



# Medicaid Managed Care Organization



Systems
Performance
Review



**Statewide Executive Summary** 

Final Report for CY 2010

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HealthChoice and Acute Care Administration Division of HealthChoice Management and Quality Assurance

# CY 2010 Statewide Executive Summary

#### Introduction

The Maryland Department of Health and Mental Hygiene (DHMH) is required to annually evaluate the quality of care (QOC) provided to Maryland Medical Assistance enrollees in HealthChoice Managed Care Organizations (MCOs). DHMH, pursuant to Title 42, Code of Federal Regulations, 438.204, is responsible for monitoring the QOC provided to MCO enrollees when delivered pursuant to the Code of Maryland Regulations (COMAR) 10.09.65.

Under Federal law [Section 1932(c)(2)(A)(i) of the Social Security Act], DHMH is required to contract with an External Quality Review Organization (EQRO) to perform an independent annual review of services provided under each MCO contract. To ensure that the services provided to the enrollees meet the standards set forth in the regulations governing the HealthChoice Program, DHMH contracts with Delmarva Foundation (Delmarva) to serve as the EQRO. This executive summary describes the findings from the systems performance review for calendar year (CY) 2010, which is HealthChoice's thirteen year of operation. The HealthChoice program served approximately 709,205 enrollees during this period.

COMAR 10.09.65 requires that all HealthChoice MCOs comply with the systems performance review (SPR) standards and all applicable federal and state laws and regulations. MCOs are given an opportunity to review and comment on the SPR standards 90 days prior to the beginning of the audit process. The seven MCOs evaluated for CY 2010 were:

- ➤ AMERIGROUP Community Care (ACC)
- MedStar Family Choice, Inc. (MSFC)
- Diamond Plan from Coventry Health Care, Inc. (DIA)
- Priority Partners (PPMCO)

➤ Jai Medical Systems, Inc. (JMS)

➤ UnitedHealthcare (UHC)

➤ Maryland Physicians Care (MPC)

Delmarva visits each MCO annually to complete an objective assessment of the structure, process, and outcome of each MCO's internal quality assurance (QA) program. This on-site assessment involves the application of systems performance standards, as required by COMAR 10.09.65.03. A summary of the corrective action plan (CAP) process is also included in this report.

# **Systems Performance Review Results**

The HealthChoice MCO annual SPR consists of 11 standards; however, for the CY 2010 review, Standards 1 and 2 were exempt from the review. These standards were exempt as each MCO has received compliance ratings of 100% for the past three consecutive years. In CY 2010, Delmarva and DHMH made minor modifications to the standards based upon discussion with staff and feedback received from the MCOs following the CY 2009 review. The compliance thresholds established by DHMH for all standards for CY 2010 were 100%.

All seven HealthChoice MCOs participated in the SPR. In areas where deficiencies were noted, the MCOs were provided recommendations that if implemented, should improve their performance for future reviews. If the MCO's score was below the COMAR requirement, a CAP was required. All required CAPs were submitted and deemed adequate.

Table 1 provides for a comparison of SPR results across MCOs and the MD MCO Compliance for the CY 2010 review. The CY 2009 MD MCO Compliance scores are included for comparative purposes.

Table 1. CY 2010 MCO Compliance Rates

Performanc e Standard	Description	MD MCO Compliance CY 2009	MD MCO Compliance CY 2010	ACC CY 2010	DIA CY 2010	JMS CY 2010	MPC CY 2010		PPMCO CY 2010	UHC CY 2010
1	Systematic Process	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt
2	Governing Body	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt	Exempt
3	Oversight of Delegated Entities	88%*	89%*	83%*	93%*	100%	100%	100%	100%	50%*
4	Credentialing	98%*	99%*	99%*	100%	100%	99%*	100%	97%*	100%
5	Enrollee Rights	100%	100%	100%	100%	100%	100%	100%	100%	100%
6	Availability and Access	100%	100%	100%	100%	100%	100%	100%	100%	100%
7	Utilization Review	92%*	94%*	86%*	96%*	98%*	98%*	100%	93%*	89%*
8	Continuity of Care	100%	100%	100%	100%	100%	100%	100%	100%	100%
9	Health Education Plan	100%	100%	100%	100%	100%	100%	100%	100%	100%
10	Outreach Plan	99%*	100%	100%	100%	100%	100%	100%	100%	100%
11	Fraud and Abuse	100%	99%*	100%	95%*	100%	100%	100%	100%	100%

<sup>\*</sup>Denotes that the minimum compliance rate of 100% was unmet.

Each standard reviewed is described in the following section and includes a comparison of the CY 2009 to CY 2010 score along with MCO opportunities for improvement, if applicable.

#### Systematic Process of Quality Assessment/Improvement

This area of review was exempt from the CY 2010 SPR.

#### Accountability to the Governing Body

This area of review was exempt from the CY 2010 SPR.

# **Oversight of Delegated Entities**

All MCOs remain accountable for all QA Program functions, even if certain functions are delegated to other entities. Delegate compliance monitoring includes a written description of the specific duties and reports of the delegate, policies and procedures for monitoring and evaluating the activities of all delegated entities, and the monitoring of compliance with those requirements.

The MD MCO Compliance rate increased from 88% in CY 2009 to 89% in CY 2010.

Two MCOs demonstrated one opportunity for improvement and one MCO demonstrated three opportunities for improvement in the Oversight of Delegated Entities standard. Opportunities identified were in regards to providing evidence of the MCO's quality committee's review and approval of all delegated entity's quarterly complaint, grievance, and appeal reports; providing evidence of the MCO's quality committee's review and approval of all UM delegate's UM Plan and UR criteria; and providing evidence of the MCO's quality committee's review and approval of over and under utilization reports submitted from each entity to whom UM activities have been delegated.

#### **Credentialing and Recredentialing**

All MCOs have provisions to determine whether physicians and other health care professionals, licensed by the State and under contract to the MCO, are qualified to perform their services. Such provisions include a plan that contains written policies and procedures for initial credentialing and recredentialing and evidence that these policies and procedures are functioning effectively.

> The MD MCO Compliance rate increased from 98% in CY 2009 to 99% in CY 2010.

Three MCOs demonstrated opportunities for improvement in the Credentialing and Recredentialing standard. Two of the MCOs had opportunities for improvement identified regarding adhering to the time frames set forth in the MCO's policies for communication with providers upon receipt of their credentialing applications within the time frames specified in Insurance Article Section 15-112(d). One MCO had an opportunity for improvement identified regarding providing evidence of an initial visit to each potential PCP's office with documentation of a review of the site and medical record keeping practices to ensure compliance with the ADA and the MCO's standards. Another MCO had an opportunity for improvement identified regarding time frames set forth in the MCO's policies regarding recredentialing decision date requirements.

# **Enrollee Rights**

The MCOs have processes in place that demonstrate a commitment to treating members in a manner that acknowledges their rights and responsibilities. All MCOs have appropriate policies and procedures in place and educate enrollees on their complaint, grievance, and appeals processes.

The MD MCO Compliance rate remained consistent at a rate of 100% from CY 2009 to CY 2010.

# **Availability and Accessibility**

The MCOs have established standards for ensuring access to care and have fully implemented a system to monitor performance against these standards.

➤ The MD MCO Compliance rate remained consistent at a rate of 100% from CY 2009 to CY 2010.

#### **Utilization Review**

The MCOs have written UM plans that describe procedures to evaluate medical necessity criteria used, information sources, procedures for training and evaluating staff, monitoring of the timeliness and content of adverse determination notifications, and the processes used to review and approve the provision of medical services. The MCOs provided evidence that qualified medical personnel supervise pre-authorization and concurrent review decisions. The MCOs have implemented mechanisms to detect over and under utilization of services. Overall, policies and procedures are in place for providers and enrollees to appeal decisions.

> The MD MCO Compliance rate increased from 92% in CY 2009 to 94% in CY 2010.

Six MCOs demonstrated opportunities for improvement in the Utilization Review standard. The opportunities are outlined below:

- > Six MCOs had opportunities for improvement identified regarding providing evidence that preauthorization and concurrent review decisions being made in a timely manner as required by the State.
- > Four MCOs had opportunities for improvement identified regarding appeal decisions being made in a timely manner as required by the exigencies of the situation.
- > Two MCOs had opportunities for improvement regarding the MCO acting upon identified issues as a result of the review of the data.
- One MCO had an opportunity for improvement identified regarding providing evidence that the MCO complies with its UMP, which requires that UM activities be reported at least quarterly to the Medical Advisory Committee and/or the Quality Management Committee.
- ➤ One MCO had an opportunity for improvement identified regarding providing evidence that the MCO complies with its UMP, which requires UM activities, including corrective measure, be reported at least quarterly to the Medical Advisory Committee and/or the Quality Management Committee.
- ➤ One MCO had an opportunity for improvement identified regarding the MCO maintaining policies and procedures pertaining to provider appeals as outlined in COMAR 10.09.71.03.

### **Continuity of Care**

The findings, conclusions, actions taken, and results of actions taken as a result of the MCO's QA activities are documented and reported to appropriate individuals within the MCO's structure and through the established QA channels. All MCOs have allocated resources, such as automated tracking methodologies, that facilitate communication between members, primary care providers (PCPs), other health care professionals, and the MCO's care coordinators.

> The MD MCO Compliance rate remained at a consistent rate of 100% from CY 2009 to CY 2010.

#### **Health Education Plan Review**

Each MCO is required to develop an annual health education plan (HEP) to address the educational programs to enrollees. Overall, the MCOs were found to have comprehensive HEPs which included policies and procedures for internal staff education, provider education and CEUs, and enrollee health education.

The MD MCO Compliance rate remained consistent at a rate of 100% from CY 2009 to CY 2010.

#### **Outreach Plan Review**

COMAR 10.09.65.25 requires each MCO to develop an annual written outreach plan (OP) to address outreach services to HealthChoice enrollees. MCO's OPs describe their populations served through the outreach activities along with an assessment of common health problems within the MCO's membership. In

addition, it describes the organizational capacity to provide both broad-based and enrollee specific outreach provided by the MCO. The unique features of the MCO's enrollee education initiatives, community partnerships, and the roles of the provider networks and local health departments are also included in the OP. The MCO is required to demonstrate its methodology and strategies for implementation of the OP.

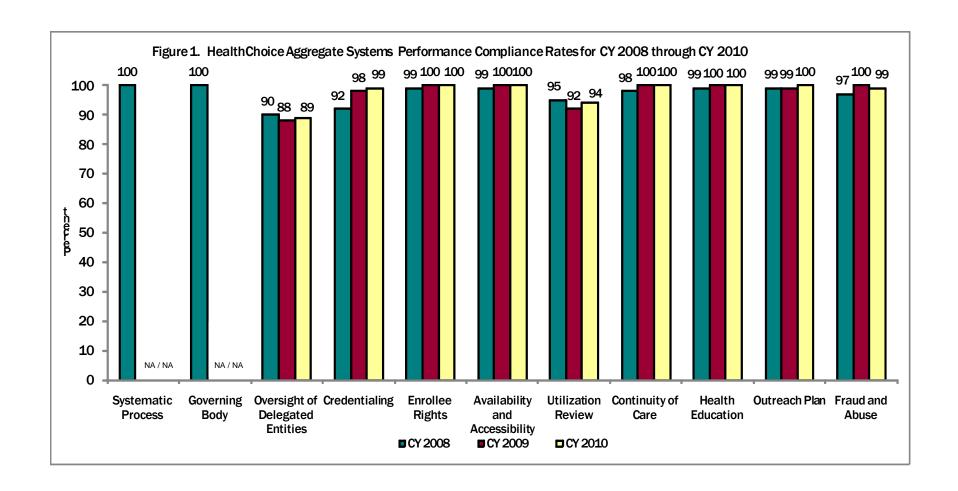
➤ The MD MCO Compliance rate increased from 99% in CY 2009 to 100% in CY 2010.

#### Fraud and Abuse

COMAR 10.09.65.02, COMAR 10.09.65.03, COMAR 31.04.15, and CMS 438.608 require that each MCO maintain a Medicaid Managed Care Compliance program that outlines its internal processes for adherence to all applicable Federal and State laws and regulations, with an emphasis on preventing fraud and abuse. The program is also required to include guidelines for failure to comply with these standards.

The MD MCO Compliance rate decreased from 100% in CY 2009 to 99% in CY 2010.

One MCO presented two opportunities for improvement regarding providing evidence of the Compliance Committee's review and approval of administrative and management procedures, including mandatory compliance plans to prevent fraud and abuse for each delegate that the MCO contracts with and providing evidence of review and approval of continuous and ongoing delegate reports regarding the monitoring of fraud and abuse activities.



Between CY 2009 and CY 2010, the MD MCO Compliance rate remained unchanged in four standards; increased in four standards; and decreased in one standard. These changes were similar to changes seen in CY 2008 to CY 2009 where the MD MCO Compliance rate remained unchanged for one standard, increased for six standards and decreased for two standards. The overall MD MCO Compliance Composite Score remained unchanged from CY 2009 to CY 2010 at a rate of 98%.

# **Corrective Action Plan Process**

Each year the CAP process is discussed during the annual review orientation meeting. This process requires that each MCO must submit a CAP which details the actions to be taken to correct any deficiencies identified during the SPR. CAPs must be submitted within 45 calendar days of receipt of the preliminary report. The CAPs are evaluated by Delmarva to determine whether the plans are acceptable. In the event that a CAP is deemed unacceptable, Delmarva will provide technical assistance to the MCO until an acceptable CAP is submitted. All MCOs have submitted adequate CAPs for the areas where deficiencies occurred for CY 2010.

### **Systems Performance Review CAPs**

A review of all required systems performance standards are completed annually for each MCO. Since CAPs related to the SPR can be directly linked to specific components or standards, the annual SPR for CY 2011 will determine whether the CAPs were implemented and effective. In order to make this determination, Delmarva will evaluate all data collected or trended by the MCO through the monitoring mechanism established in the CAP. In the event that an MCO has not implemented or followed through with the tasks identified in the CAP, DHMH will be notified for further action.

# **Conclusions**

All MCOs have demonstrated the ability to design and implement effective QA systems. The CY 2010 review provided evidence of the continuing progression of the HealthChoice MCOs as each MCO demonstrated their ability to ensure the delivery of quality health care for their enrollees.

Maryland has set high standards for MCO QA systems. In general, HealthChoice MCOs continue to make improvements in their QA monitoring policies, procedures, and processes while working to provide the appropriate levels and types of health care services to managed care enrollees. This is evident in the comparison of annual SPR results demonstrated throughout the history of the HealthChoice Program.