



Developmental Disabilities Administration

What's Choice Got To Do With It?

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Agenda

What is the Community Settings Rule (CSR) and why is it important?

- CSR 101
- The CSR and Person-Centered Planning

What are the DSP and Frontline Supervisor roles?

- Evolution of the Direct Support Professional
- Informed decision-making

Putting it all together

- Process for ensuring ongoing compliance.
- What does this mean for you?
- What DOES choice got to do with it?

Questions?

What is the Community Settings Rule and why is it important?

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Community Settings Rule 101

Federal regulation introduced March 17, 2014

- **Promotes full access to community life, including:**
 - Opportunities to seek employment.
 - Integrated job settings in which to work.
 - Choice of where and with whom a person may live.
 - Engagement in the person's chosen community.
- **Ensures people in services have the same access and choice as those who are not in services.**



What is the Community Settings Rule and why is it important?

Community Settings Rule 101

CSR is broken down into four primary categories:

- Access to the greater community
- Rights of the person
- Privacy
- Freedom



What is the Community Settings Rule and why is it important?

Community Settings Rule 101

The deadline for initial compliance was
March 17, 2023.

**Maryland providers achieved 100%
initial compliance!**

What is the Community Settings Rule and why is it important?

CSR and Person-Centered Planning

How does this impact the work you're already doing?

It's all about choice!

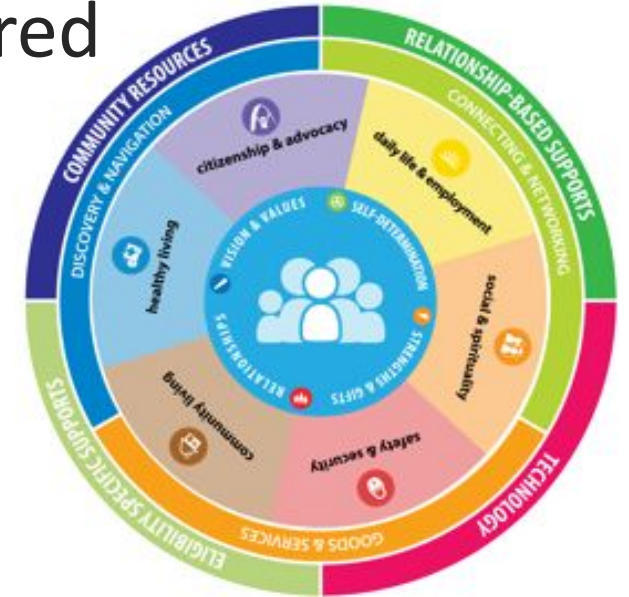


What is the Community Settings Rule and why is it important?

CSR and Person-Centered Planning

Maryland's foundation is built on Person-Centered Planning:

- PCPs should be driven **by the person**.
- Planning **with** people, not **for** them.
- PCPs should reflect person's needs, wants & desires.



What are the DSP and Frontline Supervisor roles?

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Evolution of the Direct Support Professional

You are a PROFESSIONAL!

Professional roles are often:

- Teachers
- Mentors
- Champions
- Job Coaches
- Companions
- And more!



Your role is more than that of a “caregiver.”

What are the DSP and Frontline Supervisor roles?

Informed Decision-Making



Dignity of Risk

The Three E's
(Education, Experience,
Exposure)

Process for Ensuring Ongoing Compliance

Community Settings Questionnaire (CSQ)

- Completed annually by Annual Plan Date (APD) and within 30 days of a person moving to a new home or day hab setting.
- Based on the person's perspective and done ***collaboratively*** with the CCS, the person, their chosen team and the provider.

Process for Ensuring Ongoing Compliance

CSQ has multiple questions that focus on the four main areas noted previously:

- Access to the greater community
- Rights of the person
- Privacy
- Freedom

What Does This Mean for You?

Frontline Supervisors may:

- Assist with scheduling of the CSQ at the home or day hab setting.
- Communicate the outcome of the conversation with leadership.
- Assist with communication between the CCS and the person if necessary.
- Answer follow-up questions the CCS may have.
- Provide support to the person as needed and requested.

What Does This Mean for You?

Direct Support Professionals may:

- Assist with communication between the CCS and the person if necessary.
- Answer follow-up questions the CCS may have.
- Provide support to the person as needed and requested.



You often know the person better than anyone!

Putting it all together

What DOES Choice Got to Do With It?

EVERYTHING!

Questions

