. The Nurse Health Case Manager will determine the appropriateness of other nursing related services such as Nurse Health Case Management and Delegation Service or Nurse Consultation service.
- G. The Nurse Health Case Management Services must include documented review of the participant's health needs, including comprehensive nursing assessment and care plans and protocols, every three (3) months and minimally an annual review or completion of the Medication Administration Screening Tool to verify continued ability to perform tasks of self-medication and treatments. All resulting revisions, recommendations, remediation, and training completed must be documented by the RN.
- H. A relative, legal guardian, or legally responsible person, as defined in Appendix C-2, may not be paid to provide Nurse Health Case Management services unless approved by the DDA.
- I. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.

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J. Nurse Health Case Management services are included in Employment Services, Supported Employment, Community Development Services, Career Exploration, and Day Habilitation services based on an assessed need. Nurse Health Case Management services are not available to participants receiving Nurse Consultation or and Nurse Case Management and Delegation Services. K. Nurse Health Case Management services are not available at the same time as the direct provision of Employment Discovery and Customization, Medical Day Care, or Transportation services. L. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services as allowed and not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization. M. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities. Specify applicable (if any) limits on the amount, frequency, or duration of this service: Nurse Health Case Management services are limited up to a four (4) hour period within a three (3) month period. Service Delivery Method X Participant directed as specified in Appendix E X **Provider** (check each that applies): managed Specify whether the service may Legally X Relative X **Legal Guardian** be provided by (check each that Responsible applies): **Provider Specifications** Provider **Individual.** List types: Agency. List the types of agencies: Category(s) Registered Nurse **Nursing Services Provider** (check one or both):

### **Provider Qualifications**

Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Registered Nurse	Registered Nurse must possess valid Maryland and/or Compact Registered Nurse license		Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Possess a valid Maryland and/or Compact Registered Nurse license;

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	2 Suggestial completion of the	DDA
	2. Successful completion of the	
	RN Case Manager/Delegating	5
	Nurse (CM/DN) Orientation;	0
	3. Be active on the DDA registr	<del>y ot</del>
	DD RN CM/DNs;	
	4. Complete the online HRST R	ater
	and Reviewer training;	
	5. Attend mandatory DDA train	
	6. Attend a minimum of two (2)	
	DDA provided nurse quarterl	<del>y</del>
	<del>meetings per fiscal year;</del>	
	7. Pass a criminal background	
	investigation and any other	
	required background checks a	<del>ind</del>
	credentials verifications as	
	provided in Appendix C-2-a;	
	8. Possess a valid driver's licens	se, if
	the operation of a vehicle is	
	necessary to provide services	÷
	9. Have automobile insurance for	
	automobiles that are owned.	,
	leased, and/or hired and used	in the
	provision of services;	111 1110
	10. Have Commercial General	
	Liability Insurance;	
	11. Complete required orientation	n and
	training designated by DDA;	1 and
		*****
	12. Complete necessary pre/in-se training based on the Person-	TVICE
	Centered Plan and DDA requ	irad
	*	
	training prior to service delive	<del>ery,</del>
	13. Have three (3) professional references which attest to the	
	provider's ability to deliver the	
	support/service in compliance	<del>&gt; With</del>
	the Department's values in	
	Annotated Code of Maryland	,
	Health General, Title 7;	
	14. Demonstrate financial integri	
	through IRS, Department, and	
	Medicaid Exclusion List chec	
	15. Have a signed DDA Provi	der
	Agreement to Conditions for	
	Participation; and	
	16. Have a signed Medicaid Prov	ider
	Agreement.	
	Individuals providing services for	
	participants self-directing their service	es
	must meet the standards 1 through 10	

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		noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.
Nursing Services Provider		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Demonstrate the capability to provide or arrange for the provision of all mursing services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the agencies service delivery model; (2) A business plan that clearly demonstrates the ability of the

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agency to provide nursing services;  (3) A written quality assurance plan to be approved by the DDA  (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
(3) A written quality assurance plan to be approved by the DDA  (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
assurance plan to be approved by the DDA  (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and  (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
approved by the DDA  (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and  (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation;  F. Have Workers' Compensation Insurance;
(4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
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experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
disabilities; and (5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
(5) Prior licensing reports issued within the previous 10 years fror any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
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previous 10 years from any in State or out of State entity associated with the applicant, including deficiency reports and compliance records.  E. Be in good standing with the IRS and Maryland Departmen of Assessments and Taxation; F. Have Workers' Compensation Insurance;
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of Assessments and Taxation; F. Have Workers' Compensation Insurance;
F. Have Workers' Compensation Insurance;
<del>Insurance;</del>
G. Have Commercial General
Liability Insurance;
H. Submit results from required
criminal background checks,
Medicaid Exclusion List, and
child protective clearances as
provided in Appendix C-2-a
and per DDA policy;
I. Submit documentation of staff
certifications, licenses, and/or
trainings as required to
perform services;
J. Complete required orientation
and training;
K. Comply with the DDA
standards related to provider
qualifications; and
L.— Have a signed DDA
Provider Agreement to
Conditions for Participation.
M. Have a signed Medicaid
provider agreement.  N. Have documentation that all
vehicles used in the provision

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of services have automobile insurance: and

O. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Possess a valid Maryland and/or Compact Registered Nurse license;
- 2. Successful completion of the DDA RN Case Manager/Delegating Nurse (CM/DN) Orientation;
- 3. Be active on the DDA registry of DD-RN-CM/DNs:
- 4. Complete the online HRST Rater and Reviewer training;
- 5. Attend mandatory DDA trainings;
- 6. Attend a minimum of two (2)
  DDA provided nurse quarterly
  meetings per fiscal year;
- 7. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2 a;
- 8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;
- 9. Have automobile insurance for all automobiles that are owned,

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Verification of Provide	r Qualifications	10. C 11. C 11. C	ased, and/or hired and used in the rovision of services; omplete required orientation and aining designated by DDA; and omplete necessary pre/in service aining based on the Personentered Plan and DDA required aining prior to service delivery.
Verification of 1 Toyluc			
Provider Type:	Entity Responsible for Verification	<del>1:</del>	Frequency of Verification
Registered Nurse	DDA for certified Registered Nurses     FMS provider, as described in Appending participants self-directing services	lix E, for	<ol> <li>DDA — Initial and at least every three years</li> <li>FMS — initially and continuing thereafter</li> </ol>
Nursing Services Provider	DDA for approval of providers     Nursing Service Agency for verification staff member's licenses, certifications, training		<ol> <li>DDA Initial and at least every three years</li> <li>Nursing Services Provider— prior to service delivery and continuing thereafter</li> </ol>

Service Type: Other

# Service (Name): NURSE CASE MANAGEMENT AND DELEGATION SERVICES

Service Specification						
HCBS Taxonomy						
Category 1:	Sub-Category 1:					
05: Nursing 05020 skilled nursing						
Service Definition (Scope):						
1. Nurse Case Management and Delegation Services provides participants a licensed Registered Nurse						
(the "RN Case Manager & Delegating Nurse" or "RN CM/DN") who: (1) provides health case						
management services (as defined below); and (2) delegates nursing tasks for an unlicensed individual to perform acts that may otherwise be performed only by a RN or Licensed Practical						

- B. At a minimum, the Nurse Health Case Management services includes:
  - 1. Performance of a comprehensive nursing assessment of the participant identifying his or her health, medical appointment, and nursing needs;

Nurse (LPN), as appropriate and in accordance with applicable regulations.

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- 2. Clinical review of the Health Risk Screening Tool (HRST) at Level 3 or above, both on an annual basis and when any significant changes in the health of the participant occurs, to assist the participant to understand his or her health needs and to develop a plan for obtaining health services in the community;
- 3. Completion of the Medication Administration Screening Tool, both on an annual basis and when any significant changes in the health of the participant occurs, to determine the level of support needed for medication administration;
- 4. Review the participant's health services and supports to promote quality client outcomes and cost effective care according to the Maryland Board of Nursing regulations;
- 5. Providing recommendations to (i) the participant, (ii) caregivers both employed or contracted by the DDA-licensed or DDA-certified community-based provider or a participant enrolled in the Self-Directed Services delivery model and under delegation of the RN, and (iii) the team for health care services that are available in the community;
- 6. Communicating with the participant and his or her person-centered planning team members in order that the team can coordinate the acquisition of services and supports to meet the participant's health needs;
- 7. Develop health care plans and protocols, as needed, that direct the paid direct support staff in the provision of health services to be performed that include (i) administration of medications, (ii) performance of medical and nursing treatments, (iii) activities of daily living (ADL) performance, (iv) identifying and intervening in an emergency, and (v) other health monitoring provided by the DDA licensed provider staff;
- 8. Completion of training, supervision, evaluation and remediation on all health services provided under the delegation of the RN by the paid staff as identified in the Nursing Care Plans;
- 9. Monitoring services delivered under delegation of the RN by direct support staff for compliance with the Nursing Care Plan; and
- 10. Monitoring health data obtained by direct support staff under the delegation of the RN and as directed in the Nursing Care Plan.
- C. Delegation of Nursing Tasks services includes:
  - 1. Assessment of (a) the needs and abilities of the participant; (b) direct care staff performance of delegated nursing tasks; and (c) the environment of service or care delivery;
  - 2. Delegation of the performance of nursing tasks (i.e., acts of a licensed nurse that include medication administration and treatment administration) to unlicensed direct care staff that may be Certified Medication Technicians ("CMT"), Certified Nursing Assistant ("CNA"), or other Unlicensed AssistivePersonnel ("UAP") in accordance with applicable Maryland Board of Nursing regulations;
  - 3. Training, supervision, and remediation of unlicensed direct care staff who provide health services under the delegation of the RN (e.g., administration of medication, treatments, and Activities of Daily Living (ADL) care, health monitoring) as required by applicable Maryland Board of Nursing regulations; and
  - 4. Provision of On Call service, to paid direct support staff that are performing delegated nursing tasks, while delegation is occurring, for up to 24 hours per day, 365 days per year as required by applicable Maryland Board of Nursing regulations.
- D. In provision of Nurse Health Case Management and Delegation Services, the RN CM/DN will collaborate with the DDA licensed or DDA certified community based provider or Self-Directed Services participant in the development of policies and procedures required for delegation of any nursing tasks in accordance with COMAR 10.27.11 and the administration's Medication Technician Training Program (MTTP).

### **SERVICE REQUIREMENTS:**

1. A participant may qualify for this service if he or she is either: (1) receiving services via the Traditional Services delivery model at a DDA licensed community based provider site, including

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residential, day, or employment type services; (2) receiving Personal Support services; or (3) enrolled in the Self-Directed Services Program.

- B. A participant cannot qualify for or receive this service if the participant is in a placement where nursing services are provided as part of the services, including a hospital, a nursing or rehabilitation facility or when Rare and Expensive Case Management (REM) is providing staff for the provision of nursing and health services.
- C. In order to access services, all of the following criteria must be met:
  - 1. Participant's health conditions must be determined by the RN CM/DN to meet applicable delegation criteria (i.e. be chronic, stable, routine, predictable and uncomplicated) and nursing tasks are assessed to be eligible for delegation as per the Maryland Board of Nursing regulations at COMAR 10.27.11.
  - 2. Participant must require delegation as assessed by the RN as being unable to perform his or her own care. This includes the use of the Medication Administration Screening Tool to determine the need for delegation of medication.
  - 3. The RN CM/DN has determined that all tasks and skills required to be performed or assisted with are delegable and the interval of the RN CM/DN's assessment, training, and supervision allow for the safe delivery of delegated nursing services in accordance with Maryland Board of Nursing regulations, including but not limited to COMAR 10.27.11.03, 10.27.11.04, 10.27.11.05.
- D. Under this service: RN CM/DN must assess the participant and his or her staff, the environment, and care plan at least once every 45 days, or more often as indicated by the participant's health condition, in accordance with the Maryland Board of Nursing regulations, including but not limited to COMAR 10.27.11. All resulting revisions, recommendations, remediation and training completed must be documented by the RN CM/DN.
- E. The RN CM/DN may delegate performance of nursing tasks to the participant's appropriately trained and/or certified paid caregivers which may include spouse, parent, legal guardian, siblings, adult children, and licensed provider agency staff. When the delegation is for medication administration, the paid caregiver must be a Certified Medication Technician in accordance with Maryland Board of Nursing requirements.
- F. A relative, legal guardian, or legally responsible person, as defined in Appendix C-2, may not be paid to provide Nurse Case Management and Delegation Services unless approved by the DDA.
- G. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- H. Nurse Case Management and Delegations Services are not available to participants receiving Nurse Consultation.
- I. Nurse Case Management and Delegation Services are included in the Community Living Group Home, Community Living Enhanced Supports, Supported Living, and Shared Living services. If additional training supports are needed as indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.

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- —Nurse Case Management and Delegation services are not available at the same time as the direct provision of Employment Discovery and Customization, Medical Day Care, or Transportation services.
- K. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services as allowed and not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- L. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

The frequency of assessment is minimally every 45 days, but may be more frequent based on the MBON 10.27.11 regulation and the prudent nursing judgment of the delegating RN in meeting conditions for delegation. This is a person centered assessment and evaluation by the RN that determines duration and frequency of each assessment.

Service Delivery Me		X	Partic	Participant directed as specified in Appendix E				X	Provider	
(check each that applies):								managed		
Specify whether the be provided by (checapplies):		•	X	Legally Responsible Person	X	Relative		X	Legal (	<del>Guardian</del>
Provider Specifications										
Provider X Indi		lividua	al. List types:		X	Agency	. List	the type	es of agencies:	
Category(s)			NT .	а .	D	1.1				

**Nursing Services Provider** 

both):

(check one or

<b>Provider Qualifica</b>	ntions		
Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Registered Nurse	Registered Nurse must possess valid Maryland and/or Compact Registered Nurse license		Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Possess a valid Maryland and/or Compact Registered Nurse license;  2. Successful completion of the DDA RN Case Manager/Delegating Nurse (CM/DN) Orientation;  3. Be active on the DDA registry of DD RN CM/DNs;  4. Complete the online HRST Rater and Reviewer training;

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Registered Nurse

	5. Attend mandatory DDA trainings;
	6. Attend a minimum of two (2) DDA
	provided nurse quarterly meetings per
	fiscal year;
	7. Pass a criminal background
	investigation and any other required
	background checks and credentials
	verifications as provided in Appendix
	C-2 a:
	8. Possess a valid driver's license, if the
	operation of a vehicle is necessary to
	provide services;
	9. Have automobile insurance for all
	automobiles that are owned, leased,
	and/or hired and used in the provision
	of services;
	10. Have Commercial General Liability
	Insurance;
	11. Complete required orientation and
	training designated by DDA;
	12. Complete necessary pre/in-service
	training based on the Person Centered
	Plan and DDA required training prior
	to service delivery;
	13. Have three (3) professional references
	which attest to the provider's ability to
	deliver the support/service in
	compliance with the Department's
	values in Annotated Code of
	Maryland, Health General, Title 7;
	14. Demonstrate financial integrity
	through IRS, Department, and
	Medicaid Exclusion List checks;
	15. Have a signed DDA Provider
	Agreement to Conditions for
	Participation; and
	16. Have a signed Medicaid Provider
	Agreement.
	Individuals providing services for
	participants self-directing their services
	must meet the standards 1 through 109
	noted above and submit forms and
	documentation as required by the Fiscal
	Management Service (FMS) agency. FMS
	must ensure the individual or entity
	performing the service meets the
	<del>qualifications.</del>
Nursing Services	Agencies must meet the following
Provider	standards:

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1. Complete the DDA application and be of compliance with more following standards A. Be properly org Maryland corpo	eertified based on eeting all of the
compliance with me following standards  A. Be properly org	eeting all of the
following standards  A. Be properly org	
A. Be properly org	•
	oreign corporation,
be properly reg	istered to do
business in Mar	wland:
B. A minimum of	
demonstrated e:	
	ing quality similar
services;	ing quanty similar
C. Have a governing	ng hody that is
	ble for overseeing
	t and operation of
all programs co	
	ng ensuring that
each aspect of t	
	tes in compliance
	tate, and federal
	pplicable laws, and
regulations;	,
D. Demonstrate the	e capability to
<del>provide or arrar</del>	<del>ige for the</del>
<u>.</u>	nursing services
required by sub	mitting, at a
minimum, the f	
	the application:
	service plan that
details the a	ngencies service odel;
	<del>plan that clearly</del>
	es the ability of the
agency to p services;	rovide nursing
	uality assurance
plan to be a  DDA:	pproved by the
, and the second se	of the applicant's
	ed experience in the
field of dev	
disabilities;	
	ing reports issued
	previous 10 years
	State or out of
	associated with the
	ncluding deficiency
	<del>compliance</del>
records.	•

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E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
 F. Have Workers' Compensation Insurance;
 G. Have Commercial General

Liability Insurance;
H. Submit results from required criminal background checks,
Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;

I. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services:

J. Complete required orientation and training;

K. Comply with the DDA standards related to provider qualifications; and

L. Have a signed DDA Provider
Agreement to Conditions for
Participation.

2. Have a signed Medicaid Provider Agreement.

3. Have documentation that all vehicles used in the provision of services have automobile insurance; and

4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

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Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Possess valid Maryland and/or Compact Registered Nurse license;
- 2. Successful completion of the DDA RN
  Case Manager/Delegating Nurse
  (CM/DN) Orientation;
- 3. Be active on the DDA registry of DD RN CM/DNs;
- 4. Complete the online HRST Rater and Reviewer training;
- 5. Attend mandatory DDA trainings;
- 6. Attend a minimum of two (2) DDA provided nurse quarterly meetings per fiscal year;
- 7. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2 a:
- 8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;
- 9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services;
- 10. Complete required orientation and training designated by DDA; and
- 11. Complete necessary pre/in service training based on the Person Centered Plan and DDA required training prior to service delivery.

### **Verification of Provider Qualifications**

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Registered Nurse	<ol> <li>DDA for certified Registered Nurses</li> <li>FMS provider, as described in Appendix E, for participants self-directing services</li> </ol>	<ol> <li>DDA Initial and at least every three years</li> <li>FMS initially and continuing thereafter</li> </ol>
Nursing Services Provider	<ol> <li>DDA for approval of providers</li> <li>Nursing Service Agency for verification of staff member's licenses, certifications, and training</li> </ol>	1. DDA Initial and at least every three years

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	2.	Nursing Services Provider
		prior to service delivery and
		continuing thereafter

Service Type: Other

# Service (Name): NURSE CASE MANAGEMENT AND DELEGATION SERVICES

Service Sp	<u>becification</u>
HCBS Taxonomy	
Category 1:	Sub-Category 1:
05: Nursing	05020 skilled nursing
Service Definition (Scope):	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

### **SERVICE DEFINITION**

- A. Nurse Case Management and Delegation services provides a registered nurse, licensed in the State of Maryland, to perform Nursing Consultation, Health Case Management, and Delegation services, based on the participant's assessed need.
- B. At a minimum, the registered nurse must perform an initial nursing assessment.
  - 1. This initial nursing assessment must include:
    - a. Review of the participant's health needs, including:
      - i. Health care services and supports that the participant currently receives; and
      - ii. The participant's health records, including any physician orders;
    - b. Performance of a comprehensive nursing assessment;
    - c. Clinical review of the participant's Health Risk Screening Tool (HRST), in accordance with Department policy; and
    - d. Completion of the Medication Administration Screening Tool, in accordance with Department policy.
  - 2. The purpose of this initial nursing assessment is to determine the participant's assessed needs, particularly whether:
    - a. The participant's health needs require performance of nursing tasks, including administration of medication;
    - b. The participant's nursing tasks are delegable in accordance with the Maryland Board of Nursing's regulations; and
    - c. The participant's nursing tasks are exempt from delegation in accordance with the Maryland Board of Nursing's regulations.
- C. Based on the initial nursing assessment, if the participant requires, and meets criteria to receive, Nursing Consultation services, then the registered nurse providing Nurse Consultation services must:
  - 1. Provide recommendations to the participant on how to have the participant's health needs met in the community, including accessing health services available in the community and other community resources;

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- 2. Develop or review health care protocols, including emergency protocols, for the participant and the participant's uncompensated caregivers for use in training the participant's direct support staff; and
- 3. Develop or review communication systems the participant may need to communicate effectively with:
  - a. The participant's health care providers, direct support staff, and uncompensated caregivers who work to ensure the health of the participant; and
  - b. Resources in the community that may be needed to support the participant's health needs, such as notifying the electrical company if the participant has medical equipment that requires prompt restoration of power in the event of a power outage.
- D. Based on the initial nursing assessment, if the participant requires, and meets criteria to receive, Health

  Case Management services, then the registered nurse providing Health Case Management services must:
  - 1. Provide recommendations to the provider and direct support staff on how to have the participant's health needs met in the community, including accessing health services available in the community and other community resources;
  - 2. Develop a Nursing Care Plan and protocols regarding the participant's specific health needs; and
  - 3. Provide training to the provider's direct support staff on how to address the participant's specific health needs, in accordance with the health care plans and protocols developed.
- E. Health Case Management services, as provided in Section D above, does not include delegation of nursing tasks to the direct support staff and, therefore, does not require continuous nursing assessments of the participant or monitoring of the provision of services by the direct support staff.
- F. Based on the initial nursing assessment, if the participant requires, and meets criteria to receive,

  Delegation, services then the registered nurse providing Delegation services must:
  - 1. Provide recommendations to the participant, the direct support staff, and, if applicable, the participant's providers on how to have the participant's health needs met in the community, including accessing health services available in the community and other community resources;
  - 2. Develop a Nursing Care Plan and health care plans and protocols regarding the participant's specific health needs in accordance with applicable regulations and standards of nursing care;
  - 3. Provide training to direct support staff on how to address the participant's specific health needs and to perform the delegated nursing tasks, in accordance with the Nursing Care Plan and health care plans and protocols developed;
  - 4. Monitor the direct support staff's performance of delegated nursing tasks, including reviewing applicable documentation that must be maintained in accordance with applicable regulations and standards of nursing care;
  - 5. Continually monitor the participant's health by conducting nursing assessments and reviewing health data documented and reported by direct support staff, in accordance with applicable regulations and standards of nursing care; and
  - 6. Ensure available on a 24/7 basis, or provide qualified back-up, to address the participant's health needs as may arise emergently.
- G. Nurse Case Management and Delegation Services (i.e. Nurse Consultation, Health Case Management and Delegation services) do not include provision of any direct nursing care services to a participant.

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### SERVICE REQUIREMENTS

- A. The DDA will authorize the amount, duration, and types of services under this Waiver program service based on the participant's assessed level of service need and in accordance with other applicable requirements. If the participant's health needs change, the participant may submit a new request for additional hours or different services, with applicable supporting documentation, to the DDA.
- B. Based on the initial nursing assessment, the participant may be eligible for Nurse Case Management and Delegation Services (i.e. Nurse Consultation, Health Case Management and Delegation services) if the participant meets the criteria below.
  - 1. A participant is eligible to receive Nurse Consultation services if:
    - a. The participant's health needs require performance of nursing tasks, including administration of medication
    - b. The participant is enrolled in the self-directed services delivery model;
    - c. The participant receives a Waiver program service for which the participant has employer authority, as provided in Appendix E;
    - d. The participant directly employs, or contracts with, direct support staff under that employer authority and, therefore, is responsible for directing and managing direct support staff in provision of that Waiver program service; and
    - e. The participant's health needs are exempt from delegation of nursing tasks in accordance with applicable Maryland regulations.
  - 2. A participant is eligible to receive Health Case Management services if:
    - a. The participant's health needs require performance of nursing tasks, including administration of medication;
    - b. The participant either:
      - i. Is enrolled in the traditional services delivery model; or
      - ii. Is enrolled in the self-directed services delivery model and receives a Waiver program service for which the participant does not have employer authority, as provided in Appendix E;
    - c. A provider, and not the participant, directly employs, or contracts with, direct support staff under the provider's employer authority and, therefore, is responsible for directing and managing direct support staff in provision of that Waiver program service; and
    - d. The participant's health needs are exempt from delegation of nursing tasks in accordance with applicable Maryland regulations.
  - 3. A participant is eligible to receive Delegation services if:
    - a. The participant's health needs require performance of nursing tasks, including administration of medication;
    - b. The participant is enrolled in either service delivery model;
    - c. Direct support staff provide the participant with a Waiver program service, whether employed by, or contracted with, a provider or the participant;
    - d. During provision of that Waiver program service, the direct support staff needs to perform nursing tasks for the participant to maintain the participant's health and safety;
    - e. The nursing tasks are delegable to the direct support staff in accordance with applicable Maryland regulations; and

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- f. The participant's health needs are not exempt from delegation of nursing tasks in accordance with applicable Maryland regulations.
- 4. A participant is not eligible to receive any of these additional nursing services beyond the initial assessment (*i.e.*, Nurse Consultation, Health Case Management, or Delegation services) if:
  - a. The participant's health needs do not require performance of any nursing tasks or administration of any medication;
  - b. The nursing tasks are not delegable in accordance with applicable Maryland regulations; or
  - c. The participant does not have any direct support staff paid, to provide any Waiver program service either under the traditional services delivery model or self-directed services delivery model, or any uncompensated caregivers.
- C. The registered nurse must complete and maintain documentation of delivery of these Waiver program services, including any nursing assessments, nursing care plans, health care plans and protocols, training of participant, direct support staff, and/or uncompensated caregivers, and any other documentation of services, in accordance with applicable Maryland laws and regulations, Department policies, and standards of nursing care.
- D. The registered nurse must comply with all applicable laws, regulations, and Department policies governing delivery of these Waiver program services, including but not limited to Maryland Board of Nursing's regulations, and the standards of nursing care. If there is a conflict between this Waiver program service and applicable Maryland Board of Nursing regulations, the applicable Maryland Board of Nursing regulations will control.
- E. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- F. A participant cannot qualify, or receiving funding from the Waiver program, for this Waiver program service if the participant:
  - 1. Requires provision of direct nursing care services; or
  - 2. Currently receives, or is eligible to receive, nursing services in another health care program paid for by the Maryland Medicaid Program or the Department, such as hospital services, skilled nursing or rehabilitation facility services, or Medicaid Program's Rare and Expensive Case Management Program's private duty nursing services.
- G. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services as allowed and not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- H. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities.

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	ndirectly	to p	rovide th	nis Waiver pr			nnot be paid by the Waiver program, either ce unless otherwise approved by the DDA
Service Delivery M. (check each that ap		X	<u>Partici</u>	pant-directed	as spe	cified	in Appendix E X Provider managed
Specify whether the be provided by (che applies):				Legally Responsible Person Provider S	X	Relati	
<u>Provider</u>	<u>X</u>	In	dividual.	List types:	респи	<u>X</u>	
<u>Category(s)</u> <u>(check one or</u>	Registe	ered l	<u>Nurse</u>			Nurs	sing Services Provider
<u>both):</u>							
Provider Qualifica	tions						
Provider Type:	Licens	se (sp	pecify)	Certificate	e (spec	cify)	Other Standard (specify)
Registered Nurse	Register must po Marylar Compac Register license	ssess nd an et	valid d/or				Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Possess a valid Maryland and/or

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	9. Have automobile insurance for all
	automobiles that are owned, leased,
	and/or hired and used in the provision
	of services;
	10. Have Commercial General Liability
	Insurance;
	11. Complete required orientation and
	training designated by DDA;
	12. Complete necessary pre/in-service
	training based on the Person-Centered
	Plan and DDA required training prior
	to service delivery;
	13. Have three (3) professional references
	which attest to the provider's ability to
	deliver the support/service in
	compliance with the Department's
	values in Annotated Code of
	Maryland, Health General, Title 7;
	14. Demonstrate financial integrity
	through IRS, Department, and
	Medicaid Exclusion List checks;
	15. Complete and sign any agreements
	required by MDH or DDAHave a
	signed DDA Provider Agreement to
	Conditions for Participation; and
	16. Have a signed Medicaid Provider
	Agreement.
	Individuals providing services for
	participants self-directing their services
	must meet the standards 1 through 9 noted
	above and submit forms and
	documentation as required by the Fiscal
	Management Service (FMS) agency. FMS
	must ensure the individual or entity
	performing the service meets the
	qualifications.
Nursing Services	Agencies must meet the following
Provider	standards:
	1. Complete the DDA provider
	application and be certified based on
	compliance with meeting all of the
	<u>following standards:</u>
	A. Be properly organized as a
	Maryland corporation, or, if
	operating as a foreign corporation,
	be properly registered to do
	be properly registered to do
	business in Maryland;

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		capacity providing quality similar
		services;
	<u>C.</u>	Have a governing body that is
		legally responsible for overseeing
		the management and operation of
		all programs conducted by the
		licensee including ensuring that
		each aspect of the agency's
		programs operates in compliance
		with all local, State, and federal
		requirements, applicable laws, and
		regulations;
	<u>D.</u>	Demonstrate the capability to
		provide or arrange for the
		provision of all nursing services
		required by submitting, at a
		minimum, the following
		documents with the application:
		(1) A program service plan that
		details the agencies service
		<u>delivery model;</u>
		(2) A business plan that clearly
		demonstrates the ability of the
		agency to provide nursing
		services;
		(3) A written quality assurance
		plan to be approved by the
		DDA;
		(4) A summary of the applicant's
		demonstrated experience in the
		field of developmental
		disabilities; and
		(5) Prior licensing reports issued
		within the previous 10 years
		from any in-State or out-of- State entity associated with the
		applicant, including deficiency
		reports and compliance
		records.
	E	Be in good standing with the IRS
	<u>L.</u>	and Maryland Department of
		Assessments and Taxation;
	F	Have Workers' Compensation
	<u>1.</u>	Insurance;
	G	Have Commercial General
	<u>U.</u>	Liability Insurance;
	Н	Submit results from required
	11.	criminal background checks,
		Medicaid Exclusion List, and child
		protective clearances as provided
		protoctive cicurations as provided

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- in Appendix C-2-a and per DDA policy;
- I. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- J. Complete required orientation and training;
- K. Comply with the DDA standards related to provider qualifications; and
- L. Complete and sign any
  agreements required by MDH
  or DDAHave a signed DDA
  Provider Agreement to Conditions
  for Participation.
- 2. Have a signed Medicaid Provider Agreement.
- 3. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;
- 4. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

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				sess valid Maryland and/or
			Con	npact Registered Nurse license;
			2. Succ	cessful completion of the DDA RN
				e Manager/Delegating Nurse
				I/DN) training within 90 days of
				providing services Orientation;
				e completed DDA's training,
				ntain active status on DDA's
				stry of DD RN CM/DNsBe active
				he DDA registry of DD RN
				<del>'DNs</del> ;
				nplete the online HRST Rater and
				iewer training;
				nd mandatory DDA trainings;
				nd a minimum of two (2) DDA
				vided nurse quarterly meetings per
				al year;
				a criminal background
				stigation and any other required
				ground checks and credentials
				fications as provided in Appendix
			<u>C-2-</u>	sess a valid driver's license, if the
				ration of a vehicle is necessary to
				ride services;
			_	e automobile insurance for all
				mobiles that are owned, leased,
				or hired and used in the provision
				ervices;
				pplete required orientation and
				ing designated by DDA; and
				pplete necessary pre/in-service
				ing based on the Person-Centered
				and DDA required training prior
				ervice delivery.
<b>Verification of Provid</b>	er Qualifications			
Provider Type:	Entity Res	sponsible for Verification	n:	Frequency of Verification
Registered Nurse		fied Registered Nurses		1. DDA – Initial and at least
registered Nurse		; as described in Append	dix E, for	every three years
		elf-directing services		2. FMS – initially and
				continuing thereafter
Nursing Services	1. DDA for approval of providers		1. DDA – Initial and at least	
<u>Provider</u>	2. Nursing Service Agency for verification of staff member's licenses, certifications, and		every three years	
			2. Nursing Services Provider –	
	training			prior to service delivery and
				continuing thereafter

appendin e. i		
State:		
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Service Type: Other

# Service (Name): PARTICIPANT EDUCATION, TRAINING AND ADVOCACY SUPPORTS

Service Specification			
HCBS Taxonomy			
Category 1:	Sub-Category 1:		
13: Participant Training	13010 participant training		
Samina Definition (Sama)			

- A. Participant Education, Training and Advocacy Supports provides funding for the costs associated with training programs, workshops and conferences that help to assist the participant in developing self-advocacy skills, exercise civil rights, and acquire skills needed to exercise control and responsibility over other support services.
- B. Covered expenses include:
  - 1. Enrollment fees associated with training programs, conferences, and workshops,
  - 2. Books and other educational materials, and
  - 3. Transportation that enables the participant to attend and related to participation participate in training courses, conferences and other similar events.
- C. The following expenses are not covered:
  - Tuition;
  - 2. Airfare; or
  - 3. Costs of meals or lodging, as per federal requirements.

#### **SERVICE REQUIREMENTS:**

- A. Participant Education, Training and Advocacy Supports may include education and training for participants directly related to building or acquiring skills.
- B. Support needs for education and training are identified in the participant's Person-Centered Plan.
- C. Participant Education, Training and Advocacy Supports does not include tuition or air fare.
- D. Participant Education, Training and Advocacy Supports does not include the cost of meals or overnight lodging as per federal requirements.
- Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- Participant Education, Training and Advocacy Supports are not available at the same time as the direct provision of Transportation services.
- E. To the extent that any listed services are covered under the State plan, the services under the waiver would be limited to additional services not otherwise covered under the State plan, but consistent with waiver objectives of avoiding institutionalization.

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F. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.									
Specify applicable (	if any) li	imits c	on the a	mount, freque	ency, c	or durat	tion of this se	ervice:	
<ol> <li>Participant Educyear.</li> <li>The amount of t</li> </ol>	cation, T	rainin or regi	g and A	Advocacy Sup	ports i	is limit	ed to 10 hours	rs of tr	raining per participant per
seminars or conf	terences	1s lim	ited to	\$500 per parti	cıpan	t per ye	ear.		
	Service Delivery Method (check each that applies):  Participant-directed as specified in Appendix E  X  Provider managed					X Provider managed			
Specify whether the be provided by (checapplies):		•		Legally Responsible Person		Relati			Legal Guardian
Provider	V	T <sub>10</sub> o	1::	Provider S	pecifi			T : 24 41	ha tayana af a annaina
Category(s)	X			l. List types:		X			he types of agencies:
(check one or	Partici	ipant S	Support	Professional			cipant Educa orts Agency		Training and Advocacy
both):							<u> </u>		
Provider Qualificat	tions								
Provider Type:	Licen	se (sp	ecify)	Certificate	e (spe	cify)	O	ther S	tandard (specify)
Participant Support Professional							provider ap on complia standards:  1. Be at le 2. Have a profess national demonstials to a provide a provi	pplication of a le service of the probabile in ete requirements of the probabile in ete requirements of the probabile of the	entation that all vehicles rovision of services have usurance; quired orientation and enated by DDA; essary pre/in-service d on the Person-Centered A required training prior

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Effective Date	

		5.7. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7; 6.8. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks; 7.9. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation; and 8.10. Have a signed Medicaid Provider Agreement.
		Individuals providing services for participants self-directing their services must meet the standards 1 and 2-4 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.
Participant Education, Training and Advocacy Supports Agency		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity with providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;

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D. Demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the agencies service delivery model; (2) A business plan that clearly demonstrates the ability of the agency to provide services; (3) A written quality assurance plan to be approved by the DDA; (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.  E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D.  F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation; (G. Have Workers' Compensation Insurance: H. Have Commercial General Liability Insurance; I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy; J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services; K. Complete required orientation and training;			
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- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid provider agreement;
- 3. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services;
- 3.4. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4.5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a Bachelor's Degree, professional licensure; certification by a nationally recognized program; or demonstrated life experiences and skills to provide the service;
- 3. Complete necessary pre/in-service training based on the Person-Centered Plan;
- 4. Complete the training designated by DDA. After July 1, 2019, all new hires

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Verification of Provide	r Qualifications	must complete the DDA required training prior to independent service delivery.
Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Participant Support Professional	<ol> <li>DDA for certified Participant Support Professional</li> <li>FMS provider, as described in Appendix participants self-directing services</li> </ol>	DDA – Initial and at least every three years     E, for    Service delivery and continuing thereafter
Participant Education, Training and Advocacy Supports Agency	<ol> <li>DDA for approval of Participant Education Training and Advocacy Supports Agency</li> <li>Provider for staff standards</li> </ol>	

Service Type: Statutory Service Service (Name): Habilitation

### **Alternative Service Title: PERSONAL SUPPORTS**

Service Specification			
HCBS Taxonomy			
Category 1:	Sub-Category 1:		
8: Home-Based Services	08010 home-based habilitation		
Service Definition (Scope).			

- A. Personal Supports are individualized <u>drop in</u> supports, delivered in a personalized manner, to support independence in a participant's own home and community in which the participant wishes to be involved, based on their personal resources.
- B. Personal Supports <u>provide habilitative</u> services <u>to</u> assist participants who live in their own or family homes with acquiring, building, or maintaining the skills necessary to maximize their personal independence. These services include:
  - 1. In home skills development including budgeting and money management; completing homework; maintaining a bedroom for a child or home for an adult; being a good tenant; meal preparation; personal care; house cleaning/chores; and laundry; and
  - 2. Community integration and engagement skills development needed to be part of a family event or community at large. Community integration services facilitate the process by which participants integrate, engage and navigate their lives at home and in the community. They may include the development of skills or providing supports that make it possible for participants and families to lead full integrated lives (e.g. grocery shopping; banking; getting a haircut; using public transportation; attending school or social events; joining community organizations or clubs; any form of recreation or leisure activity; volunteering; and participating in organized worship or

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spiritual activities) and health management assistance for adults (e.g. learning how to schedule a health appointment;, identifying transportation options; and developing skills to communicate health status, needs, or concerns); and

- 3. Personal care assistance services during in home skills development and community activities. Personal care assistance services include assistance with activities of daily living and instrumental activities of daily living, which may include meal preparation and cleaning when the person is unable to do for themselves only when in combination of other allowable Personal Supports activities occurring.
- C. This Waiver program service includes the provision of:
  - 1. Direct support services, providing habilitation services to the participant;
  - 2. The following services provided, in combination with, and incidental to, the provision of habilitation services:
    - a. Transportation to, from, and within this Waiver program service;
    - b. Delegated nursing tasks, based on the participant's assessed need; and
    - c. Personal care assistance, based on the participant's assessed need.

#### SERVICE REQUIREMENTS:

- A. Personal Supports services under the waiver differ in scope, nature, and provider training and qualifications from personal care services in the State Plan.
- **B.** The level of support and meaningful activities provided to the participant under this Waiver program service must be based on the participant's level of service need.
  - 1. Based on the participant's assessed need, the DDA may authorize a 1:1 and 2:1 staff-to-participant ratio.
  - 4.2. An enhanced rate, reflected as Personal Supports Enhanced in the Person-Centered Plan, will be used to support participant with significant needs;
  - 2.3. The following criteria will be used to authorize the enhanced rate:
    - a. The participant has an approved Behavioral Plan; or
    - a.b. The participant has a Health Risk Screening Tool (HRST) Score of 4 or higher.
- C. Effective July 1, 2018, the following criteria will be used for participants to access Personal Supports:
  - 1. Participant needs support for community engagement (outside of meaningful day services) or home skills development; and
  - 2. This service is necessary and appropriate to meet the participant's needs;
  - 3. The service is the most cost-effective service to meet the participant's needs unless otherwise authorized by the DDA due to "extraordinary" circumstances.

Beginning December 1, 2019, Personal Supports services will begin to transition to the new enhanced rate starting with the small group.

The following criteria will be used for participants to be authorized the enhanced rate:

- a. The participant has an approved Behavioral Plan; and/or
- —The participant has a Health Risk Screening Tool Score of 4 or higher.

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- D. Under the self-directed services delivery model, this service includes the option to provide staff training, benefits and leave time subject to the following requirements:
- E.—The benefits and leave time which are requested by the participant are: (a) within applicable reasonable and customary standards as established by DDA policy; or (b) required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws;
- F. Any benefit and leave time offered by the participant must comply with any and all applicable federal, State, or local employment laws.
- G.-All funded benefits and leave time shall be included in and be part of the participant's annual budget;; and
- H.D. Personal Support Services includes the provision of supplementary care by legally responsible persons necessary to meet the participant's exceptional care needs due to the participant's disability that are above and beyond the typical, basic care for a legally responsible person would ordinarily perform or be responsible to perform on behalf of a waiver participant.
- **L.E.** Personal Supports are available:
  - 1. Before and after school;
  - 2. Any time when school is not in session;
  - 3. During the day when meaningful day services (i.e. Employment Services, Supported Employment, Employment Discovery and Customization, Career Exploration, Community Development Services, and Day Habilitation) are not provided; and
  - 4. On nights and weekends.
- J.—Under self-directing services, the following applies:
- K.—Participant, legal guardian, or his/her designated representative self-directing services are considered the employer of record;
- L.—Participant, legal guardian, or his/her r designated representative is responsible for supervising, training, and determining the frequency of services and supervision of their direct service workers;
- M. Personal Support Services include the costs associated with staff training such as First Aid and CPR; and
- N.—Personal Support Services staff, with the exception of legal guardians and relatives, must be compensated over-time pay, as per the Fair Labor Standards Act from the self-directed budget.
  - From July 1, 2018 through June 30, 2021, transportation costs associated with the provision of legacy personal supports rate outside the participant's home will be covered under the stand alone transportation services and billed separately.
- O.—Beginning July 2020, transportation to and from and within this service is included within the service or self-directed budget. Transportation will be provided or arranged by the provider or self-directing participant and funded through the rate system. The provider shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.
- P. Personal care assistance services must be provided in combination with home skills development or community integration and engagement skills development and may not comprise the entirety of the service.

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- F. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The provider or participants self-directing their services must:
    - <u>a. Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's Person-Centered Plan; and
    - b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- G. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program; and
  - 2. The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b. May not compromise the entirety of this Waiver program service.
- H. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- I. For participants enrolled in the self-directed services delivery model, this Waiver program service includes:
  - 1. The costs of training the participant's direct support staff, including First Aid and Cardiopulmonary Resuscitation certifications;
  - 2. Travel reimbursement, benefits and leave time for the participant's direct support staff, subject to the following requirements:
    - a. The reimbursement, benefits and leave time requested are:
      - i. Within applicable reasonable and customary standards as established by DDA policy; or
      - ii. Required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws; and
    - <u>b.Any reimbursement (e.g. mileage)</u>, benefit and leave time requested by the participant must <u>comply with applicable federal</u>, <u>State</u>, or <u>local laws</u>
- Q.J. A legally responsible individual (who is not a spouse) and legal guardian, or a relative of a participant (who is not a spouse) may be paid to provide this service in accordance with the applicable requirements set forth in Appendix C-2.
- R.—From July 1, 2018 through June 30, 2019, Personal Support services may include professional services (i.e. nursing services) not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the new stand alone nursing services and behavioral support services.
- S.K. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.

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- Ŧ.L. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- U.M. Personal Supports services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Respite Care Services, Supported Employment, Supported Living, or Transportation services.
- V.N. Children have access to any medically necessary preventive, diagnostic, and treatment services under Medicaid's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) services to help meet children's health and developmental needs. This includes age appropriate medical, dental, vision, and hearing screening services and diagnostic and treatment services to correct or ameliorate identified conditions. Supports provided by this waiver service is to improve and maintain the ability of the child to remain in and engage in community activities.
- W.O. Personal Supports can be provided in a variety of community settings and activities that promote opportunities for increased independence and inclusion. Through the person-centered planning process, all opportunities should be explored based on the person's preferences and support his or her desired outcomes and goals. The setting should not have institutional qualities. Considering the person's overall personcentered plan, activities should not isolate or segregate. If the individual chooses any disability specific classes, activities, events or programs, the choice must be documented in the person-centered plan.
- P. Direct Support Professional services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.
- Q. Remote support/telehealth supports
  - 1. Remote/telehealth supports is an electronic method of service delivery.
  - 2. The purpose of remote/telehealth supports is to maintain or improve a participant's functional abilities, enhance interactions, support meaningful relationships, and promote his/her ability to live independently, and meaningfully participate in their community.
  - 3. Direct support can be provided via remote/telehealth supports provided however that the remote/telehealth supports meet all of the following requirements:
    - a. The remote/telehealth supports do not isolate the participant from the community or interacting with people without disabilities.
    - b. The participant has other opportunities for integration in the community via the other Waiver program services the participant receives.
    - c. The use of remote/telehealth supports to provide direct support has been agreed to by the participant and their team and is outlined in the Person-Centered Plan;
    - d. Remote/telehealth supports is not, and will not be, used for the provider's convenience. The remote/telehealth supports must be used to support a participant to reach identified outcomes in the participant's Person-Centered Plan;
    - e. The use of remote/telehealth supports must be documented appropriately, just like any inperson direct supports, and identify the service delivery method (e.g., Skype, Zoom, Facetime, telephonic, or direct care), name of staff person providing service, and start and end times.

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- f. The remote/telehealth supports must be delivered using a live, real-time audio-visual connection that allows the staff member to both see and hear the participant. Text messaging and e-mailing do not constitute remote/telehealth supports and, therefore, will not be considered provision of direct supports under this Waiver program service.
- g. The remote/telehealth supports must comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), as amended by the Health Information Technology for Economic and Clinical Health (HITECH) Act, and their applicable regulations to protect the privacy and security of the participant's protected health information.
- h. This Waiver program service may not be provided entirely via remote/telehealth supports. Remote/telehealth supports may supplement in-person direct supports.
- i. Remote/telehealth supports, including use of phones, cannot be used to assess a participant for a medical emergency. The provider must develop and maintain written policies, train direct support staff on those policies, and advise participants and their person-centered planning team regarding those policies that address:
  - Identifying whether the participant's needs, including health and safety, can be addressed safely via remote/telehealth supports;
  - Identifying individuals to intervene (such as uncompensated caregivers present in the participant's home), and ensuring they are present during provision of remote/telehealth supports in case the participant experiences an emergency during provision of remote/telehealth supports; and
  - Processes for requesting such intervention if the participant experiences an emergency during provision of remote/telehealth supports, including contacting 911 if necessary.
- j. The remote/telehealth supports meets all federal and State requirements, policies, guidance, and regulations.
- 4.4. Providers furnishing this Waiver program service via remote /telehealth supports must include this remote/telehealth supports as a service delivery method in their provider Program Service Plan. required by COMAR Title 10, Subtitle 22. Current providers must submit an amendment to their current Program Service Plan to the DDA Regional Office and receive approval prior to implementing remote /telehealth supports outside of the Appendix K authority.
- 2.5. The Waiver program will not fund any costs associated with the provider obtaining, installing, implementing, or using remote/telehealth supports, such as equipment, internet, software applications, and other related expenses. These costs, in the delivery of new business models, are part of the provider's operating cost

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. <u>Legally responsible person, Legal legal guardians</u>, and relatives may not be paid for greater than 40-hours per week for services unless otherwise approved by the DDA.
- 2. Personal Support services are limited to 82 hours per week unless otherwise preauthorized by the DDA.

Service Delivery Method (check each that applies):		Participant-directed as specified in Appendix E					X	Provider managed
Specify whether the service may be provided by (check each that applies):			Legally Responsible Person	X	Relative	X	Legal C	Guardian

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	Provider Specifications					
Provider	X	Individual. I	List types:	X	Agency. List the types of agencies:	
Category(s) (check one or	Personal Support Professional			Personal Supports Provider		
both):						
Provider Qualifica	tions					
Provider Type:	Licens	se (specify)	Certificate (spec	rify)	Other Standard (specify)	
Personal Supports Professional					Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old; 2. Have a GED or high school diploma; 3. Possess current first aid and CPR certification; 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 5. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her medication administration or nursing tasks qualifies for exemption from nursing delegation pursuant to COMAR 10.27.11; 6. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; 7. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services; 8. Complete required orientation and training designated by DDA; 9. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery; 10. Have three (3) professional references which attest to the provider's ability to deliver the support/service in	

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	compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;  11. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;  12. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation; and  13. Have a signed Medicaid Provider Agreement.  Individuals providing services for participants self-directing their services must meet the standards 1 through 7 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.  Participants in self-directing services, as the employer, may require additional reasonable staffing requirements based on their preferences and level of needs.
Personal Support Provider	Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal

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- requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Personal Supports providers, demonstrate the capability to provide or arrange for the provision of all personal support services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide personal support services;
  - (3) A written quality assurance plan to be approved by the DDA:
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D.
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance:
- H. Have Commercial General Liability Insurance;
- Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and as per DDA policy;
- J. Submit documentation of staff certifications, licensees, and/or

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- trainings as required to perform services;
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications and:
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid provider agreement;
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities and be in good standing with the IRS, and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency, as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma;
- 3. Possess current first aid and CPR certification;
- Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;

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	5.	Complete necessary pre/in-service
		training based on the Person-Centered
		Plan;
	6.	Complete the training designated by
		DDA. After July 1, 2019, all new hires
		must complete the DDA required
		training prior to independent service
	7	delivery; Unlicensed direct support professional
	7.	staff who administer medication or
		perform delegable nursing tasks as part
		of this Waiver service must be certified
		by the Maryland Board of Nursing
		(MBON) as Medication Technicians,
		except if the participant and his or her medication administration or nursing
		tasks qualifies for exemption from
		nursing delegation pursuant to COMAR
		10.27.11;
	8.	Possess a valid driver's license, if the
		operation of a vehicle is necessary to provide services;
	9.	•
	٦.	automobiles that are owned, leased,
		and/or hired and used in the provision
		of services; and
Verification of Provider Qualification		

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Personal Support Professional	<ol> <li>DDA for certified Personal Support Professional</li> <li>Fiscal Management Service (FMS) providers, as described in Appendix E, for participants self-directing services</li> </ol>	<ol> <li>DDA - Initial and at least every three years</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Personal Support Provider	<ol> <li>DDA for verification of certified provider</li> <li>Provider for staff licenses, certifications, and training</li> </ol>	<ol> <li>DDA - Initial and at least every three years</li> <li>Provider – prior to service delivery and continuing thereafter</li> </ol>

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Service Type: Other

## Service (Name): REMOTE SUPPORT SERVICES

Service Specification					
HCBS Taxonomy					
Category 1:	Sub-Category 1:				
Table 14: Equipment, Technology, and Modifications Subcategories	14031 equipment and technology				
Service Definition (Scope):					

- A. Remote Support Services provide oversight and monitoring within the participant's home through an offsite electronic support system in order to reduce or replace the amount of staffing a participant needs, while ensuring the participant's health, safety, and welfare.
- B. The purpose of Remote Support Services is to support the participant to exercise greater independence over their lives. It is integrated into the participant's overall support system and reduces the amount of staff support a person uses in their home while ensuring health and welfare.
- C. Remote Support Service includes:
  - 1. <u>Installation, repair, and maintenance of an electronic support system to remotely monitor the participant</u> in the participant's primary residence Electronic support system installation, repair, maintenance, and back-up system;
  - 2. Provision of training and technical assistance in accessing, using, and operating the electronic support system for the participant and individuals supporting the participant; Training and technical assistance for the participant and his or her support network; and
  - 2-3. Provision of staff to: (i) monitor the participant via the electronic support system; and (ii) stand-by and intervene by notifying emergency personnel, including, but not limited to, police, fire, and participant's direct support staff.
  - Off-site system monitoring staff; and
  - 4. Stand by intervention staff for notifying emergency personnel such as police, fire, and back-up support staff.

#### SERVICE REQUIREMENTS:

- A. Before a participant may request this service, the participant's team must conduct a preliminarily assessment for appropriateness in ensuring the health and welfare of the all individuals in the residence. The preliminary assessment includes consideration of the participant's goals, level of support needs, behavioral challenges, health risk, benefits, risk, and other residents in the home. The preliminary assessment must be documented in the participant's Person-Centered Plan.
- B. Remote Support Services do not supplant supports for community integration and membership as identified in the Person-Centered Plan.
- C. Remote Support Services are only available for individuals aged 18 or older and must be authorized by the DDA.
- D. Each individual residing in the residence, his or her legal guardians, and teams must be made aware of both the benefits and risks of the Remote Support Service. Informed consent must be obtained for all individuals in the residence.

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- E. This service must be designed and implemented to ensure the need for independence and privacy of the participant who receives services in their own home.
- F. Remote Support Services must be done-provided in real\_-time, by awake staff at a monitoring base, who observe and provide prompts to the participant via an electronic support system that includes using one or more of the following features:
  - 1. Live two way communication with the participant being monitored;
  - 2. Motion sensing systems;
  - 3. Radio frequency identification;
  - 4. Web-based monitoring systems; and
  - 5. Other devices approved by the DDA.
- G. Systems may include live feeds, sensors (such as infrared, motion, doors, windows, stove, water, and pressure pads); cameras; help pendants; call buttons; and remote monitoring equipment.
- H. Cameras and sensors are typically located in common areas. Other areas on the home will be considered based on assessed need; privacy and right considerations; and informed consent. For example, a person living alone in their own home may choose to use a Remote Support Services method in other areas of their home to support their Person-Centered Plan outcomes.
- I. Use of the system may be restricted to certain hours as indicated in the participant's Person-Centered Plan.
- J. To be reimbursed for operating an electronic support system, a provider must meet the following requirements:
  - 1. The system to be installed must be preauthorized by the DDA.
  - 4.2. Upon delivery to the participant (including installation) or maintenance performed, the electronic support system must be in good operating condition and repair in accordance with applicable specifications.
  - 3. The provider must have develop, maintain, and enforce written policies, approved by the DDA in effect, which address:
    - a. How the provider, and electronic support system used, will maintain the participant's privacy;
    - b. How the provider will ensure the electronic support system used meets applicable information security standards; and
    - c. How the provider will ensure its provision of Remote Support Services complies with applicable laws governing individuals' right to privacy.
    - detail how the participant's privacy and the system's security will be maintained in use of the system, comply with the State's right and privacy protection requirements, and are approved by the DDA.
  - 2.4. The electronic support system and on-site response system must be designed and implemented to ensure the health and welfare of the participant(s) and achieve this outcome in a cost neutral manner as compared to the cost of direct support services.
- K. Time limited direct supports from the existing services are available during transition to remote monitoring.
- L. Remote Support Services are not available to participants receiving support services in Community Living-Enhanced Supports or Shared Living services.

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M. Remote Support Services should be implemented in a cost neutral manner with exception due to unique circumstances.										
Specify applicable (if any) limits on the amount, frequency, or duration of this service:										
Service Delivery Me (check each that app										
Specify whether the be provided by (checapplies):	e service may   Legally							Legal (	Guardian	
				Provider S	pecific					
Provider Category(s)		Inc	lividual.	List types:		X	Agency.	List tl	he type	es of agencies:
(check one or							ote Electron			
both):						Orga	nized Health	n Care	Delive	ry System Provider
								_		
Provider Qualificat				<u> </u>						
Provider Type:	License	e (sp	ecify)	Certificate	e (spec	rify)	Other Standard (specify)			l (specify)
Remote Support Services Provider							applica complica complica complica complica complica follow A. Bee Manager B. A. Gee Capper C. Haralleg the all lice each program with record reg D. Decomplete Complete Compl	dete the ation are inner wing star proper aryland erating proper siness in minimum monstr pacity proces; ave a gogally rece manage programs thall lequirement gulation emonstr	DDA and be covith me indards: rly orgal corpo as a folly region Mary and of the corporation of the corporation of the corporation operations, apas; rate the	provider ertified based on eting all of the anized as a ration or, if oreign corporation, stered to do

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minimum, the following				
documents with the application:				
(1) A program service plan that				

provision of all services and supports by submitting, at a

- A program service plan that details the agencies service delivery model;
- (2) A business plan that clearly demonstrates the ability of the agency to provide remote monitoring services;
- (3) A written quality assurance plan to be approved by the DDA;
- (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
- (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- F. Have Workers' Compensation Insurance;
- G. Have Commercial General Liability Insurance;
- H. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- J. Complete required orientation and training;
- K. Comply with the DDA standards related to provider qualifications; and
- L. Complete and sign any agreements required by MDH

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or DDAHave a signed DDA **Provider Agreement to Conditions** for Participation.

- 2. Assure that the system will be monitored by a staff person trained and oriented to the specific needs of each participant served as outlined in his or her Person-Centered Plan;
- 3. Have a signed Medicaid Provider Agreement;
- 4. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Assure that the stand-by intervention (float) staff meet required credentials, license, certification, and training;
- 3. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a:
- 4. Complete necessary pre/in-service training based on the Person-Centered
- 5. Complete the training designated by DDA. After July 1, 2019, all new hires

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		must complete the DDA required
Organized Health Care Delivery System Provider		raining prior to independent service delivery.  Agencies must meet the following standards:  1. Be certified or licensed by the DDA to provide at least one Medicaid waiver service; and  2. Complete the DDA provider application to be an Organized Health Care Delivery Services provider.  3. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.  OHCDS providers shall verify the licenses, credentials, and experience of all professionals with whom they contract or employs and have a copy of the same available upon request.  Remote Support Services providers must:  1. Assure that the system will be monitored by a staff person trained and oriented to the specific needs of each participant served as outlined in his or her Person-Centered Plan; and  2. Have documentation that all vehicles used in the provision of services have automobile insurance.
		Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:  1. Be at least 18 years old;  2. Assure that the stand-by intervention (float) staff meet required credentials, license, certification, and training;  3. Complete necessary pre/in-service training based on the Person-Centered Plan;  4. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.

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Verification of Provider Qualifications						
Provider Type: Remote Support Services Provider	Entity Responsible for Verification:  1. DDA for verification of certified provider  2. Remote Support Service Provider for verification of staff qualifications	Frequency of Verification  1. DDA – Initial and at least every three years thereafter  2. Remote Support Services Provider – prior to service delivery and continuing thereafter				
Organized Health Care Delivery System Provider	<ol> <li>DDA for verification of the OHCDS</li> <li>OHCDS provider will verify Remote Support System requirements and qualifications</li> </ol>	<ol> <li>Initial and at least every three years</li> <li>Prior to service delivery and continuing thereafter</li> </ol>				

Service Type: Statutory

Service (Name): RESPITE CARE SERVICES

Service Specification				
HCBS Taxonomy				
Category 1:	Sub-Category 1:			
9: Caregiver Support	09011 respite, out-of-home			
Category 2:	Sub-Category 2:			
9: Caregiver Support	09012 respite, in-home			
Service Definition (Scope):				

- A. Respite is short-term care intended to provide both the family or other primary caregiver and the participant with a break from their daily routines. Respite relieves families or other primary caregivers from their daily care giving responsibilities.
- B. Respite can be provided in:
  - 1. The participant's own home;
  - 2. The home of a respite care provider;
  - 3. A licensed residential site;
  - 4. State certified overnight or youth camps; and
  - 5. Other settings and camps as approved by DDA.

### SERVICE REQUIREMENTS:

- A. Someone who lives with the participant may be the respite provider, as long as she or he is not the person who normally provides care for the participant and is not contracted or paid to provide any other DDA funded service to the participant.
- B. A relative of a participant (who is not a spouse or legally responsible person) may be paid to provide this service in accordance with the applicable requirements set forth in Appendix C-2. A legally responsible

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person or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.

- B.C. A neighbor or friend may provide services under the same safeguard requirements as defined in Appendix C-2-e.
- C.D. Receipt of respite services does not preclude a participant from receiving other services on the same day. For example, the participant may receive meaningful day services (e.g., Employment Services or Day Habilitation) on the same day they receive respite services so long as these services are provided at different times.
- D.E. Under self-directing services, the following applies:
  - 1. Participant or his/her designated representative self-directing services is considered the employer of record;
  - 2. Participant or his/her designated representative is responsible for supervising, training, and determining the frequency of services and supervision of their direct service workers;
  - 3. Respite Care Services include the cost associated with staff training such as First Aid and CPR; and
  - 4. Respite Care Services staff, with the exception of legal guardians and relatives, must be compensated overtime pay as per the Fair Labor Standards Act from the self-directed budget.
- E.F. Payment rates for services must be customary and reasonable, as established by the DDA.
- F.G. Services are reimbursed based on:
  - 1. An hourly rate, for services provided in the participant's home or non-licensed respite provider's home;
  - 2. Daily rate, for services provided in a licensed residential site; or
  - 3. Reasonable and customary fee, for a camp meeting applicable requirements.
- G.H. Respite cannot replace day care while the participant's parent or guardian is at work.
- H.I. If respite is provided in a residential site, the site must be licensed. Services provided in the participant's home or the home of a relative, neighbor, or friend does not require licensure.
- <u>LJ.</u> Respite does not include funding for any fees associated with the respite care (for example, membership fees at a recreational facility, community activities, or insurance fees).
- J.K. Respite Care Services are not available to participants receiving support services in Community Living-Enhanced Supports, Community Living-Group Home, or Supported Living services.
- K.L. Respite Care Services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Medical Day Care, Personal Supports, Supported Employment, Supported Living, or Transportation services.
- L.M. Payment may not be made for services furnished at the same time as other services that include care and supervision. This includes Medicaid State Plan Personal Care Services as described in COMAR 10.09.20, the Attendant Care Program (ACP), and the In-Home Aide Services Program (IHAS).

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M.N. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.									
Respite care	servic	es hou	ırly and	d daily total ho	urs m	ay not	ration of this service: t exceed 720 hours within each Person-		
	•	-		otherwise auth		-			
<b>Service Delivery Method</b> (check each applies):	i that	X	Partic	ipant-directed	as spe	ecified	d in Appendix E X Provider managed		
Specify whether the be provided by (checapplies):				Legally Responsible Person	X	Relati			
Provider	X	In	dividue	Provider	Specif	ication X			
Category(s) (check one or both):				vidual. List types: Supports		Licensed Community Residential Services Provider			
<i>boin)</i> •	Camp	)				Resp	Respite Care Provider		
D	··					_			
Provider Qualificate Provider Type:		ise (sr	ecify)	Certificate	e (spec	eify)	Other Standard (specify)		
Respite Care Supports	<u> </u>	ise (sp		Seramount	Super	~937	Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:		
							<ol> <li>Be at least 16 years old;</li> <li>Possess current First Aid and CPR certification;</li> <li>Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-</li> </ol>		
							2; 4. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her		

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tasks qualit nursing del 10.27.11;  5. Possess a v operation or provide ser 6. Have autom automobile and/or hire services;  7. Complete r training des 8. Complete r training des 9. Have three which attest deliver the compliance values in A Health Gen 10. Demonstra IRS, Depar Exclusion 11. Complete required be signed DD. Conditions 12. Have a sign Agreement Individuals pro participants sel meet the standa and submit for required by the (FMS) agency. individual or e meets the quality Participants in employer, may staffing require preferences and	sthat are owned, leased, d and used in the provision of required orientation and signated by DDA; necessary pre/in-service sed on the Person-Centered DA required training prior to ivery;  (3) professional references at to the provider's ability to support/service in with the Department's annotated Code of Maryland, neral, Title 7; te financial integrity through the through and sign any agreements by MDH or DDAHave a A Provider Agreement to for Participation; and ned Medicaid Provider and Medicaid Provider for Fedirecting their services must ards 1 through 7 noted above ms and documentation as a Fiscal Management Service FMS must ensure the neity performing the services, as the require additional reasonable ements based on their d level of needs.
Camp must me	et the following standards:

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	and wi A.	omplete the DDA provider application d be certified based on compliance th meeting the following standards:  Be properly organized as a Maryland corporation or surrounding states, if operating as a foreign corporation, be properly registered to do business in Maryland;  A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee, including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  Except for currently DDA approved camps, demonstrate the capability to
	E. F.	provide or arrange for the provision services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the camp's service delivery model;  (2) A summary of the applicant's demonstrated experience;  (3) State certification and licenses as a camp including overnight and youth camps; and  (4) Prior licensing reports issued within the previous 5 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records. If a currently approved camp, produce, upon written request from the DDA, the documents required under D;  Be in good standing with the IRS and Maryland Department of Assessments and Taxation;

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		G. Have Workers' Compensation Insurance; H. Have Commercial General Liability Insurance; I. Required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy; J. Require staff certifications, licenses, and/or trainings as required to perform services; K. Complete required orientation and training; L. Comply with the DDA standards related to provider qualifications; and M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.  2. Have a signed Medicaid Provider agreement; 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.
Licensed Community Residential Services Provider	Licensed Community Residential Services Provider	Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee

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	including ensuring that each aspect
	of the agency's programs operates in
	compliance with all local, State, and
	federal requirements, applicable
	laws, and regulations;
D	Except for currently DDA licensed
	residential providers, demonstrate
	the capability to provide or arrange
	for the provision of respite care
	services required by submitting, at a
	minimum, the following documents
	with the application:
	(1) A program service plan that
	details the agencies service
	delivery model;
	(2) A business plan that clearly
	demonstrates the ability of the
	agency to provide respite care
	services;
	(3) A written quality assurance plan
	to be approved by the DDA;
	(4) A summary of the applicant's
	demonstrated experience in the
	field of developmental
	disabilities; and
	(5) Prior licensing reports issued
	within the previous 10 years
	from any in-State or out-of-State
	entity associated with the
	applicant, including deficiency
_	reports and compliance records.
E.	· · · · · · · · · · · · · · · · · · ·
	produce, upon written request from
	the DDA, the documents required
_	under D;
F.	•
~	Care Quality;
G	Be in good standing with the IRS
	and Maryland Department of
11	Assessments and Taxation;
Н	Have Workers' Compensation
7	Insurance;
1.	
т	Insurance;
J.	•
	criminal background checks,
	Medicaid Exclusion List, and child
	protective clearances as provided in
	Appendix C-2-a and per DDA
	policy;

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- K. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- L. Complete required orientation and training;
- M. Comply with the DDA standards related to provider qualifications; and
- N. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid Provider Agreement;
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance;
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy;
- 5. Respite care services provided in a provider owned and operated residential site must be licensed.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 16 years old;
- 2. Possess current first aid and CPR certification;
- 3. Training by participant/family on participant-specific information

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		<ul> <li>(including preferences, positive behavior supports, when needed, and disability-specific information);</li> <li>4. Additional requirements based on the participant's preferences and level of needs;</li> <li>5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-;</li> <li>6. Complete necessary pre/in-service training based on the Person-Centered Plan;</li> <li>7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery;</li> <li>8. Unlicensed direct support professional staff who administer medication or perform delegable nursing tasks as part of this Waiver service must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians, except if the participant and his or her medication administration or nursing tasks qualifies for exemption from nursing delegation pursuant to COMAR 10.27.11;</li> <li>9. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and</li> <li>10. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.</li> </ul>
Respite Care Provider		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and

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- capacity providing quality similar services:
- C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements applicable laws, and regulations;
- D. Except for currently DDA certified respite care providers, demonstrate the capability to provide or arrange for the provision of respite care services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide respite care services:
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D:
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;
- H. Have Commercial General Liability Insurance;
- I. Submit results from required criminal background checks,

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- Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services:
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDA Have a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid Provider Agreement;
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 16 years old;
- 2. Possess current First Aid and CPR certification;

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Verification of Provide	3	Camps re  1. Be a Deliv  2. State camp camp other	or hired and used in the provision of ces.  Equirements including:  certified Organized Health Care very Services provider;  certification and licenses as a position including overnight and youth as as per COMAR 10.16.06, unless wise approved by the DDA; and approved camp.
	4 5 6 7	partice (inclusupped specification of the staff	plete the training designated by After July 1, 2019, all new hires complete the DDA required ng prior to independent service ery; censed direct support professional who administer medication or arm delegable nursing tasks as part as Waiver service must be certified to Maryland Board of Nursing ON) as Medication Technicians, but if the participant and his or her cation administration or nursing qualifies for exemption from and delegation pursuant to COMAR 7.11; less a valid driver's license, if the lation of a vehicle is necessary to de services; and automobile insurance for all mobiles that are owned, leased,

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Respite Care Professional	<ol> <li>DDA for approval of Respite Care Supports</li> <li>FMS providers, as described in Appendix E, for participants self-directing services</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Camp	<ol> <li>DDA for approval of camps</li> <li>FMS providers, as described in Appendix E. for participants self-directing services</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Licensed Community Residential Services Provider	<ol> <li>DDA for verification of provider license and licensed site</li> <li>Licensed Community Residential Services Provider for verification of direct support staff and camps</li> </ol>	<ol> <li>DDA - Initial and at least every three years</li> <li>Licensed Community Residential Services Provider – prior to service delivery and continuing thereafter</li> </ol>
DDA Certified Respite Care Provider	<ol> <li>DDA for verification of provider approval</li> <li>Respite Care Services Provider for verification of direct support staff and camps</li> </ol>	<ol> <li>DDA - Initial and at least every three years</li> <li>DDA Certified Respite Care Services Provider – prior to service delivery and continuing thereafter</li> </ol>

Service Type:

Service (Name): SHARED LIVING

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
02: Round-the-Clock Services	02023 shared living, other	
Service Definition (Scope).		

# A Shared Living emphasi

- A. Shared Living emphasizes the long-term sharing of lives, forming of caring households, and close personal relationships between a participant and the host home. Shared Living facilitates the inclusion of the participant into the daily life and community of the supporter through the sharing of a home and creation of natural opportunities for participation in community life through social connectedness. It is an arrangement in which an individual, couple, or a family in the community share their home and life's experiences with a person with a disability. The approach is based on a mutual relationship where both parties agree to share their lives.
- B. Host home supports assure that the participant is safe and free from harm and has the support that he or she needs to take risks and to work and participate in community activities. The primary responsibility of a Host Home is to make a real home where the individual, family or couple providing the home and the participant has a mutually satisfying and meaningful relationship.

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- C. The host home arrangement may be with:
  - 1. An individual;
  - 2. A couple; or
  - 3. A family.
- D. Shared Living sServices includes provision of the following supports in the hoste home arrangement:
  - 1. Assistance, support, and guidance to the participant for participant's development, acquisition, and maintenance of skills necessary for the participant to live more independently, and to participant meaningfully in the community, as identified in the participant's person-centered plan, including, but not limited to:
  - 2. The following services provided in combination with, and incidental to, the provision of this Waiver program service:
    - a. Transportation within this Waiver program service;
    - b. Delegated nursing tasks, based on the participant's assessed need;
    - a.c. Personal care assistance, based on the participant's assessed need; and
  - 4. Assistance, support, and guidance (e.g., physical assistance, instruction, prompting, modeling, and reinforcement) in the general areas of self-care, health maintenance, decision making, home management, managing personal resources, communication, mobility and transportation, relationship development and socialization, personal adjustment, participating in community functions and activities, and use of community resources;
  - 5.—Nurse Case Management and Delegation Services.
  - 6. Transportation.

### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older unless otherwise authorized by the DDA.
- A.B. Shared Living services are direct (face-to-face) and indirect, DDA-licensed or DDA-certified community-based providers managed services that is limited to homes in which one or two participants are supported unless previously authorized by the DDA.
- B.C. Through the provision of this service, participants will acquire, maintain, or improve skills necessary to live in the community, to live more independently, and to participate meaningfully in community life. To the extent that Shared Living is provided in community settings outside of the residence, the settings must be inclusive rather than segregated. Shared Living services may be provided up to 24 hours a day based on the needs of the participant receiving services.
- C.D. The type and amount of assistance, support, and guidance are informed by the assessed level of need for physical, psychological and emotional assistance established through the assessment and person-centered planning processes. The type and amount of assistance are delivered to enhance the autonomy of the participant, in line with his or her personal preferences and to achieve his or her desired outcomes.
- D.E. Beginning July 1, 2020, the following levels will be used:
  - 1. "Level 1" will be used to support participants that do not required continuous supervision and monitoring. These individuals may require prompts to complete activities of daily living and/or assistance with medical appointments and medication. They tend to not have challenging behaviors or a behavior plan in place. They participates in meaningful day services or have a job. They are able to recognize and avoid dangerous situation; and can independently evacuate premises in case of fire, emergencies, etc.

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- 2. "Level 2" will be used to support participants that require an increased level of supervision and monitoring. These individuals requires moderate assistance for mobility support or gets around in a wheelchair and assistance with frequent medical appointments and medications. They may require moderate assistance to complete activities of daily living and may display challenging behaviors requiring a behavior plan. They participates in meaningful day services or have a job. They are not able to recognize and avoid dangerous situation and cannot independently evacuate premises in case of fire, emergencies, etc. therefore, requires prompting to evacuate.
- 3. "Level 3" will be used to support participants that require ongoing supervision and monitoring to mitigate behavioral risk or provide health and safety supports. Requires maximum assistance for mobility support and gets around in a wheelchair or needs adaptive equipment for ambulation. They requires maximum assistance for frequent medical appointments, medications, and specialist or health intervention for health and safety. They have a Health Risk Screening Tool (HRST) score is 5 with a Q indicator that is not related to behavior support. They requires maximum assistance to complete activities of daily living and may display severe challenging behaviors that require a behavior plan. They participates in meaningful day services or have a job with additional supports or dedicated supports (i.e. 1:1, 2:1). They are not able to recognize and avoid dangerous situation and need maximum assistance to evacuate premises in case of fire, emergencies, etc. therefore, requires prompting to evacuate.
- E.F. The following supports may be provided to meet each participant's habilitative outcomes as documented in the person-centered plan:
  - 1. Assistance, support and guidance (e.g., prompting, instruction, modeling, reinforcement) that enables the participant to:
    - a. Carry out activities of daily living, such as personal grooming and hygiene, dressing, making meals, and maintaining a clean environment;
    - b.Learn and develop practices that promote good health and wellness, such as nutritious meal planning, regular exercise, carrying through prescribed therapies and exercises, and awareness and avoidance of risk including, but not limited to, environmental risks, exploitation or abuse, responding to emergencies in the home and community such as fire or injury, and knowing how and when to seek assistance.
    - c. Manage, or participate in the management of, his or her medical care including scheduling and attending medical appointments, filling prescriptions and self-administration of medications, and keeping health logs and records;
    - d. Manage his or her emotional wellness, including self-management of emotional stressors and states, such as disappointment, frustration, anxiety, anger, depression, post-traumatic stress disorder, and accessing mental health services. The service may include the implementation of the Behavior Plan which may involve collecting and recording the data necessary to evaluate progress and the need for revisions to the plan;
    - e. Fully participate, and when preferred, to direct the person-centered planning process including identifying who should attend and what the desired outcomes are;
    - f. Manage his or her home, including arranging for utility services, paying bills, home maintenance, and home safety;
    - g. Achieve financial stability through managing personal resources, general banking and balancing accounts, record keeping, and managing financial accounts and programs such as ABLE accounts:
    - h. Communicate with providers, caregivers, family members, friends, and others face-to-face and using the telephone, correspondence, the internet, and social media which may require knowledge and use of sign language or interpretation for a participant whose primary language is not English;

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- i. Enables participant mobility by assisting him or her to use a range of transportation options including, but not limited to, buses, trains, cab services, driving, and car pools;
- j. Develop and manage relationships as appropriate, share responsibilities for shared routines (such as preparing meals, eating together, carrying out routine home maintenance (such as light cleaning), planning and scheduling shared recreational activities, and other typical household routines), and resolving differences and negotiation solutions;
- k. Develop and maintain relationships with members of the broader community (e.g., neighbors, coworkers, friends, and family) and to manage problematic relationships;
- 1. Exercise rights as a citizen and fulfill their civic responsibilities and develop confidence and skills to enhance his or her contributions to the community, such as:
  - i. voting and serving on juries;
  - ii. attending public community meetings;
  - iii. participating in community projects and events with volunteer associations and groups; and
  - iv. serving on public and private boards, advisory groups, and commissions;
- m. Encourage the development of the participant's personal interests, such as hobbies, appreciation of music, and other experiences the participant enjoys or may wish to discover;
- n. Participate in the participant's preferred activities of community life, such as shopping and going to restaurants, museums, movies, concerts, dances, and faith-based services; and
- o. Engage in decision-making, including but not limited to providing guidance in identifying and evaluating options and choices against the participant's set of personal preferences and desired outcomes and identifying supports for decision-making within the community.
- 2. Identification of risk to the participant and the implementation of actions, including, but not limited to, reporting incidents as required by the DDA and State regulations; and
- 3. Provide transportation to activities related to health, community involvement and others, as noted in the person-centered plan.
- F.G. The Shared Living arrangement is chosen by the participant, with input from his or her person-centered planning team, and with the Shared Living host and Shared Living Provider in accordance with the participant's needs. The primary life sharing host caregiver may receive additional assistance and relief based on the needs of the participant.
- G. Transportation is included in the cost of Shared Living and may not be billed as a separate service, unless the participant wants to access their community independently.
- H. Compensation to host home includes additional staff assistance, relief, host home related transportation costs, and Nursing Case Management and Delegation Services associated with the provision of service is covered within the rate.
- I. Effective July 1, 2018, the following criteria will be used for participants to access Shared Living:
  - 1. Participant does not have family or relative supports; and
  - 2. Participant chooses this living option.
- J. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The provider must:
    - <u>a. Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and

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- b. Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
- 3. Transportation services may not compromise the entirety of this Waiver program service.
- LK.If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living
- K.L. The Medicaid payment for Shared Living host home services may not include either of the following items from the participant:
  - 1. Room and board; or
  - 2. Any assessed amount of contribution by the participant for the cost of care.
- L.M. The provider must ensure that the home and community-based setting in which the services are provided comply with all applicable federal, State, and local law and regulation, including, but not limited to, 42 C.F.R. § 441.301(c)(4), as amended.

From July 1, 2018 through June 30, 2019, Shared Living services may include other services that are integral to meeting the participant's daily needs and professional services (e.g. nursing and behavioral services) not otherwise available under the participant's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the appropriate stand alone waiver services or new waiver services.

- M.N. Shared Living services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Live-in Caregiver Supports, Medical Day Care, Nursing Consultation, Nursing Health Case Management, Personal Supports, Respite Care Services, Supported Living, Supported Employment or Transportation services.
- N.O. Shared Living services are not available to participants receiving support services in other residential models including Community Living-Group Homes, Community Living-Enhanced Supports, and Supported Living service.
- O.P. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.
- P.Q. As defined in Appendix C-2, the following individuals may not be paid either directly or indirectly (via a licensed provider) to provide this service: legally responsible person, spouse, legal guardian, or relatives.
- Q.R. The individual, couple, or family who provides the host home and services and supports to the participant shall:
  - 1. Be chosen by the participant and reflect their preferences and desires;
  - 2. Be compensated for sharing a home and their lives with the participant; and
  - 3. Be established as an independent contractor.

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S. Shared Living can be provided in a variety of community settings and activities that promote opportunities for increased independence and inclusion. Through the person-centered planning process, all opportunities should be explored based on the person's preferences and support his or her desired outcomes and goals. The setting should not have institutional qualities. Considering the person's overall person-centered plan, activities should not isolate or segregate. If the individual chooses any disability specific classes, activities, events or programs, the choice must be documented in the person-centered plan. R.T. Except for siblings, a legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.										
Caraifa andiashla (i	:C 1:	.:4	41			tion of this comics.				
Specify applicable (i	n any) nn	nts (	on the an	nount, frequency,	or dura	tion of this service:				
Service Delivery M (check each that app			Particip	pant-directed as sp	pecified	in Appendix E X Provider managed				
Specify whether the service may be provided by (check each that applies):			]	Legally Responsible Person Provider Speci	Legal Guardian					
Provider		Inc	lividual.	List types:	X	Agency. List the types of agencies:				
Category(s) (check one or					Shar	Shared Living Provider				
both):										
D					_					
Provider Qualificat Provider Type:	License	a (cn	acify)	Certificate (sp	acify)	Other Standard (specify)				
* *	License	z (s $p$	ecijy)	Certificate (sp	ecijy)	Agencies must meet the following				
Shared Living Provider						standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that				

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- programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Shared Living providers, demonstrate the capability to provide or arrange for the provision of all services by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Shared Living services;
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;
- H. Have Commercial General Liability Insurance;
- I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;

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- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Be an certified Organized Health Care Delivery System provider;
- 3. Have a signed Medicaid provider agreement;
- 4. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 5. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Individual, couple or family who provides the host home and services and supports to the participant shall:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma unless previously approved by the DDA;
- 3. Possess current First Aid and CPR training and certification;
- 4. Pass a criminal background investigation and any other required background checks and credentials

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	C-2 5. Contrai Pla 6. Pos ope pro 7. Ha aut and of s 8. Ha	nplete necessary pre/in-service ning based on the Person-Centered			
Verification of Provide	r Qualifications				
Provider Type:	Entity Responsible for Verification:	Frequency of Verification			
Shared Living Provider	<ol> <li>DDA for provider approval</li> <li>Shared Living Provider – for verification and completions of couple's or family's training, background check, and service agreement</li> <li>DDA – Initial and every three years to shared Living Proprior to service delication and continuing thereafter</li> </ol>				

Service Type: Support for Participant Direction

Service (Name): SUPPORT BROKER SERVICES

Service Specification					
HCBS Taxonomy					
Category 1:	Sub-Category 1:				
12 Services Supporting Self-Direction	12020 Information and assistance in support of self-direction				
Service Definition (Scope):	•				

- A. Support Broker Services are employer related information and advice for a participant in support of selfdirection to make informed decisions related to day-to-day management of staff providing services within the available budget.
- B. Information, coaching, and mentoring may be provided to participant about:
  - 1. Self-direction including roles and responsibilities and functioning as the common law employer;
  - 2. Other employment related subjects pertinent to the participant and/or family in managing and directing services;
  - 3. The process for changing the person-centered plan and individual budget;
  - 4. Risks and responsibilities of self-direction;
  - 5. Policy on Reportable Incidents and Investigations (PORII);
  - 6. Choice and control over the selection and hiring of qualified individuals as workers;

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- 7. Individual and employer rights and responsibilities; and
- 8. The reassessments and review of work schedules.
- C. Assistance, as necessary and appropriate, if chosen by the participant, may be provided with:
  - 1. Practical skills training (e.g., hiring, managing and terminating workers, problem solving, conflict resolution);
  - 2. Development of risk management agreements;
  - 3. Recognizing and reporting critical events;
  - 4. Developing strategies for recruiting, interviewing, and hiring staff;
  - 5. Developing staff supervision and evaluation strategies;
  - 6. Developing terminating strategies;
  - 7. Developing employer related risk assessment, planning, and remediation strategies;
  - 8. Developing strategies for managing the budget and budget modifications including reviewing monthly Fiscal Management Services reports to ensure that the individualized budget is being spent in accordance with the approved Person-Centered Plan and budget and conducting audits;
  - 9. Developing strategies for managing employees, supports and services;
  - 10. Developing strategies for facilitating meetings and trainings with employees;
  - 11. Developing service quality assurance strategies;
  - 12. Developing strategies for reviewing data, employee timesheets, and communication logs;
  - 13. Developing strategies for effective staff back-up and emergency plans;
  - 14. Developing strategies for training all of the participant's employees on the Policy on Reportable Incidents and ensuring that all critical incidents are reported to the Office of Health Care Quality and DDA; and
  - 15. Developing strategies for complying with all applicable regulations and policies, as well as standards for self-direction including staffing requirements and limitations as required by the DDA.

#### SERVICE REQUIREMENTS:

- A. Support Broker services are an optional service to support for participants choosing to enrolled in the selfSelf-directDirected sServices Delivery Mmodel, as further described in Appendix E. A participant enrolled in the Traditional Services delivery model is not eligible to receive this service.
- B. A relative (who is not a spouse, legally responsible person, legal guardian, or Social Security

  Administration representative payee) of the participant may be paid to provide this Waiver program service in accordance with applicable requirements set forth in Appendix C-2 and this Section B.
  - 1. A spouse or legally responsible person may provide Support Broker services, but may not be paid by this Waiver program.
  - 2. A relative who is paid to provide Support Broker services cannot:
    - a. Provide this Waiver program service for more than 40 hours a week;
    - b. Serve as the participant's designated representative, managing the participant's selfdirected services as provided in Appendix E; or
    - <u>c.Provide any other Waiver program services which are funded by the Waiver program under this Appendix C.</u>
- A. Participants may utilize a relative with the exception of spouses, legally responsible persons, and legal representative payee.
- B. Spouses and legally responsible adults (i.e. parents of children) may act only as unpaid support brokers.

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- C. A relative of the participant (who is not a spouse or legally responsible person) of an individual recipient participating in Self-Directed Services may be paid to provide this service in accordance with the applicable requirements set forth in Section C-2.
- D.C. Support Brokers, including relatives, must provide assurances that they will implement the Person-Centered Plan as approved by DDA or their designee in accordance with all federal and State laws and regulations governing Medicaid, including the maintenance of all employment and financial records including timesheets and service delivery documentation.
- E.D. Individuals and organizations providing Support Brokerage services may provide no other paid service to that participant individual.
- F.E. Support Broker Services may not duplicate, replace, or supplant Coordination of Community Service.
- G.F. Scope and duration of Support Broker Services may vary depending on the participant's choice and need for support, assistance, or existing natural supports. The scope and duration must be within the service description, requirements, and limitations.
- H.G. Additional assistance, coaching, and mentoring may be authorized based on extraordinary circumstances when there <u>are</u> significant changes in the participant's health or medical situation.
- <u>L.H.</u> Service hours must be necessary, documented, and evaluated by the team.
- <u>H.I.</u> Support Brokers shall not make any decision for the participant, sign off on service delivery or timesheets, or hire or fire workers.
- K.J. This service includes the option to provide benefits and leave time to a Support Broker subject to the following requirements:
  - 1. The benefits and leave time which are requested by the participant are: (a) within applicable reasonable and customary standards as established by DDA policy; or (b) required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws;
  - 2. Any benefit and leave time offered by the participant must comply with any and all applicable federal, State, or local laws; and
  - 3. All funded benefits and leave time shall be included in and be part of the participant's annual budget.

Specify applicable (i	Specify applicable (if any) limits on the amount, frequency, or duration of this service:									
1. Initial orientation										
2. Information, coaching, and mentoring up to 4 hours per month unless otherwise authorized by the DDA.										
	Service Delivery Method (check each that applies):  Participant-directed as specified in Appendix E (check each that applies):  Provider managed									
be provided by (check each that Re			Legally Responsible Person	X	Relative I		Legal Guardian			
	Provider Specifications									
Provider	X	X Individual. List types:				X	Agency. List the types of agencies:			
Category(s) (check one or both):	Support Broker Professional			Support Broker Agency						

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Provider Qualifications				
Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)	
Support Broker Professional			Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:  1. Be at least 18 years old; 2. Have a GED or high school diploma, 3. Current first aid and CPR certification; 4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 5. Be certified by the DDA to demonstrate core competency related to self-determination, consumer directed services and service systems (generic and government-sponsored) for individuals with disabilities and effective staff management strategies. 6. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; 7. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services; and 8. Complete required orientation and training designated by DDA including the Policy on Reportable Incidents and Investigations (PORII) and Support Broker trainings.  Individuals providing services for participants self-directing their services must meet the standards 1 through 8 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.	

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		Participants in self-directing services, as the employer, may require additional staffing requirements based on their preferences and level of needs.
Support Broker Agency		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Except for currently DDA licensed or certified providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the agencies service delivery model;  (2) A business plan that clearly demonstrates the ability of the agency to provide services;  (3) A written quality assurance plan to be approved by the DDA;  (4) A summary of the applicant's demonstrated experience in the

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disabilities; and
(5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance

field of developmental

E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D.

records.

F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;

G. Have Workers' Compensation Insurance;

H. Have Commercial General Liability Insurance;

 Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;

 J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;

K. Complete required orientation and training;

L. Comply with the DDA standards related to provider qualifications;

M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.

2. Have documentation that all vehicles used in the provision of services have automobile insurance; and

3. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State

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agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

- 1. Be at least 18 years old;
- 2. Have a GED or high school diploma;
- 3. Be certified by the DDA to demonstrate core competency related to self-determination, consumer directed services and service systems (generic and government-sponsored) for individuals with disabilities and effective staff management strategies.
- 4. Complete required orientation and training designated by DDA including the Policy on Reportable Incidents and Investigations (PORII) and Support Broker trainings;
- 5. Complete necessary pre/in-service training based on person-specific information (including preferences, positive behavior supports, when needed, and disability-specific information as noted in the Person-Centered Plan and DDA required training prior to service delivery;
- 6. Possess current first aid and CPR certification:
- 7. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;

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		train Cent 9. Com train After must train 10. Poss the o nece 11. Have	aplete necessary pre/in-service ing based on the Persontered Plan; aplete the new DDA required ing by July 1, 2019 or sooner. It represents the properties of the properties o
Verification of Provider Qualifications			
Provider Type:	Entity Responsible for Verification:		Frequency of Verification
Support Broker Professional	<ol> <li>DDA for Support Broker Professional</li> <li>FMS provider, as described in Appendix E, for participants self-directing services</li> </ol>		<ol> <li>DDA - Initial and Annually</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Support Broker Agency	<ol> <li>FMS provider, as described in Appendence</li> <li>Support Broker Agency for individual members' certifications and training</li> </ol>	staff	<ul> <li>FMS provider - prior to service delivery</li> <li>Provider - prior to service delivery and annually thereafter</li> </ul>

Service Type: Statutory Service

# Service (Name): Supported Living \*\* BEGINNING JULY 1, 2019\*\*

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
02: Round-the-Clock Services 02031 in-home residential habilitation		
Service Definition (Scope):		
** BEGINNING JULY 1, 2019**		
<ul> <li>A. Supported Living services provide participants with a variety of individualized services to support living independently in the community.</li> <li>1. Supported Living services are individualized to the participant's needs and interests as documented in the participant's Person-Centered Plan and must be delivered in a personalized manner.</li> </ul>		

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- 2. Supported Living services assists the participant to: (a) learn self-direction and problem-solving related to performing activities of daily living and instrumental activities of daily living required for the participant to live independently; and (b) engage in community-based activities of the participant's choosing within the participant's personal resources.
- 3. Supported Living services enables the participant to: (a) live in a home of his or her choice located where he or she wants to live; and (b) live with other participants or individuals of his or her choosing (not including relatives, legal guardians, or legally responsible persons as defined in Appendices C-2-d and C-2-e).
- 4.—This service includes Nursing Case Management and Delegation Services. The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix C.
- B. Supported Living services are provided in the participant's own house or apartment.
- C. This Waiver program sService includes provision of:
  - 1. <u>Direct support services for provision of coordination</u>, training, supports, and/or supervision (as indicated in the Person-Centered Plan) as provided in Section A above;
  - 2. The following services provided in combination with, and incidental to, the provision of this Waiver program service:
    - a. Transportation to and from and within this Waiver program service;
    - b. Delegated nursing tasks, based on the participant's assessed need; and
    - c. Personal care assistance, based on the participant's assessed need.

#### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older unless otherwise authorized by the DDA.
- B. The level of staffing and meaningful activities provided to the participant under this Waiver program service must be based on the participant's assessed level of service need
  - 1. Based on the participant's assessed needs, the DDA may authorize dedicated hours for 1:1 and 2:1 staff-to-participant supports.
  - 2. Dedicated hours can be used to support more than one participant if it meets their assessed needs and the following requirements are met:
    - a. The participants are retired, transitioning from one meaningful day service to another, recovering from a health condition, or receives less than 40 hours of meaningful day services;
    - b. Support is documented in each participant's Person-Centered Plans and provider implementation plan; and
    - c. Dedicated hours are billed for only one participant.
- C. Under Supported Living service, the following requirements and restrictions relating to the residence applies:
  - 1. If participants choose to live with housemates, no more than four (4) individuals (including other participants receiving services) may share a residence; each housemate, including the participant, is hereinafter referred to as a "resident" or collectively as "residents".
  - 2. If the participant shared his or her home with another individual (who may be a participant as well) who is his or her spouse, domestic partner, their child, siblings, or significant other, they may share a bedroom if they choose;
  - 3. Except as provided in B.2 above, each resident of the setting shall have a private bedroom;

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- 4. Services may include up to 24 hours of shared support per day, as specified in the Person-Centered
- 5. The residence must be a private dwelling and is not a licensed individual site of a provider. The residence must be owned or leased by at least one of the individuals residing in the home or by someone designated by one of those individuals such as a family member or legal guardian;
- 6. The residents are legally responsible for the residence in accordance with applicable federal, State, and local law and regulation and any applicable lease, mortgage, or other property agreements; and
- 7. All residents must have a legally enforceable lease that offers them the same tenancy rights that they would have in any public housing option.
- D. The following criteria will be used for participants to access Supported Living:
  - 1. Participant chooses to live independently or with roommates; and
  - 2. This residential model is the most cost-effective service to meet the participant's needs.
- E. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The provider must:
    - a. Provide, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- F. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program; and
  - The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b. May not compromise the entirety of this Waiver program service.
- G. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.
- In the event that additional Nurse Case Management and Delegation training supports are needed as E.H. indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized.
- F.I. Supported Living services are not available to participants receiving supports in other residential support services models including Community Living Group Home, Shared Living, and Community Living Enhanced Supports.
- G. Transportation to and from and within this service is included within the services. Transportation will be provided or arranged by the approved provider and funded through the rate system. The provider shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate.

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<del>H.</del> .	LAs defined in Appendix C-2, the following individuals may not be paid either directly or indirectly (via a
	licensed provider) to provide this service: legally responsible person, spouse, legal guardian, or relatives
	who live in the residence. However, Aa relative (who is not a spouse, legally responsible person, or legal
	guardian or who does not live in the residence) of a participant in Self-Directed Services may be paid to
	provide this service in accordance with the applicable requirements set forth in Appendix C-2. A legally
	responsible person, legal guardian, or relative who lives in the residence with the participant cannot be paid
	either directly or indirectly, to provide this Waiver program service.

- LK. Supported Living services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services, Live-in Caregiver Supports, Medical Day Care, Nurse Consultation, Nurse Health Case Management, Personal Supports, Respite Care Services, Shared Living, or Supported Employment services.
- HL. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland's State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file. The DDA is the payer of last resort.
- To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- Supported Living can be provided in a variety of community settings and activities that promote opportunities for increased independence and inclusion. Through the person-centered planning process, all opportunities should be explored based on the person's preferences and support his or her desired outcomes and goals. The setting should not have institutional qualities. Considering the person's overall personcentered plan, activities should not isolate or segregate. If the individual chooses any disability specific classes, activities, events or programs, the choice must be documented in the person-centered plan.
- O. Direct Support Professional services may be provided in an acute care hospital or during a short-term institutional stay for the purposes of supporting the participant's personal, behavioral and communication supports not otherwise provided in that setting. Services may not be duplicative of hospital or short-term institutional services.

Specify applicable (if any) limits on the amount, frequency, or duration of this service: **Service Delivery Method** X Participant-directed as specified in Appendix E X Provider (check each that applies): managed Specify whether the service may Legally X Relative Legal Guardian be provided by (check each that Responsible applies): Person **Provider Specifications** Individual. List types: X Agency. List the types of agencies:

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Provider		Supp	ported Living Provider
Category(s)			
(check one or both):			
Provider Qualification	tions		
Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)
Supported Living Provider			Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and capacity providing quality similar services;  C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;  D. Except for currently DDA licensed or certified Supported Living providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:  (1) A program service plan that details the agencies service delivery model; (2) A business plan that clearly demonstrates the ability of the agency to provide Supported Living services;

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- (3) A written quality assurance plan to be approved by the DDA;
- (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
- (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- F. Have Workers' Compensation Insurance;
- G. Have Commercial General Liability Insurance;
- H. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- J. Complete required orientation and training;
- K. Comply with the DDA standards related to provider qualifications; and
- L. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid Provider Agreement:
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

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The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and

Maryland Department of Assessments and

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

1. Be at least 18 years old;

Taxation.

- 2. Have a GED or high school diploma;
- 3. Have required credentials, license, certification, and training to provide services;
- 4. Possess current First Aid and CPR certification:
- 5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a:
- 6. Complete necessary pre/in-service training based on the Person-Centered Plan:
- 7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery;
- 8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and
- 9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.

## **Verification of Provider Qualifications**

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Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Supported Living Provider	<ol> <li>DDA for provider certification</li> <li>Provider for staff qualifications, certifications, and training requirements</li> </ol>	<ol> <li>DDA – initial and at least every three years</li> <li>Provider - Prior to service delivery and continuing thereafter</li> </ol>

Service Type: Statutory

# Service (Name): SUPPORTED EMPLOYMENT \*\* ENDING JUNE 30, <del>2021</del>2022\*\*

Service Specification		
HCBS Taxonomy		
Category 1:	Sub-Category 1:	
03 Supported Employment	03010 Job development	
	03021 Ongoing supported employment, individual	
	03030 Career planning	
Service Definition (Scope)		

#### \*\* ENDING JUNE 30, 20212022\*\*

- A. Supported Employment services include a variety of supports to help an individual identify career and employment interest, as well as to find and keep a job.
- B. Supported Employment activities include:
  - 1. Individualized job development and placement;
  - 2. On-the-job training in work and work-related skills;
  - 3. Facilitation of natural supports in the workplace;
  - 4. Ongoing support and monitoring of the individual's performance on the job;
  - 5. Training in related skills needed to obtain and retain employment such as using community resources and public transportation;
  - 6. Negotiation with prospective employers; and
  - 7. Self-employment supports.
- C. Supported Employment services include:
  - 1. Direct sSupport services that enable the participant to gain and maintain competitive integrated employment, as provided in Sections A-B above;
  - 2. The following services provided in combination with, and incidental to, the provision of this Waiver program service:
    - a. Transportation to, from, and within this Waiver program service;
    - b. Delegated nursing tasks, based on the participant's assessed need;
    - a.c. Personal care assistance, based on the participant's assessed need. Transportation to, from, and within the activity: and

Personal care assistance can be provided during supported employment activities so long as it is not the primary or only service provided. Personal care assistance is defined as services to assist the participant in performance of activities of daily living and instrumental activities of daily living. This

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3. Nurse Case Management and Delegation Services. The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix C.

#### SERVICE REQUIREMENTS:

- A. The participant must be 18 years of age or older and no longer enrolled in primary or secondary high school.
- B. Services and supports are provided for individuals in finding and keeping jobs paid by a community employer including self-employment.
- C. The level of staffing and meaningful activities provided to the participant under this Waiver program service must be based on the participant's assessed level of service need.
- D. For participants enrolled in the self-directed services delivery model, this Waiver program service includes:
  - 1. The cost of training the participant's direct support staff, including First Aid and Cardiopulmonary Resuscitation certifications;
  - 2. Travel reimbursement, benefits and leave time for the participant's direct support staff, subject to the following requirements:
    - a. The reimbursement, benefits and leave time requested are:
      - i. Within applicable reasonable and customary standards as established by DDA policy; or
      - ii. Required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws; and
    - <u>b.Any reimbursement (e.g., mileage reimbursement)</u>, benefit and leave time requested by the participant must comply with applicable federal, State, or local laws.
- D. Under self-directing services, the following applies:
  - 1. Participant or his/her designated representative self-directing services is considered the employer of record;
  - 2. Participant or his/her designated representative is responsible for supervising, training, and determining the frequency of services and supervision of their direct service workers;
  - 3. Supported Employment includes the cost associated with staff training such as First Aid and CPR;
  - 4. Costs associated with training can occur no more than 180 days in advance of waiver enrollment unless otherwise authorized by the DDA. In these situations, the cost are billed to Medicaid as an administrative cost; and
  - 5. Supported Employment staff, with the exception of legal guardians and relatives, must be compensated over time pay as per the Fair Labor Standards Act from the self-directed budget.
- E. Under the self-directed services delivery model, this service includes the option to provide staff training, benefits and leave time subject to the following requirements:
  - 1. The benefits and leave time which are requested by the participant are: (a) within applicable reasonable and customary standards as established by DDA policy; or (b) required for the participant's compliance, as the employer of record, with applicable federal, State, or local laws;
  - 2. Any benefit and leave time offered by the participant must comply with any and all applicable federal, State, or local employment laws; and
  - 3.1. All funded benefits and leave time shall be included in and be part of the participant's annual budget.
- F.E. Under the traditional service delivery system, Supported Employment is paid based on a daily rate, requiring that a minimum of four hours of this Waiver program service be provided in order to be paid. In accordance with COMAR 10.22.17.10 Payment for Services Reimbursed by Rates is for a minimum of four

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hours of service. Participants can engage in Supported Employment activities when they are unable to work four hours.

- Under the traditional service delivery model, a participant's Person-Centered Plan may include a mix of employment and day related daily waiver services units such as Day Habilitation, Community Development Services, Career Exploration, and Employment Discovery and Customization provided on different days.
- H.G. Under the self-directed service delivery model, a participant's Person-Centered Plan may include a mix of employment and day related waiver services such as Day Habilitation, Community Development Services, Career Exploration, and Employment Discovery and Customization provided at different times days.
- LH. Supported Employment services does not include:
  - 1. Volunteering, apprenticeships, or internships unless it is part of the discovery process and time limited;
  - 2. Payment for supervision, training, supports and adaptations typically available to other workers without disabilities filling similar positions.

Supported Employment does not include payment for supervision, training, supports and adaptations typically available to other workers without disabilities filling similar positions.

- I. Medicaid funds may not be used to defray the expenses associated with starting up or operating a business.
- If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The provider or participants self-directing their services must:
    - a. Provide, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- K. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program; and
  - 2. The delegated nursing tasks:
    - a. Must be provided by direct support staff who are currently certified as a Medication Technician by the Maryland Board of Nursing; and
    - b. May not compromise the entirety of this Waiver program service.
- L. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living.

Transportation to and from and within this service is included within the Supported Employment Services. The mode of transportation which achieves the least costly, and most appropriate, means of transportation for the individual with priority given to the use of public transportation when appropriate. Transportation

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will be provided or arranged by the licensed provider or participant self-directing and funded through the rate system or the Supported Employment self-directed budget.

- J. Supported Employment services can also include personal care, behavioral supports, and delegated nursing tasks to support the employment activity.
- K.M. A legally responsible individual (who is not a spouse) and relative\_s of a participant (who is not a spouse) may be paid to provide this service, in accordance with the applicable requirements set forth in Appendix C-2.—
- L.N. A relative of a participant may not be paid for more than 40-hours per week of services.
- M. From July 1, 2018 through June 30, 2019, Supported Employment service may include professional services not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources.
- O. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland's Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the individual's file.
- N.P. Documentation must be maintained in the file of each individual receiving this service that the service is not available under a program funded under section 110 of the Rehabilitation Act of 1973 or the IDEA (20 U.S.C. 1401 et seq.).
- O.Q. Until the service transitions to the LTSSMaryland systemFrom July 1, 2018 through June 30, 2021, Supported Employment Services daily service units are not available:
  - 1. On the same day a participant is receiving Career Exploration, Community Development Services, Day Habilitation, Medical Day Care, or Employment Discovery and Customization services under the Traditional Services delivery model; and
  - 2. At the same time as the direct provision of Behavioral Support Services, Community Living—Enhanced Supports, Community Living-Group Homes, Nurse Consultation, Nurse Health Case Management, Nurse Case Management and Delegation Service, Personal Supports, Respite Care Services, Shared Living, Supported Living, or Transportation services.
- R. Remote support/telehealth supports
  - 1. Remote/telehealth supports is an electronic method of service delivery.
  - 2. The purpose of remote/telehealth supports is to maintain or improve a participant's functional abilities, enhance interactions, support meaningful relationships, and promote his/her ability to live independently, and meaningfully participate in their community.
  - 3. Direct support can be provided via remote/telehealth supports provided however that the remote/telehealth supports meet all of the following requirements:
    - a. The remote/telehealth supports do not isolate the participant from the community or interacting with people without disabilities.

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- b. The participant has other opportunities for integration in the community via the other Waiver program services the participant receives.
- c. The use of remote/telehealth supports to provide direct support has been agreed to by the participant and their team and is outlined in the Person-Centered Plan;
- d. Remote/telehealth supports is not, and will not be, used for the provider's convenience. The remote/telehealth supports must be used to support a participant to reach identified outcomes in the participant's Person-Centered Plan;
- e. The use of remote/telehealth supports must be documented appropriately, just like any inperson direct supports, and identify the service delivery method (e.g., Skype, Zoom, Facetime, telephonic, or direct care), name of staff person providing service, and start and end times.
- f. The remote/telehealth supports must be delivered using a live, real-time audio-visual connection that allows the staff member to both see and hear the participant. Text messaging and e-mailing do not constitute remote/telehealth supports and, therefore, will not be considered provision of direct supports under this Waiver program service.
- g. The remote/telehealth supports must comply with the requirements of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), as amended by the Health Information Technology for Economic and Clinical Health (HITECH) Act, and their applicable regulations to protect the privacy and security of the participant's protected health information.
- h. This Waiver program service may not be provided entirely via remote/telehealth supports. Remote/telehealth supports may supplement in-person direct supports.
- i. Remote/telehealth supports, including use of phones, cannot be used to assess a participant for a medical emergency. The provider must develop and maintain written policies, train direct support staff on those policies, and advise participants and their person-centered planning team regarding those policies that address:
  - i. Identifying whether the participant's needs, including health and safety, can be addressed safely via remote/telehealth supports;
  - ii. Identifying individuals to intervene (such as uncompensated caregivers present in the participant's home), and ensuring they are present during provision of remote/telehealth supports in case the participant experiences an emergency during provision of remote/telehealth supports; and
  - iii. Processes for requesting such intervention if the participant experiences an emergency during provision of remote/telehealth supports, including contacting 911 if necessary.
- j. The remote/telehealth supports meets all federal and State requirements, policies, guidance, and regulations.
- 4. Providers furnishing this Waiver program service via remote /telehealth supports must include this remote/telehealth supports as a service delivery method in their provider Program Service Plan, required by COMAR Title 10, Subtitle 22. Current providers must submit an amendment to their current Program Service Plan to the DDA Regional Office and receive approval prior to implementing remote /telehealth supports outside of the Appendix K authority.

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5. The Waiver program will not fund any costs associated with the provider obtaining, installing, implementing, or using remote/telehealth supports, such as equipment, internet, software applications, and other related expenses. These costs, in the delivery of new business models, are part of the provider's operating cost.									
Specify applicable (i	f any) li	mits o	n the a	mount, freque	ncy, c	r durat	ion of this ser	vice:	
Service Delivery Me (check each that app		X	Partici	pant-directed	as spe	ecified i	in Appendix E	EX	Provider managed
Specify whether the service may be provided by (check each that applies):			Legally Responsible Person	X	Relative Legal Guardia		l Guardian		
				Provider S	pecifi	cations			
Provider	X	Indi	ividual	. List types:		X	Agency. I	List the typ	es of agencies:
Category(s) (check one or both):	Supported Employment			ment Professio	onal	Supp	orted Employ	ment Prov	ider
Provider Qualificat									
Provider Type:	Licen	ise ( <i>spe</i>	cify)	Certificate	e (spec	cify)	Oth	her Standa	rd (specify)
Supported Employment Professional							on compliand standards:  1. Be at lea 2. Have a C 3. Possess of certificate 4. Unlicens medication must be a Board of Medication werificate C-2-a;  5-6. Possess a C	ast 18 years GED or hig current Firstion; sed staff paraged on and/or certified by F Nursing (ion Technician and a trion and a trion and a trion as property a valid driver of a vehi	ad be certified based beting the following sold; gh school diploma; est Aid and CPR aid to administer perform treatments by the Maryland (MBON) as cians;

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		automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services;  7-8. Complete required orientation and training designated by DDA;  8-9. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery;  9-10. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;  10-11. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;  11-12. Have a signed DDA Provider Agreement to Conditions for Participation; and  12-13. Have a signed Medicaid Provider Agreement.  Individuals providing services for participants self-directing their services must meet the standards 1 through 6 noted above and submit forms and
		documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.
Supported Employment Provider		Agencies must meet the following standards:  1. Complete the DDA provider application and be certified based on compliance with meeting all of the following standards:  A. Be properly organized as a Maryland corporation, or, if operating as a foreign corporation, be properly registered to do business in Maryland;  B. A minimum of five (5) years demonstrated experience and

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- capacity providing quality similar services:
- C. Have a governing body that is legally responsible for overseeing the management and operation of all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified Supported Employment providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Supported Employment services;
  - (3) A written quality assurance plan to be approved by the DDA;
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D;
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;

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- H. Have Commercial General Liability Insurance;
- Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Have a signed DDA Provider Agreement to Conditions for Participation.
- 2. Have a signed Medicaid Provider Agreement;
- 3. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 4. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

1. Be at least 18 years old;

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			<ol> <li>Have required credentials, license, or certification as noted below;</li> <li>Possess current First Aid and CPR certification;</li> <li>Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians;</li> <li>Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;</li> <li>Complete necessary pre/in-service training based on the Person-Centered Plan;</li> <li>Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and</li> <li>Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.</li> </ol>	
Verification of Provider Qualifications				

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Supported Employment Professional	<ol> <li>DDA for certified Supported Employment Professional</li> <li>FMS provider, as described in Appendix E, for participants self-directing services</li> </ol>	<ol> <li>DDA – initial and at least every three years</li> <li>FMS provider - prior to service delivery and continuing thereafter</li> </ol>
Supported Employment Provider	<ol> <li>DDA for certified provides</li> <li>Provider for individual staff members' licenses, certifications, and training</li> </ol>	<ol> <li>DDA – initial and at least every three years</li> <li>Provider – prior to service delivery and continuing thereafter</li> </ol>

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Service Type: Statutory

# Service (Name): CAREER EXPLORATION

Service Specification				
HCBS Taxonomy				
Category 1:	Sub-Category 1:			
03 Day Services	04010 prevocational services			
Service Definition (Scope):				

- A. Career Exploration is time limited services to help participants learn skills to work toward competitive integrated employment.
  - 1. Teaching methods based on recognized best practices are used such as systematic instruction.
  - 2. Career Exploration provide the participant with opportunities to develop skills related to work in a competitive employment position in an integrated community environment including learning:
    - a. skills for employment, such as time-management and strategies for completing work tasks;
    - b. socially acceptable behavior in a work environment;
    - c. effective communication in a work environment; and
    - d. self-direction and problem-solving for a work task.
- B. Career Exploration includes: (1) Facility-Based Supports; (2) Small Group Supports; and (3) Large Group Supports.
  - 1. Facility-Based Supports are provided at a fixed site that is owned, operated, or controlled by a licensed provider or doing work under a contract being paid by a licensed provider.
  - 2. Small Group Supports are provided in groups of between two (2) and eight (8) individuals (including the participant) where the group completes work tasks on a contract-basis. This work must be conducted at another site in the community not owned, operated, or controlled by the licensed provider. Supports models include enclaves, mobile work crews, and work tasks on a contract-basis. The licensed provider is the employer of record and enters into the contract on behalf of the group.
  - Large Group Supports are provided in groups of between nine (9) and sixteen (16) individuals (including the participant) where the group completes work tasks on a contract-basis. This work must be conducted at another site in the community not owned, operated, or controlled by the licensed provider. The licensed provider is the employer of record and enters into the contract on behalf of the group.
  - 3.4. Nursing Cases Management and Delegation services based on assessed need. The scope of the Nurse Case Management and Delegation Services is defined under the stand alone service in Appendix C.
- C. Career Exploration services include:
  - 1. DirectStaff support services that enable the participant to learn skills to work toward competitive integrated employment, as described in Sections A-B above;
  - 2. The following services provided in combination with, and incidental to, the provision of this Wavier program service:
    - a. Transportation to and from and within this Waiver program service;
    - b. Delegated nursing tasks or other nursing support services covered by this Waiver program based on assessed need; and-
    - a.c. Personal care assistance, based on the participant's assessed need.
  - -Transportation to, from, and within the activity;
  - 3. Nursing Health Cases Management services based on assessed need; and

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Personal care assistance can be provided during activities so long as it is not the primary or only service provided. Personal care assistance is defined as services to assist the participant in performance of activities of daily living and instrumental activities of daily living.

### SERVICE REQUIREMENTS

- A. The participant must be 18 years of age or older and no longer enrolled in highprimary or secondary school.
- B. Career Exploration and supports must be provided in compliance with all applicable federal, State, and local laws and regulations.
- C. Participants previously receiving facility based, small group, and large group supports under Supported Employment or Day Habilitation services will transition to Career Exploration services by creating an employment goal within their Person-Centered Plan during their annual planning process that outlines how they will transition to community integrated employment (such as participating in discovery and job development).
- D. Participants must have an employment goal within their Person-Centered Plan that outlines how they will transition to community integrated employment (such as participating in discovery and job development) or another service.
- E. The level of staffing and meaningful activities provided to the participant under this Waiver program service must be based on the participant's assessed level of service need.
- F. If transportation is provided as part of this Waiver program service, then:
  - 1. The participant cannot receive Transportation services separately at the same time as provision of this Waiver program service;
  - 2. The provider must:
    - <u>a. Provide</u>, or arrange for provision of, transportation to meet the needs of the participant identified in the participant's person-centered plan; and
    - b.Use the most cost-effective mode of transportation, with priority given to the use of public transportation; and
  - 3. Transportation services may not compromise the entirety of this Waiver program service.
- G. If direct support staff perform delegated nursing tasks as part of this Waiver program service, then:
  - 1. The participant must receive Nurse Case Management and Delegation services under this Waiver program service;
  - 2. The delegated nursing tasks:
    - <u>a. Must be provided by direct support staff who are currently certified as a Medication</u>
      <u>Technician by the Maryland Board of Nursing; and</u>
    - b. May not compromise the entirety of this Waiver program service.
- E.H. If personal care assistance services are provided as part of this Waiver program service, then the personal care assistance may not comprise the entirety of the service. For purposes of this Waiver program service, personal care assistance means the provision of supports to assist a participant in performing activities of daily living and instrumental activities of daily living
- F.I. Until the service transitions to the LTSSMaryland systemFrom July 1, 2018 through June 30, 2021, under the traditional service delivery model, a participant's Person-Centered Plan may include a mix of

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- employment and day related daily waiver services units such as Day Habilitation, Community Development Services, and Employment Discovery and Customization Services provided on different days.
- G.J. Beginning December 2019, a participant's Person-Centered Plan may include a mix of employment and day type services such as Day Habilitation, Community Development Services, and Employment Discovery and Customization Services provided at different times under both service delivery models.
- H. Transportation to and from and within this service is included within the Career Exploration. Transportation will be provided or arranged by the licensed provider and funded through the rate system. The licensee shall use the mode of transportation which achieves the least costly, and most appropriate, means of transportation for the participant with priority given to the use of public transportation when appropriate.
- I. From July 1, 2018 through June 30, 2019, Career Exploration may include professional services not otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources. These services will transition to the current or new stand alone waiver services.
- J.K. Until the service transitions to the LTSSMaryland system From July 1, 2018 through June 30, 2021, Career Exploration daily services units are not available:
  - 1. On the same day a participant is receiving Community Development Services, Day Habilitation, Employment Discovery and Customization, Medical Day Care, or Supported Employment services under the Traditional Services delivery model; and
  - 2. At the same time as the direct provision of Community Living—Enhanced Supports, Community Living-Group Homes, Personal Supports, Respite Care Services, Shared Living, Supported Living, or Transportation services.
- K.L. Until the service transitions to the LTSSMaryland system Effective July 1, 2020, Career Exploration services are not available at the same time as the direct provision of Community Development Services, Community Living—Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Services, Medical Day Care, Nurse Consultation, Personal Supports, Respite Care Services, Shared Living, Supported Living, or Transportation services.
- Frior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland's Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the individual's file.
- M.N. To the extent any listed services are covered under the Medicaid State Plan, the services under the waiver will be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.
- O. Nurse <u>Health\_Case Management and Delegation S</u>services, as applicable, can be provided during <u>day habilitation activities services</u> so long as it is not the primary or only service provided. The scope of the Nurse <u>Health-Case Management and Delegation S</u>services are defined under the stand alone service in Appendix C.
- P. In the event that additional Nurse Case Management and Delegation training supports are needed as indicated in the HRST because of a change in the participant's health status or after discharge from a hospital or skilled nursing facility, the request is reviewed by DDA's Regional Office and additional standalone Nurse Case Management and Delegation Service support service hours can be authorized

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N.Q. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver program, either directly or indirectly, to provide this Waiver program service.											
Specify applicable (	if any) l	imits (	on the a	mount, freque	ency, o	r dura	tion of this service	e:			
Career Explorat	ion – Fa	cility	Based s	supports are pr	rovide	d Mon	day through Frid	ay	only.		
2. Career Exploration may not exceed a maximum of eight (8) hours per day (including in combination with any of the following other Waiver program services in a single day: other Community Development, Supported Employment, Employment Service – On-going Supports, Employment Discovery and Customization, and Day Habilitation services).											
3. Career Explorat	ion is lii	mited	to 40 h	ours per week	•						
4. Career Exploration services for participants accessing this service for the first time is limited to up to 720 hours for the plan year unless otherwise authorized by DDA.											
Service Delivery Method (check each that applies):		Partic	icipant-directed as specified			in Appendix E		X	Provider managed		
Specify whether the service may be provided by (check each that applies):			Legally Responsible Person		Relative		I	Legal Guardian			
				Provider S	specific	cations	3				
Provider		Individual. List types: X Age			Agency. Lis	Agency. List the types of agencies:					
Category(s) (check one or		Care					er Exploration Providers				
both):											
Provider Qualifica	tions										
Provider Type:	Licer	ise (sp	ecify)	Certificat	e (spec	cify)	Other	Sta	andaro	d (specify)	
Career							Agencies must meet the following				
Exploration Provider							standards:				
						Complete the DDA provider					
									ertified based on		
						following s			eeting all of the		
						A. Be properly organized as a					
								ration, or, if			
					operating as a foreign corporation, be properly registered to do						
					busines						
								five (5) years			
					demonstrated experience a		sperience and				
									rovidi	ing quality similar	
							service C. Have a		vernir	ng body that is	
								_		ble for overseeing	
								-	t and operation of		

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- all programs conducted by the licensee including ensuring that each aspect of the agency's programs operates in compliance with all local, State, and federal requirements, applicable laws, and regulations;
- D. Except for currently DDA licensed or certified providers, demonstrate the capability to provide or arrange for the provision of all services required by submitting, at a minimum, the following documents with the application:
  - (1) A program service plan that details the agencies service delivery model;
  - (2) A business plan that clearly demonstrates the ability of the agency to provide Career Exploration;
  - (3) A written quality assurance plan to be approved by the DDA:
  - (4) A summary of the applicant's demonstrated experience in the field of developmental disabilities; and
  - (5) Prior licensing reports issued within the previous 10 years from any in-State or out-of-State entity associated with the applicant, including deficiency reports and compliance records.
- E. If currently licensed or certified, produce, upon written request from the DDA, the documents required under D:
- F. Be in good standing with the IRS and Maryland Department of Assessments and Taxation;
- G. Have Workers' Compensation Insurance;
- H. Have Commercial General Liability Insurance;
- I. Submit results from required criminal background checks, Medicaid Exclusion List, and child protective clearances as provided

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- in Appendix C-2-a and per DDA policy;
- J. Submit documentation of staff certifications, licenses, and/or trainings as required to perform services;
- K. Complete required orientation and training;
- L. Comply with the DDA standards related to provider qualifications; and
- M. Complete and sign any agreements required by MDH or DDAHave a signed DDA Provider Agreement to Conditions for Participation.
- 2. Be licensed by the Office of Health Care Quality;
- 3. All new providers must meet and comply with the federal community settings regulations and requirements;
- 4. Have a signed Medicaid Provider Agreement;
- 5. Have documentation that all vehicles used in the provision of services have automobile insurance; and
- 6. Submit a provider renewal application at least 60 days before expiration of its existing approval as per DDA policy.

The DDA Deputy Secretary may waive the requirements noted above if an agency is licensed or certified by another State agency or accredited by a national accreditation agency, such as the Council on Quality and Leadership or the Council for Accreditation for Rehabilitation Facilities (CARF) for similar services for individuals with developmental disabilities, and be in good standing with the IRS and Maryland Department of Assessments and Taxation.

Staff working for or contracted with the agency as well as volunteers utilized in providing any direct support services or spend any time alone with a participant must meet the following minimum standards:

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2. Have required credentials, license, or certification as noted below; 3. Possess current First Aid and CPR certification; 4. Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians¹ 4-5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a; 5-6. Complete necessary pre/in-service training based on the Person-Centered Plan; 6-7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery. 7-8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 8-9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			1. Be at least 18 years old;
3. Possess current First Aid and CPR certification; 4. Unlicensed staff paid to administer medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians.  4.5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5.6. Complete necessary pre/in-service training based on the Person-Centered Plan;  6.7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.  7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			2. Have required credentials, license, or
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4. Unlicensed staff paid to administer  medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians'  4.5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5.6. Complete necessary pre/in-service training based on the Person-Centered Plan; 6.7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.  7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			3. Possess current First Aid and CPR
medication and/or perform treatments must be certified by the Maryland Board of Nursing (MBON) as Medication Technicians'  4.5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5.6. Complete necessary pre/in-service training based on the Person-Centered Plan;  6.7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.  7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			certification;
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Board of Nursing (MBON) as Medication Technicians'  4.5. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a;  5.6. Complete necessary pre/in-service training based on the Person-Centered Plan;  6.7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.  7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			medication and/or perform treatments
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Plan; 6.7. Complete the training designated by DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery. 7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and 8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			
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DDA. After July 1, 2019, all new hires must complete the DDA required training prior to independent service delivery.  7.8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8.9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			
must complete the DDA required training prior to independent service delivery.  7-8_Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8-9_Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			
training prior to independent service delivery.  7-8. Possess a valid driver's license, if the operation of a vehicle is necessary to provide services; and  8-9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			
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provide services; and 8-9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			
8-9. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.			*
automobiles that are owned, leased, and/or hired and used in the provision of services.			•
and/or hired and used in the provision of services.			<del></del>
of services.			
			•
Verification of Provider Qualifications			of services.
	Verification of Provi	ider Qualifications	

Provider Type:	Entity Responsible for Verification:	Frequency of Verification
Career Exploration Provider	<ol> <li>DDA for certified providers</li> <li>Provider for individual staff members' licenses, certifications, and training</li> </ol>	<ol> <li>DDA – Initial and at least every three years</li> <li>Provider – prior to service delivery and continuing thereafter</li> </ol>

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Service Type: Other

# Service (Name): TRANSITION SERVICES

Service Specification							
HCBS Taxonomy							
Category 1:	Sub-Category 1:						
16: Community Transition Services	16010 community transition services						
Service Definition (Scope)							

### Service Definition (Scope):

- A. Transition Services provides funding for allowable expenses related to the participant moving from: (1) an institutional setting to a group home or private residence in the community, for which the participant or his or her legal representative will be responsible; or (2) a community residential provider to a private residence in the community, for which the participant or his or her legal representative will be responsible.
- B. For purposes of this service definition, "allowable expenses", are defined as actual costs associated with moving and establishing a new household. Examples may include:
  - 1. Cost of a security deposits that is required to obtain a lease on an apartment or home;
  - 2. Reasonable cost, as defined by the DDA, of essential household goods, such as furniture, window coverings, and kitchen, bed, and bath items which cannot be transferred from the previous location to the new one;
  - 3. Fees or deposits associated with set-up of, initial access to, or installation of essential utilities and for telephone, electricity, heating and water; and
  - 4. Cost of services necessary for the participant's health and safety, such as pest removal services and one-time cleaning prior to moving in;
  - 5. Moving expenses.
- C. Transition Services do not include payment for the costs of the following items:
  - 1. Monthly rental or mortgage expense;
  - 2. Food:
  - 3. Regular utility charges;
  - 4. Monthly telephone fees; and
  - Entertainment related household items or services such as televisions, video game consoles, DVD players, or monthly cable fees.
- D. Transition Services will not include payment for room and board.

#### SERVICE REQUIREMENTS:

- The participant must be unable to pay for, and is unable to obtain assistance from other sources or services to pay for, expenses associated with moving and establishing a new household, as documented in the participant's Person-Centered Plan.
- B. From the list of allowable expenses, the participant or his or her designated representative will prioritize and select items to be purchased based on the participant's preferences, up to the maximum amount of funding approved by the DDA.

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- C. The participant will own all of the items purchased under this service. The items shall transfer with the participant to his or her new residence and any subsequent residence. If the participant no longer wants any item purchased under this service, the item shall be returned to the DDA unless otherwise directed.
- D. The DDA must receive, review, and approve the list of items and budget for transition expenses before this service is provided.
- E. Transition Services are furnished only to the extent that they are reasonable, necessary, and based on the participant's needs.
- F. Transition Services may be provided to an individual leaving an institution up to 180 days prior to moving out which is billed as a Medicaid administrative services.
- G. When furnished to individuals returning to the community from a Medicaid institutional setting, the costs of these services are considered to be an administrative cost.
- H. The DDA may approve payment for Transition Services incurred no more than 180 days in advance of participant's enrollment in this waiver.
- Any goods funded by this Waiver program service must be in good operating condition and repair in accordance with applicable specifications. Any services funded by this Waiver program must be performed in accordance with standard workmanship and applicable specifications.
- LJ. This service cannot pay for purchase of items and goods from the participant's relative, legal guardian, or legally responsible individual person as defined in C-2-e.
- <u>L.K.</u> Transition Services does not include items or services otherwise available under the individual's private health insurance (if applicable), the Medicaid State Plan, or through other resources.
- K.L. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including but not limited to those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

- 1. The maximum payment for this service may not exceed \$5,000 per participant during his or her lifetime unless otherwise authorized by DDA.
- 2. Transition items and goods must be procured within 60 days after moving.

Service Delivery Method	X	Participant-directed as specified in Appendix E	X	Provider
(check each that applies):				managed

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Specify whether the service may be provided by (check each that applies):		Legally Responsible Person		Relati			Legal Guardian		
Provider Individ				Provider Specific ividual. List types:				List	the types of agencies:
Category(s) (check one or both):	Entity for services	or pec		elf-directing	X Agency. List the types of Organized Health Care Delivery				
Provider Qualifica	tions			<u> </u>					
Provider Type:	License	e (spe	cify)	Certificate	(spec	rify)			Standard (specify)
Entity for people self-directing services						Vendors who provides the items, goods, services that are allowable expense under this service. Examples include:  1. Apartment or house landlords;  2. Vendors selling household items;  3. Utility services providers;  4. Pest removal or cleaning service providers; and  5. Moving service providers.			allowable expense under amples include: or house landlords; ling household items; ces providers; al or cleaning service nd
Organized Health Care Delivery System							standards:  1. Be ce provide service.  2. Compapplication of the same vendors was services the services that this services the services that this service.  1. Apartication of the same vendors was services that the services that	rtified le at le e; and lete the ation of provide ons, li e of al act or e avairable e. Exment cors sel e recors sel e recors al ers; a lers; a	to be an Organized Health ry Services provider.  ers shall verify the acenses, credentials, and I individuals and entities employs and have a copy dable upon request.  evides the items, goods, or allowable expense under amples include: or house landlords; ling household items; ces providers; all or cleaning service

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Verification of Provider Qualifications									
Provider Type:	Entity Responsible for Verification:	Frequency of Verification							
Entity for people self-directing services	Fiscal Management Services	Prior to service delivery							
Organized Health Care Delivery System	<ol> <li>DDA for approval of OHCDS</li> <li>OHCDS for approval of items</li> </ol>	<ol> <li>DDA - Initially and at least every three years</li> <li>OHCDS – prior to services delivery</li> </ol>							

Service Type: Other Service

Alternative Service Title: TRANSPORTATION

Serv	vice Specification
HCBS Taxonomy	
Category 1:	Sub-Category 1:
15: Non-Medical Transportation	15010 non-medical transportation
Service Definition (Scope):	

- A. Transportation services are designed specifically to improve the participant's and the family caregiver's ability to independently access community activities within their own community in response to needs identified through the participant's Person-Centered Plan.
- B. For purposes of this Waiver program service, the participant's community is defined as places the participant lives, works, shops, or regularly spends their days. The participant's community does not include vacations in the State or other travel inside or outside of the State of Maryland.
- Transportation services can include:
  - 1. Orientation services in using other senses or supports for safe movement from one place to another;
  - 2. Accessing Mobility and volunteer transportation services such as transportation coordination and accessing resources;
  - 3. Travel training such as supporting the participant and his or her family in learning how to access and use informal, generic, and public transportation for independence and community integration;
  - 4. Transportation services provided by different modalities, including: public and community transportation, taxi services, and non-traditional transportation providers; and
  - 5. Mileage reimbursement and an agreement for transportation provided by another individual using their own car: and
  - 6. Purchase of prepaid transportation vouchers and cards, such as the Charm Card and Taxi Cards.

#### SERVICE REQUIREMENTS:

- A. Services are available to the participants living in their own home or in the participant's family home.
- B. For participants self-directing their services, the transportation budget is based on their need while considering their preferences and funds availability from their authorized Person-Centered Plan and budget.

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- C. The Program will not make payment to spouses or legally responsible individuals for furnishing transportation services.
- D. A relative (who is not a spouse-or legally responsible person) of a participant may be paid to provide this service in accordance with the applicable requirements set forth in Appendix C-2. A legally responsible person, legal guardian, or spouse cannot be paid by the Waive program, either directly or indirectly, to provide this Waiver program service.
- E. Payment rates for services must be customary and reasonable as established or authorized by the DDA.
- F. Transportation services shall be provided by the most cost-efficient mode available that meets the needs of the participant and shall be wheelchair accessible when needed.
- G. Transportation services are not available at the same time as the direct provision of Career Exploration, Community Development Services, Community Living-Enhanced Supports, Community Living-Group Homes, Day Habilitation, Employment Discovery and Customization, Employment Services (with exception for follow along supports as authorized by the DDA), Medical Day Care, Personal Supports beginning July1, 2020, Respite Care, Shared Living, Supported Employment, or Supported Living services.
- H. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.
- I. To the extent that any listed services are covered under the Medicaid State Plan, the services under the waiver would be limited to additional services not otherwise covered under the Medicaid State Plan, but consistent with waiver objectives of avoiding institutionalization.

Specify applicable (if any) limits on the amount, frequency, or duration of this service:

For participants using traditional, non-self-directed DDA funded services enrolled in the Traditional Services Model (and not the Self-Directed Services Model as set forth in Appendix E), transportation is limited to \$7,500 per year per participant.

Service Delivery Method (check each that applies):			Participant-directed as specified in Appendix E				X	Provider managed		
Specify whether the service may be provided by (check each that applies):			Legally Responsible Person	X	Relative		Leg	gal Guardian		
	Provider Specifications									
Provider Category(s) (check one or both):	X	x Individual. List types:					Agen		List the types of	
	Tr	Transportation Professional or Vendor					Organized Health Care Delivery System Provider			

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Provider Qualifications						
Provider Type:	License (specify)	Certificate (specify)	Other Standard (specify)			
Transportation Professional or Vendor			<ul> <li>Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:</li> <li>1. Be at least 18 years old;</li> <li>2. Have a GED or high school diploma;</li> <li>3. Have required credentials, license, or certification as noted below as applicable;</li> <li>4. Pass a criminal background investigation and any other required background checks and credentials verifications as provided in Appendix C-2-a for noncommercial drivers;</li> <li>5. Possess a valid driver's license for non-commercial drivers;</li> <li>6. Have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of service for noncommercial providers;</li> <li>7. Complete required orientation and training designated by DDA;</li> <li>8. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery;</li> <li>9. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;</li> <li>10. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;</li> <li>11. Have a signed DDA Provider Agreement to Conditions for Participation; and</li> <li>12. Have a signed Medicaid provider agreement.</li> </ul>			

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	Individuals providing services for participants self directing their services must meet the standards 1 through 6 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.  Orientation, Mobility and Travel Training Specialists must attend and have a current certification as a travel trainer from one of the following entities:  1. Easter Seals Project Action (ESPA); 2. American Public Transit Association; 3. Community Transportation Association of America; 4. National Transit Institute (NTI); 5. American Council for the Blind; 6. National Federation of the Blind; 7. Association of Travel Instruction; 8. Be a DORS approved vendor/contractor; or 9. Other recognized entities based on approval from the DDA.
Organized Health Care Delivery System Provider	Agencies must meet the following standards:  1. Be certified or licensed by the DDA to provide at least one Medicaid waiver service; and  2. Complete the DDA provider application to be an Organized Health Care Delivery Services provider.  OHCDS providers shall verify the licenses and credentials of individuals providing services with whom they contract or employs and have a copy of the same available upon request.  OHCDS must ensure the individual or entity performing the service meets the

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		qualifications noted below as applicable of the service being provided:  1. For individuals providing direct transportation, the following minimum standards are required:  A. Be at least 18 years old;  B. For non-commercial providers, possess a valid driver's license for vehicle necessary to provide services; and  C. For non-commercial providers, have automobile insurance for all automobiles that are owned, leased, and/or hired and used in the provision of services.  2. Orientation, Mobility and Travel Training Specialists – must attend and have a current certification as a travel trainer from one of the following entities:  A. Easter Seals Project Action (ESPA);  B. American Public Transit Association;  C. Community Transportation Association of America;  D. National Transit Institute (NTI);  E. American Council for the Blind;  F. National Federation of the Blind;  G. Association of Travel Instruction;  H. DORS approved vendors/contractor; or  I. Other recognized entities based on approval from the DDA.			
Verification of Provider Q	qualifications				
Provider Type:	Entity Responsible for Verification: Frequency of Verification				
Transportation Professional or Vendor	<ol> <li>DDA for certified Transportation Professional and Vendors</li> <li>FMS providers, as described in Appendix E, for participants self-directing services</li> <li>FMS providers – prior to delivery of services and continuing thereafter</li> </ol>				

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Organized Health Care	1.	DDA for verification of the Organized Health	1.	DDA – Initial and at least
Delivery System Provider		Care Delivery System		every three years
	2.	Organized Health Care Delivery System	2.	OHCDS – prior to service
		provider for verification of staff qualifications		delivery and continuing
				thereafter

Service Type: Other Service

Service (Name):

## **Alternative Service Title: VEHICLE MODIFICATIONS**

Service Specification				
HCBS Taxonomy				
Category 1:	Sub-Category 1:			
14: Equipment, Technology, and Modifications	14020 home and/or vehicle accessibility adaptations			
Service Definition (Scope):				

- A. Vehicle modifications are adaptations or alterations to a vehicle that is the participant's primary means of transportation. Vehicle modifications are designed to accommodate the needs of the participant and enable the participant to integrate more fully into the community and to ensure the health, welfare and safety and integration by removing barriers to transportation.
- B. Vehicle modifications may include:
  - 1. Assessment services to (a) help determine specific needs of the participant as a driver or passenger, (b) review modification options, and (c) develop a prescription for required modifications of a vehicle;
  - 2. Assistance with modifications to be purchased and installed in a vehicle owned by or a new vehicle purchased by the participant, or legally responsible parent of a minor or other caretaker as approved by
  - 3. Non-warranty vehicle modification repairs; and
  - 4. Training on use of the modification.
- C. Vehicle modifications do not include the purchase of new or used vehicles, general vehicle maintenance or repair, State inspections, insurance, gasoline, fines, tickets, or the purchase of warranties.

#### SERVICE REQUIREMENTS:

- A. A vehicle modification assessment and/or a driving assessment will be required when not conducted within the last year by the Division of Rehabilitation Services (DORS).
- B. A prescription for vehicle modifications must be completed by a driver rehabilitation specialist or certified driver rehabilitation specialist. The prescription for vehicle modifications applies only to the year/make/model of the vehicle specified on the Vehicle Equipment and Adaptation Prescription Agreement (VEAPA).
- C. The vehicle owner is responsible for:
  - The maintenance and upkeep of the vehicle; and
  - Purchasing Obtaining and maintaining insurance that covers theon vehicle modifications.

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Organized Health Care Delivery System Provider

Other Standard (specify)

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D. The program will not correct or replace vehicle modifications provided under the program that have been damaged or destroyed in an accident.									
E. Vehicle modifica	ations are onl	y authoriz	ed to vehicl	es me	eting safe	ety standa	ards on	ce mod	ified.
F. Upon delivery to						le Modif	ication_	must be	e in good operating
condition and re	pair in accord	ance with	<u>applicable</u>	specifi	cations.				
	n cannot prov gally responsi								under the les leased vehicles.
G.H. Vehicle mod guardians; howe relates to the cos of purchase price	ver, this servi t of accessibi	ce can be lity adapta	used to functions. In or	d the p	ortion of	a new or	r used	vehicle	
H.I. Vehicle modifica	ations may no	ot be provi	ded in day o	or emp	loyment	services	provid	er owne	ed vehicles.
LJ. Prior to accessing DDA funding for this service, all other available and appropriate funding sources, including those offered by Maryland Medicaid State Plan, Division of Rehabilitation Services ("DORS"), State Department of Education, and Department of Human Services, must be explored and exhausted to the extent applicable. These efforts must be documented in the participant's file.									
K. To the extent that any listed services are covered under the State plan, the services under the waiver would be limited to additional services not otherwise covered under the State plan, but consistent with waiver objectives of avoiding institutionalization.									
J.L. A legally responsible person, relative, or legal guardian of the participant cannot be paid by the Waiver									
program, either directly or indirectly, to provide this Waiver program service.									
Specify applicable (if any) limits on the amount, frequency, or duration of this service:									
Vehicle modifications payment rates for services must be customary, reasonable according to current market values, and may not exceed a total of \$15,000 within over a tenyear period.									
Service Delivery Me (check each that app		Participa	nt-directed	as spe	cified in	Appendi	х Е	X	Provider managed
Specify whether the be provided by (checapplies):	•	Re	egally esponsible erson		Relative			Legal (	Guardian
D 11		1 1 . 1 .	Provider S	pecific				.1	
Provider Category(s)	Vahiala Ma	dividual. L	• •		X			• •	es of agencies:
	Vahiala Ma	detende	Mandar		Immonto	AND HOOLE	n I oro	I MAINTA	err Stretom Deorgo

Certificate (specify)

Provider Type: Appendix C: 227 State: Effective Date

(check one or

**Provider Qualifications** 

both):

Vehicle Modification Vendor

License (specify)

Vehicle Modification Vendor

Individual must complete the DDA provider application and be certified based on compliance with meeting the following standards:

- 1. Be at least 18 years old;
- 2. Be a Division of Rehabilitation Services (DORS) Vehicle Modification service vendor.
- 3. Complete required orientation and training designated by DDA;
- 4. Complete necessary pre/in-service training based on the Person-Centered Plan and DDA required training prior to service delivery;
- 5. Have three (3) professional references which attest to the provider's ability to deliver the support/service in compliance with the Department's values in Annotated Code of Maryland, Health General, Title 7;
- 6. Demonstrate financial integrity through IRS, Department, and Medicaid Exclusion List checks;
- 7. Have a signed DDA Provider Agreement to Conditions for Participation; and
- 8. Have a signed Medicaid Provider Agreement.

Individuals providing services for participants self-directing their services must meet the standards 1 and 2 noted above and submit forms and documentation as required by the Fiscal Management Service (FMS) agency. FMS must ensure the individual or entity performing the service meets the qualifications.

The Adapted Driving Assessment specialist who wrote the Adapted Driving Assessment report and the VEAPA shall ensure the vehicle modification fits the consumer and the consumer is able to safely drive the vehicle with the new adaptations/equipment by conducting an on-site assessment and provide a statement to meet the individual's needs.

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Organized Health Care Delivery System Provider			standards  1. Be conservices arvices  2. Compapplices  Care and applices  OHCDS percedential profession employs a available  OHCDS percedential profession employs a percedential profession empl	ertified or licensed by the DDA to de at least one Medicaid waiver ce; and plete the DDA provider cation to be an Organized Health Delivery Services provider.  providers shall verify the licenses, ls, and experience of all nals with whom they contract or and have a copy of the same upon request.  must ensure the individual or forming the service meets the ions including: S approved vendor or DDA fied vendor; cle Equipment and Adaptation ription Agreement (VEAPA) be completed by a driver collitation specialist or certified or rehabilitation specialist; and adaptive driving assessment alist who wrote the Adapted ing Assessment report and the PA shall ensure the vehicle fication fits the consumer and the amer is able to safely drive the le with the new cations/equipment by conducting assessment and provide a ment as to whether it meets the
				idual's needs.
Verification of Provide	er Qualifications			
Provider Type:	Entity R	esponsible for Verification	n:	Frequency of Verification
Organized Health Care Delivery System Provider		rification of the OHCDS viders for entities and ind t or employ	ividuals	<ol> <li>DDA – Initial and at least every three years</li> <li>OHCDS providers – prior to service delivery and continuing thereafter</li> </ol>

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Vehicle Modification	1.	DDA for certified Vehicle Modification	1.	DDA – Initial and At least
Vendor		Vendor		every three years
	2.	FMS provider, as described in Appendix E, for	2.	FMS - Prior to service
		participants self-directing services		delivery and continuing
				thereafter

b. Provision of Case Management Services to Waiver Participants. Indicate how case management is furnished to waiver participants (select one):

0	Not	Not applicable – Case management is not furnished as a distinct activity to waiver participants.					
X		<b>Applicable</b> – Case management is furnished as a distinct activity to waiver participants. Check each that applies:					
		As a waiver service defined in Appendix C-3 (do not complete C-1-c)					
	As a Medicaid State plan service under §1915(i) of the Act (HCBS as a State Plan Op Complete item C-1-c.						
X As a Medicaid State plan service under §1915(g)(1) of the Act (Targeted Case Management). <i>Complete item C-1-c</i> .							
	☐ As an administrative activity. <i>Complete item C-1-c</i> .						

c. Delivery of Case Management Services. Specify the entity or entities that conduct case management functions on behalf of waiver participants:

Private community service providers and local Health Departments provide Coordination of Community Service (case management) on behalf of waiver participant as per COMAR 10.09.48 as an administrative service.

#### **Appendix C-2: General Service Specifications**

- Criminal History and/or Background Investigations. Specify the State's policies concerning the conduct of criminal history and/or background investigations of individuals who provide waiver services (select one):
  - Yes. Criminal history and/or background investigations are required. Specify: (a) the types of positions (e.g., personal assistants, attendants) for which such investigations must be conducted; (b) the scope of such investigations (e.g., state, national); and, (c) the process for ensuring that mandatory investigations have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid or the operating agency (if applicable):

This section describes the minimum background check and investigation requirements for providers under applicable law. A provider may opt to perform additional checks and investigations as it sees fit.

**Criminal Background Checks** 

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The DDA is seeking to update its regulations regarding Criminal Background Checks, as provided in this Section a. The draft regulations will be subject to notice and comment and other applicable requirements as provided in Maryland's Administrative Procedure Act, codified in Title 10, Subtitle 1 of the State Government Article, prior to finalization. Therefore, the draft regulations, set forth below, may be amended to comply with those requirements.

In the meantime, the current regulations will remain in effect and continue to apply to services covered under this Waiver. The draft regulations, as amended, will apply to services covered under this Waiver once they are effective.

#### Current Regulations

The DDA's regulation requires specific providers have criminal background checks prior to services delivery. DDA's regulations also require that each DDA-licensed and DDA-certified community-based providers complete either: (1) a State criminal history records check via the Maryland Department of Public Safety's Criminal Justice Information System; or (2) a National criminal background check via a private agency, with whom the provider contracts. If the provider chooses the second option, the criminal background check must pull court or other records "in each state in which [the provider] knows or has reason to know the eligible employee [or contractor] worked or resided during the past 7 years." The same requirements are required for participants self-directing services as indicated within each service qualification.

The DDA-licensed and certified provider must complete this requirement for all of the provider's employees and contractors hired to provide direct care. If this background check identifies a criminal history that "indicate[s] behavior potentially harmful" to individuals receiving services, then the provider is prohibited from employing or contracting with the individual. See Code of Maryland Regulations (COMAR) 10.22.02.11, Maryland Annotated Code Health-General Article § 19-1901 et seq., and COMAR Title 12, Subtitle 15.

Background screening is required for volunteers who:

- (1) Are recruited as part of an agency's formal volunteer program; and
- (2) Spend time alone with participants.

Criminal background checks are not required for people who interact with or assist individuals as a friend or natural support, by providing assistance with shopping, transportation, recreation, home maintenance and beautification etc.

#### Draft Regulations

Subject to amendment as part of the process to promulgate regulations, the DDA will require that persons selected by individuals with a developmental disability to provide waiver services successfully pass a criminal background check, as detailed herein. A "person" includes an individual, receiver, trustee, guardian, personal representative, fiduciary, or representative of any kind and any partnership, firm, association, corporation, or other entity as set forth in MD. CODE ANN., HEALTH-GEN. § 1-101.

The following individuals must complete a criminal background check:

1. All employees and Board members of a community-based provider providing services under the Traditional Services delivery model;

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- 2. All contractors and volunteers of a community-based provider hired to provide direct care; and
- 3. All employees and staff of a Participant providing services under the Self-Directed Services delivery model.

Background screening is required for volunteers who:

- (1) Are recruited as part of an agency's formal volunteer program; and
- (2) Spend time alone with participants.

Criminal background checks are not required for people who interact with or assist individuals as a friend or natural support, by providing assistance with shopping, transportation, recreation, home maintenance and beautification etc.

Direct contact is defined as physically present with, or within an immediate distance (such as the same room) of, the individual with a developmental disability.

The following persons will be responsible for ensuring the criminal background check takes place upon hire of each individual who is required to complete a criminal background check:

- 1. Under the Traditional Services delivery model, the community-based provider; and
- 2. Under the Self-Directed Services delivery model, the Fiscal Management Services provider.

Each DDA-licensed and DDA-certified community-based provider (including the Fiscal Management Services provider) must provide a copy of the criminal background check of its Executive Director and its Board Members as part of its initial and renewal application to the Department for licensure or certification. Otherwise, the DDA-licensed or DDA-certified community-based provider and Fiscal Management Services provider are responsible for complying with these requirements for each individual hired.

The criminal background check to be conducted must:

- 1. Be performed by Criminal Justice Information Services in the Maryland Department of Public Safety and Correctional Services; or
- 2. Be performed by a private agency, meeting certain criteria regarding, their qualifications, the scope of the background check, and whether alerts will be required.

Please note the DDA is in discussion regarding criteria for appropriate private agency (ies) requirement(s) for performing criminal background checks, which will be promulgated in the updated regulations.

An individual will have successfully passed his or her criminal background check if he or she has been not been convicted, received probation before judgment, or entered a plea of nolo contendere to a felony, crime of moral turpitude (including fraud), theft, financial crimes against a vulnerable adult, or abuse or neglect of a child or vulnerable adult and such final judgment was not entered 10 years ago or less from the date of the individual's application.

If an alert later notifies the community-based provider or Fiscal Management Services provider that the individual has received subsequently a final judgment that does not meet the requirements to successfully pass a criminal background check, then: (1) he or she must be

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removed	immediately	from direc	t contact	with an	individual	with	a developmental	disability;
and (2) h	is or her empl	ovment, co	ntract, or	Board r	nembership	must	be terminated pr	romptly.

If an individual knowingly submits false information for his or her criminal background check, then he or she will be disqualified automatically from serving an individual with a developmental disability and will not be permitted to apply again for a period of five years from the date of the initial application containing the false information.

Participants enrolled in DDA's Self-Directed Services delivery model may request that DDA waive these criminal background check requirements. DDA may permit waiver of the criminal background check requirements only if the criminal background check indicates behavior that would not be potentially harmful to an individual with a developmental disability.

#### **Child Protective Services Background Clearance**

The State also maintains a Centralized Confidential Database that contains information about child abuse and neglect investigations conducted by the Maryland State Local Departments of Social Services. Staff engaging in one-to-one interactions with children under the age of 18 must have a Child Protective Services Background Clearance.

#### **State Oversight of Compliance with These Requirements**

The DDA, OLTSS, and OHCQ review providers' records for completion of criminal background checks, in accordance with these requirements, during surveys, site visits, and investigations. Annually the DDA will review Fiscal Management Services providers' records for required background checks of staff working for participants enrolled in the Self-Directed Services Delivery Model, described in Appendix E.

)	No.	Criminal	history	and/or	background	investigations	are not rec	juired.

Abuse Registry Screening. Specify whether the State requires the screening of individuals who provide waiver services through a State-maintained abuse registry (select one):

$\bigcirc$	Yes. The State maintains an abuse registry and requires the screening of individuals through this registry. Specify: (a) the entity (entities) responsible for maintaining the abuse registry; (b) the types of positions for which abuse registry screenings must be conducted; and, (c) the process for ensuring that mandatory screenings have been conducted. State laws, regulations and policies referenced in this description are available to CMS upon request through the Medicaid agency or the operating agency (if applicable):
X	No. The State does not conduct abuse registry screening.

Services in Facilities Subject to §1616(e) of the Social Security Act. Select one:

No. Home and community-based services under this waiver are not provided in facilities subject to §1616(e) of the Act. Do not complete Items C-2-c.i-c.iii.

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- Yes. Home and community-based services are provided in facilities subject to §1616(e) of the Act. The standards that apply to each type of facility where waiver services are provided are available to CMS upon request through the Medicaid agency or the operating agency (if applicable). Complete Items C-2-c.i -c.iii.
- i. Types of Facilities Subject to §1616(e). Complete the following table for each type of facility subject to §1616(e) of the Act:

Type of Facility	Waiver Service(s) Provided in Facility	Facility Capacity Limit
Residential Habilitation	Community Living – Group Home	Up to four participants unless authorized by the DDA.
Residential Habilitation	Community Living – Enhanced Supports	Up to four participants unless authorized by the DDA.

ii. Larger Facilities: In the case of residential facilities subject to §1616(e) that serve four or more individuals unrelated to the proprietor, describe how a home and community character is maintained in these settings.

Required information is contained in response to C-5.

iii. Scope of Facility Standards. For this facility type, please specify whether the State's standards address the following (check each that applies):

Standard	Topic Addressed
Admission policies	
Physical environment	
Sanitation	
Safety	
Staff: resident ratios	
Staff training and qualifications	
Staff supervision	
Resident rights	
Medication administration	
Use of restrictive interventions	
Incident reporting	

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Provision of or arrangement for necessary health services

When facility standards do not address one or more of the topics listed, explain why the standard is not included or is not relevant to the facility type or population. Explain how the health and welfare of participants is assured in the standard area(s) not addressed:

Provision of Personal Care or Similar Services by Legally Responsible Individuals. A legally responsible individual is any person who has a duty under State law to care for another person and typically includes: (a) the parent (biological or adoptive) of a minor child or the guardian of a minor child who must provide care to the child or (b) a spouse of a waiver participant. Except at the option of the State and under extraordinary circumstances specified by the State, payment may not be made to a legally responsible individual for the provision of personal care or similar services that the legally responsible individual would ordinarily perform or be responsible to perform on behalf of a waiver participant. Select one:

> No. The State does not make payment to legally responsible individuals for furnishing personal care or similar services.

X Yes. The State makes payment to legally responsible individuals for furnishing personal care or similar services when they are qualified to provide the services. Specify: (a) the legally responsible individuals who may be paid to furnish such services and the services they may provide; (b) State policies that specify the circumstances when payment may be authorized for the provision of extraordinary care by a legally responsible individual and how the State ensures that the provision of services by a legally responsible individual is in the best interest of the participant; and, (c) the controls that are employed to ensure that payments are made only for services rendered. Also, specify in Appendix C-3 the personal care or similar services for which payment may be made to legally responsible individuals under the State policies specified

#### **DEFINITIONS:**

#### Extraordinary Care

Extraordinary care means care exceeding the range of activities that a legally responsible individual would ordinarily perform in the household on behalf of a person without a disability or chronic illness of the same age and which is necessary to assure the health and welfare of the participant and avoid institutionalization.

### Legally Responsible Person

A legally responsible person is defined as a person who has a legal obligation under the provisions of Maryland law to care for another person. Under Maryland law, this includes a parent (either natural or adoptive), legal guardian, or person otherwise legally responsible for the care of a minor (e.g., foster parent or relative appointed by court).

#### Spouse

For purposes of this waiver, a spouse is defined as an individual legally married under applicable law to the participant.

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#### Relative

For purposes of this waiver, a relative is defined a natural or adoptive parent, step parent, or sibling, who is not also a legal guardian or legally responsible person.

### Legal Guardian

For purposes of this waiver, a legal guardian is defined as an individual or entity who has obtained a valid court order stating that the individual is the legal guardian of the person of the participant pursuant to Maryland Annotated Code's Family Law or Estates & Trusts Articles.

#### (a) SERVICES THAT MAY BE PROVIDED BY LEGALLY RESPONSIBLE PERSONS

The State makes payment to a legally responsible individual, who is appropriately qualified, for providing extraordinary care for the following services: Community Development Services or Personal Supports.

A legally responsible person may not be paid to provide these Waiver program services if it does not constitute extraordinary care as defined above.

#### (b) CIRCUMSTANCES WHEN PAYMENT MAY BE MADE

Participant enrolled in the Self-Directed Services Delivery Model (as provided in Appendix E) or Traditional Service Delivery Model may use their legally responsible person to provide services in the following circumstances, as documented in the participant's Person-Centered Plan (PCP):

- 1. The proposed provider is the choice of the participant, which is supported by the team;
- 2. There is a lack of qualified providers to meet the participants needs;
- 3. When- a relative or spouse is not also serving as the participant's Support Broker or designated representative directing services on behalf of the participant;
- 4. The legally responsible person provides no more than 40-hours per week of the service that the DDA approves the legally responsible person to provide; and
- 5. The legally responsible person has the unique ability to meet the needs of the participant (e.g. has special skills or training, like nursing license).

As provided in subsection 3 above, when a legally responsible person, legal guardian, or relative is the Support Broker or designated representative who exercises decision making authority for the participant, then other legal guardians and relatives are not allowed to provide direct care services.

#### (c) SAFEGUARDS

To ensure the use of a legally responsible person to provide services is in the best interest of the participant, the following criteria must be met and documented in the participant's Person-Centered Plan (PCP) by the CCS:

- 1. Choice of the legally responsible person to provide waiver services truly reflects the participant's wishes and desires;
- 2. The provision of services by the legally responsible person is in the best interests of the participant and his or her family;

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- 3. The provision of services by the legally responsible person is appropriate and based on the participant's identified support needs;
- 4. The services provided by the legally responsible person will increase the participant's independence and community integration;
- 5. There are documented steps in the PCP that will be taken to expand the participant's circle of support so that he or she is able to maintain and improve his or her health, safety, independence, and level of community integration on an ongoing basis should the legally responsible person acting in the capacity of employee be no longer be available;
- 6. A written agreement that identifies people, beyond family members, who will support the participant in making his or her own decision, is completed A Supportive Decision Making (SDM) agreement is established that identifies the people (beyond the legally responsible person, relatives, spouse, and legal guardian) who will support the participant in making her or his own decisions; and
- 7. The legally responsible person must sign a service agreement to provide assurances to DDA that he or she will implement the PCP and provide the services in accordance with applicable federal and State laws and regulations governing the program.

#### (d) STATE'S OVERSIGHT PROCEDURES

The DDA will conduct a randomly selected, statistically valid sample of services provided by legally responsible persons to ensure payment is made only for services rendered and the services rendered are in the best interest of the participant.

- Other State Policies Concerning Payment for Waiver Services Furnished by Relatives/Legal Guardians. Specify State policies concerning making payment to relatives/legal guardians for the provision of waiver services over and above the policies addressed in Item C-2-d. Select one:
  - The State does not make payment to relatives/legal guardians for furnishing waiver services.
  - The State makes payment to relatives/legal guardians under specific circumstances and only when the relative/guardian is qualified to furnish services. Specify the specific circumstances under which payment is made, the types of relatives/legal guardians to whom payment may be made, and the services for which payment may be made. Specify the controls that are employed to ensure that payments are made only for services rendered. Also, specify in Appendix C-1/C-3 each waiver service for which payment may be made to relatives/legal guardians.

#### **Definitions**

Relative

For purposes of this waiver, a relative is defined as a natural or adopted parent, step parent, or sibling who is not also a legal guardian or legally responsible person.

Legal Guardian

For purposes of this waiver, a legal guardian is defined as an individual or entity who has obtained a valid court order stating that the individual is the legal guardian of the person of the participant pursuant to Maryland Annotated Code's Family Law or Estates & Trusts Articles.

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Spouse

For purposes of this waiver, a spouse is defined as an individual legally married under applicable law to the participant.

Legally Responsible Person

A legally responsible person is defined as a person who has a legal obligation under the provisions of Maryland law to care for another person. Under Maryland law, this includes a parent (either natural or adoptive), legal guardian, or person otherwise legally responsible for the care of a minor (e.g., foster parent or relative appointed by court.

#### CIRCUMSTANCES WHEN PAYMENT MAY BE MADE

A participant enrolled in the Self-Directed Services Delivery Model (as provided in Appendix E) or Traditional Services Delivery Model may use a legal guardian (who is not a spouse), who is appropriately qualified, to provide Community Development Services, Support Broker, Nurse Case Management and Delegation Services, and Personal Supports.

A participant enrolled in the Self-Directed Services Delivery Model (as provided in Appendix E) or Traditional Services Delivery Model may use a relative (who is not a spouse), who is appropriately qualified, to provide Community Development Services, Personal Supports, Supported Employment, Transportation, Nurse Case Management and Delegation Services, and Respite Care Services.

The legal guardian or relative (who is not a spouse) may provide these services in the following circumstances, as documented in the participant's Person-Centered Plan (PCP):

- 1. The proposed individual is the choice of the participant, which is supported by the team;
- 2. Lack of qualified provider to meet the participant's needs;
- 3. When another legally responsible person, legal guardian, or relative is not also serving as the participant's Support Broker or designated representative directing services on behalf of the participant;
- 4. The legal guardian or relative provides no more than 40- hours per week of the service that that the DDA approves the legally responsible person to provide; and
- 5. The legal guardian or relative has the unique ability to meet the needs of the participant (e.g. has special skills or training like nursing license).

As provided in subsection 3 above, when a legally responsible person, legal guardian, or relative is the Support Broker or designated representative who exercises decision making authority for the participant, then other legal guardians and relatives are not allowed to provide services noted above.

#### SERVICES FOR WHICH PAYMENT MAY BE MADE

As specified in Appendix C-1/C-3 and this Appendix C-2-e, a legal guardian may be paid to furnish the following services: (1) Community Development Services; (2) Nurse Case Management and Delegation Services; and (3) Personal Supports.

As specified in Appendix C-1/C-3 and this Appendix C-2-e, a relative may be paid to furnish the following services: (1) Community Development Services; (2) Personal Supports; (3)

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	Respite Care; (4) Support Broker; (5) Transportation; (6) Nurse Case Management and Delegation Services; and (7) Supported Employment.
	<ul> <li>Safeguards</li> <li>To ensure the use of a legal guardian or relative (who is not a spouse) to provide services is in the best interest of the participant, the following criteria must be met and documented in the participant's Person-Centered Plan (PCP):</li> <li>1. Choice of the legal guardian or relative as the provider truly reflects the participant's wishes and desires;</li> <li>2. The provision of services by the legal guardian or relative is in the best interests of the participant and his or her family;</li> <li>3. The provision of services by the legal guardian or relative is appropriate and based on the participant's identified support needs;</li> <li>4. The services provided by the legal guardian or relative will increase the participant's independence and community integration;</li> <li>5. There are documented steps in the PCP that will be taken to expand the participant's circle of support so that he or she is able to maintain and improve his or her health, safety, independence, and level of community integration on an ongoing basis should the legal guardian or relative acting in the capacity of employee be no longer be available;</li> <li>6. A written agreement that identifies people, beyond family members, who will support the participant in making his or her own decision, is completed Supportive Decision Making (SDM) agreement is established that identifies the people (beyond family members) who will support the participant in making her or his own decisions; and</li> <li>7. The legal guardian or relative must sign a service agreement to provide assurances to DDA that he or she will implement the PCP and provide the services in accordance with applicable federal and State laws and regulations governing the program.</li> </ul>
	STATE'S OVERSIGHT PROCEDURES
	Annually, the DDA will conduct a randomly selected, statistically valid sample of services provided by legal guardians and relatives to ensure payment is made only for services rendered and the services rendered are in the best interest of the participant.
0	Relatives/legal guardians may be paid for providing waiver services whenever the relative/legal guardian is qualified to provide services as specified in Appendix C-1/C-3. Specify the controls that are employed to ensure that payments are made only for services rendered.

Open Enrollment of Providers. Specify the processes that are employed to assure that all willing and qualified providers have the opportunity to enroll as waiver service providers as provided in 42 CFR §431.51:

The DDA is working with provider associations, current Community Pathways Waiver service providers, and family support service providers to share information about new opportunities to deliver services to waiver participants.

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Other policy. Specify:

On October 3, 2017, the DDA posted on its website an invitation for interested applicants to make application to render supports and services under DDA Waivers.

#### Information posted includes:

- 1. The DDA Policy Application and Approval Processes for Qualified Supports/Services Providers in DDA's Waivers. This policy a) Describes specific requirements for completion and submission of initial and renewal applications for prospective providers seeking DDA approval to render supports, services and/or goods under DDA's Waivers, b) Provides definition and eligibility requirements for qualified service professionals regarding each support or service rendered under each support waiver, and c) Delineates actions taken by the DDA following receipt of an applicant's information and provides timelines for review and approval or disapproval of an application. Once an applicant submits their application, the policy requires that upon receipt of an application, the applicable DDA rater review it within 30 days and an approval or disapproval letter is sent.
- 2. Eligibility Requirements for Qualified Supports and Services Providers A document that describes each support and/or service and the specific eligibility criteria required to render the support/service which is an attachment for the policy.
- 3. Instructions for Completing the Provider Application Interested applicants may download or request a hard copy from the DDA Regional Office the following:
- a) DDA Application to Render Supports and Services in DDA's Waivers;
- b) DDA Application to Provide Behavioral Supports and Services; and
- c) Provider Agreement to Conditions of Participation A document that lists regulatory protection and health requirements, and other policy requirements that prospective providers must agree and comply with to be certified by the DDA as a qualified service provider in the supports waivers;
- 4. Provider Checklist Form A checklist form which applicants must use to ensure that they have included all required information in their applications; and
- 5. Frequently Anticipated Questions (FAQs) and Answers A document which provides quick access to general applicant information.

Interested community agencies and other providers can submit the DDA application and required attachments at any time. For services that require a DDA license, applicants that meet requirements are then referred to the Office of Health Care Quality to obtain the license.

#### **Quality Improvement: Qualified Providers**

As a distinct component of the State's quality improvement strategy, provide information in the following fields to detail the State's methods for discovery and remediation.

#### Methods for Discovery: Qualified Providers a.

The state demonstrates that it has designed and implemented an adequate system for assuring that all waiver services are provided by qualified providers.

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#### Sub-Assurances: i.

a. Sub-Assurance: The State verifies that providers initially and continually meet required licensure and/or certification standards and adhere to other standards prior to their furnishing waiver services.

#### i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

Performance			
Measure:	required licensure, regulatory and applicable waiver standards prior to service provision. Numerator = number of newly enrolled waiver providers who meet required licensure, regulatory and applicable waiver standards prior to service provision. Denominator = number of newly enrolled Community Pathways Waiver licensed provider reviewed.		
	) (Several options are listed		Other
<i>If 'Other' is selected, spe</i>	ecify: OHCQ Record Review	,	
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	□ Weekly	□ 100% Review
	X Operating Agency	□ Monthly	X Less than 100% Review
	□ Sub-State Entity	X Quarterly	X Representative Sample; Confidence Interval =
	X Other Specify:	□ Annually	95% +/-5%
	OHCQ New Applicant Tracking Sheet	☐ Continuously and Ongoing	□ Stratified: Describe Group:
		□ Other Specify:	
			☐ Other Specify:

Data Aggregation and Analysis

Responsible Party for data aggregation and analysis (check each that applies	Frequency of data aggregation and analysis: (check each that applies
☐ State Medicaid Agency	□ Weekly
X Operating Agency	□ Monthly
□ Sub-State Entity	X Quarterly
□ Other	☐ Annually

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Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:
	-

Performance	OP-PM2 Number and percent	of providers who continue to me	eet required licensure
Measure	QP-PM2 Number and percent of providers who continue to meet required licensure and initial QP standards. Numerator = number of providers who continue to		
Meusure	~		
•	meet required licensure and initial QP standards. Denominator= Total number of enrolled Community Pathways Waiver enrolled licensed providers reviewed.		
D ( C (C 1			
		ed in the on-line application): O	ther
If 'Other' is selected	ed, specify: OHCQ Record Rev	iew	
	Responsible Party for data	Frequency of data	Sampling Approach
	collection/generatio	collection/generation	(check each that
	n	:	applies)
	(check each that applies)	(check each that applies)	
	☐ State Medicaid Agency	□ Weekly	□100% Review
	X Operating Agency	□ Monthly	X Less than 100%
			Review
	□ Sub-State Entity	X Quarterly	XRepresentative
			Sample;
			Confidenc
			e Interval
			=
	X Other	□ Annually	95% +/-5%
	Specify:		
	OHCQ License renewal	□ Continuously and	□ Stratified:
	application tracking	Ongoing	Describe
	sheet	\$ 5.130.113	Group:
		□ Other	•
		Specify:	
			□ Other Specify:

Data Aggregation and Analysis

Responsible Party for	Frequency of data
data aggregation	aggregation
and analysis	and analysis:
(check each that applies	(check each that applies
□ State Medicaid Agency	□ Weekly
X Operating Agency	□ Monthly
□ Sub-State Entity	X Quarterly

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□ Other Specify:	□ Annually
specify.	☐ Continuously and Ongoing
	□ Other Specify:

- $\boldsymbol{b}$ Sub-Assurance: The State monitors non-licensed/non-certified providers to assure adherence to waiver requirements.
  - i. Performance Measures

For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

Performance Measure:	QP-PM3 Number and percomeet regulatory and applic	cable waiver standards pric	or to service provision.
	Numerator = number of ne	•	•
	regulatory and applicable	• • • • • • • • • • • • • • • • • • •	•
D + G + (G 1 -	Denominator= number of i		
	e) (Several options are listed		: Other
If 'Other' is selected, sp	ecify: Provider Application I	Packet	
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	□ Weekly	□ 100% Review
	X Operating Agency	□ Monthly	X Less than 100% Review
	□ Sub-State Entity	X Quarterly	X Representative Sample; Confidence Interval =95
	□ Other Specify:	□ Annually	95% +/-5%
		☐ Continuously and Ongoing	□ Stratified: Describe Group:
		□ Other Specify:	
			□ Other Specify:

Performance	QP-PM4 Number and percent of certified waiver providers that continue to meet	
Measure:	regulatory and applicable waiver standards. Numerator = number of certified	
	waiver providers that continue to meet regulatory and applicable waiver	

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 $\square$  Other Specify:

	standards. Denominator= reviewed.	number of enrolled certifie	ed waiver providers
Data Source (Select one	) (Several options are listed	in the on-line application):	Other
If 'Other' is selected, spe	ecify: Provider Renewal App	olication Packet	
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	□ State Medicaid Agency	□ Weekly	□ 100% Review
	X Operating Agency	□ Monthly	X Less than 100% Review
	□ Sub-State Entity	X Quarterly	X Representative Sample; Confidence Interval =95
	□ Other Specify:	☐ Annually	95% +/-5%
		☐ Continuously and	□ Stratified:
		Ongoing	Describe Group:
		□ Other	

Specify:

Data Aggregation and Analysis

Responsible Party for data aggregation and analysis	Frequency of data aggregation and analysis:
(check each that applies  ☐ State Medicaid Agency	(check each that applies  ☐ Weekly
X Operating Agency  ☐ Sub-State Entity	☐ Monthly X Quarterly
☐ Other  Specify:	□ Annually
	☐ Continuously and Ongoing
	□ Other Specify:

Add another Performance measure (button to prompt another performance measure)

- Sub-Assurance: The State implements its policies and procedures for verifying that provider  $\boldsymbol{c}$ training is conducted in accordance with state requirements and the approved waiver.
  - i. Performance Measures

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For each performance measure the State will use to assess compliance with the statutory assurance complete the following. Where possible, include numerator/denominator.

Performance Measure:	QP-PM5 Number and perc requirements in accordanc enrolled licensed providers the approved waiver. Den reviewed.	e with the approved waiver s who meet training require	Numerator = number of ments in accordance with
Data Source (Select one	) (Several options are listed	in the on-line application).	Other
If 'Other' is selected, spe	ecify: OHCQ Record Review	,	
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	□ Weekly	□ 100% Review
	X Operating Agency	□ Monthly	X Less than 100% Review
	□ Sub-State Entity	X Quarterly	X Representative Sample; Confidence Interval = 95
	X Other Specify:	□ Annually	95% +/-5%
	OHCQ Renewal Application Data	☐ Continuously and Ongoing	□ Stratified: Describe Group:
		□ Other Specify:	
			□ Other Specify:

Performance Measure:	QP-PM6 Number and perc requirements in accordanc certified waiver providers the approved waiver. Denc providers reviewed.	e with the approved waiver who meet training requiren	r. Numerator = number of nents in accordance with
Data Source (Select on	e) (Several options are listed	in the on-line application)	: Other
If 'Other' is selected, sp	pecify: Certified Provider Da	nta	
	Responsible Party for data collection/generation (check each that applies)	Frequency of data collection/generation: (check each that applies)	Sampling Approach (check each that applies)
	☐ State Medicaid Agency	□ Weekly	□ 100% Review
	X Operating Agency	□ Monthly	X Less than 100% Review

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□ Sub-State Entity	X Quarterly	X Representative Sample; Confidence Interval = 95
□ Other Specify:	□ Annually	95% +/-5%
	☐ Continuously and Ongoing	☐ Stratified: Describe Group:
	□ Other Specify:	
		□ Other Specify:

Data Appropriation and Analysis

Daia Aggregation and Anai	ysis
Responsible Party for data aggregation and	Frequency of data aggregation and
analysis	analysis:
(check each that applies	(check each that applies
☐ State Medicaid Agency	□ Weekly
X Operating Agency	□ Monthly
☐ Sub-State Entity	X Quarterly
□ Other	□ Annually
Specify:	
	☐ Continuously and
	Ongoing
	□ Other
	Specify:

#### b. Methods for Remediation/Fixing Individual Problems

i Describe the State's method for addressing individual problems as they are discovered. Include information regarding responsible parties and GENERAL methods for problem correction. In addition, provide information on the methods used by the State to document these items.

Individuals self-directing their services may request assistance from the Advocacy Specialist or DDA Self-Direction lead staff. DDA staff will document encounters.

DDA's Provider Relations staff provides technical assistance and support on an on-going basis to licensed and certified providers and will address specific remediation issues. Based on the identified issues, a variety of remediation strategies may be used including conference call, letter, in person meeting, and training. These remediation efforts will be documented in the provider's file.

#### ii Remediation Data Aggregation

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Remediation-related Data Aggregation and Analysis (including trend identification)	Responsible Party (check each that applies)	Frequency of data aggregation and analysis: (check each that applies)
*	☐ State Medicaid Agency X Operating Agency	☐ Weekly ☐ Monthly
	□ Sub-State Entity	X Quarterly
	□ Other: Specify:	$\square$ Annually
		☐ Continuously and Ongoing
		☐ Other: Specify:

#### **Timelines** c.

When the State does not have all elements of the Quality Improvement Strategy in place, provide timelines to design methods for discovery and remediation related to the assurance of Qualified Providers that are currently non-operational.

X	No
0	Yes
	Please provide a detailed strategy for assuring Qualified Providers, the specific
	timeline for implementing identified strategies, and the parties responsible for its
	operation.

### **Appendix C-4: Additional Limits on Amount of Waiver Services**

Additional Limits on Amount of Waiver Services. Indicate whether the waiver employs any of the following additional limits on the amount of waiver services (check each that applies).

X	Not applicable – The State does not impose a limit on the amount of waiver services except as provided in Appendix C-3.
0	Applicable – The State imposes additional limits on the amount of waiver services.

When a limit is employed, specify: (a) the waiver services to which the limit applies; (b) the basis of the limit, including its basis in historical expenditure/utilization patterns and, as applicable, the processes and methodologies that are used to determine the amount of the limit to which a participant's services are subject; (c) how the limit will be adjusted over the course of the waiver period; (d) provisions for adjusting or making exceptions to the limit based on participant health and welfare needs or other factors specified by the state; (e) the safeguards that are in effect when the amount of the limit is insufficient to meet a participant's needs; and, (f) how participants are notified of the amount of the limit.

Limit(s) on Set(s) of Services. There is a limit on the maximum dollar amount of waiver services
that is authorized for one or more sets of services offered under the waiver. Furnish the information
specified above.

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<b>Prospective Individual Budget Amount</b> . There is a limit on the maximum dollar amount of waiver services authorized for each specific participant. <i>Furnish the information specified above</i> .	
<b>Budget Limits by Level of Support</b> . Based on an assessment process and/or other factors, participants are assigned to funding levels that are limits on the maximum dollar amount of waiver services. <i>Furnish the information specified above</i> .	
<b>Other Type of Limit.</b> The State employs another type of limit. <i>Describe the limit and furnish the information specified above.</i>	

### **Appendix C-5: Home and Community-Based Settings**

Explain how residential and non-residential settings in this waiver comply with federal HCB Settings requirements at 42 CFR 441.301(c)(4)-(5) and associated CMS guidance. Include:

- 1. Description of the settings and how they meet federal HCB Settings requirements, at the time of submission and in the future.
- 2. Description of the means by which the state Medicaid agency ascertains that all waiver settings meet federal HCB Setting requirements, at the time of this submission and ongoing.

The Community Pathways Waiver services include various employment, meaningful day, and support services. New services including Housing Support Services, Supported Living, Remote Support Services, Nursing, and Employment Services have been added to support community integration, engagement, and independence. The State incorporated the federal home and community-based setting requirements into the Annotated Code of Maryland Regulations (COMAR) 10.09.36.03-1 Conditions for Participation — Home and Community-Based Settings, which notes: "Effective January 1, 2018, to be enrolled as a provider of services authorized under §§1915(c) or 1915(i) of the Social Security Act, the provider shall comply with the provisions of §§D—F of this regulation and 42 CFR 441.301(c)(4)." and includes specific provider requirements. (Reference: <a href="http://www.dsd.state.md.us/comar/comarhtml/10/10.09.36.03-1.htm">http://www.dsd.state.md.us/comar/comarhtml/10/10.09.36.03-1.htm</a>)

The Community Pathways Waiver Services definitions have been revised or newly written to comply with the HCB Settings requirements. Waiver services are provided in the community or the individual's own home with the exception of the following services for which are site based services:

Community Living – Enhanced Supports is a residential habilitative service provided at a provider operated site. These settings are generally four-bedroom family homes in residential settings. The service description contains information related to the HCB Settings requirements including the provider must ensure that the home and community-based setting in which the services are provided comply with all applicable federal, State, and local law and regulation, including, but not limited to, 42 C.F.R. § 441.301(c)(4), as amended. Services may be provided to no more than four (4) individuals (including the participant) in one home unless approved by the DDA

All new providers must comply with the HCB settings requirement prior to enrollment as a new waiver service provider and ongoing. As part of the application process to become a Medicaid provider under the Community Pathways Waiver, the DDA will review and assess for compliance with specific staff, service,

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and license requirements. Prior to final approval and Medicaid provider enrollment, the DDA will conduct site visits for site based services to confirm compliance with the HCB settings requirements.

As per Annotated Code of Maryland Regulations (COMAR) 10.09.36.03-1 Conditions for Participation — Home and Community-Based Settings, any modification of the rights or conditions under §§D and E of this regulation shall be supported by a specific assessed need and justified in the person-centered services plan in accordance with 42 CFR 441.301(c)(2)(xiii).

Ongoing assessment is part of the annual person-centered service planning and provider performance reviews. Coordinators of Community Services assess participants' service setting for compliance with HCBS settings requirements. DDA staff assess provider performance and ongoing compliance.

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