IN THE MATTER OF WAQAS ABAID \* BEFORE THE

PHARMACY TECHNICIAN \* STATE BOARD

Respondent \* OF PHARMACY

Registration Number: T04325 \* Case Number: 20-344

\* \* \* \* \* \* \* \* \* \* \* \*

## ORDER FOR SUMMARY SUSPENSION

Pursuant to Md. Code Ann., State Gov't ("SG") §10-226 (c) (2) (2014 Repl. Vol. and 2019 Supp.), the State Board of Pharmacy (the "Board") hereby suspends the registration to practice as a Pharmacy Technician in Maryland issued to WAQAS ABAID, Pharmacy Technician (the "Respondent"), Registration Number: T04325, under the Maryland Pharmacy Act (the "Act"), Md. Code Ann., Health Occupations ("Health Occ.") §§ 12-101 et seq. (2014 Repl. Vol. and 2019 Supp.). This Order is based on the following investigative findings, which the Board has reason to believe are true:

#### **INVESTIGATIVE FINDINGS**

Based on information received by, and made known to the Board, and the investigatory information obtained by, received by, and made known to and available to the Board, including the instances described below, the Board has reason to believe that the following facts are true:<sup>1</sup>

<sup>&</sup>lt;sup>1</sup> The statements regarding the Respondent's conduct are intended to provide the Respondent with notice of the basis of the summary suspension. They are not intended as, and do not necessarily represent a complete description of the evidence, either documentary or testimonial, to be offered again the Respondent in connection with this matter.

- 1. At all times relevant hereto, the Respondent was registered to practice as a Pharmacy Technician in the State of Maryland. The Respondent was first registered on March 5, 2009. The Respondent's registration expires on January 31, 2021.
- 2. At all times relevant hereto, the Respondent was employed as a Pharmacy Technician at a pharmacy (the "Pharmacy") within a National store chain (the "Company") in Catonsville, Baltimore County, Maryland.<sup>2</sup>
- 3. By letter dated February 19, 2020, Compliance at the Company notified the Board that it had terminated the Respondent because he had stolen his brother's identity to gain employment within the Company.
- 4. Specifically, the Respondent's brother, also a registered Pharmacy Technician, had been employed with the Company at another location and he informed the Company that he had to leave the country unexpectedly.<sup>3</sup> The Respondent, using his brother's identity, gained employment at the Company's Catonsville Company. The Respondent had been previously banned from the Company due to theft (creating and diverting gift cards with money intended to be returned to Company customers), while employed as a Pharmacy Technician—which theft had not been reported to the Board, as required.<sup>4</sup>

<sup>&</sup>lt;sup>2</sup>The names of facilities and/or individuals are confidential but may be disclosed to the Respondent by contacting the Administrative Prosecutor.

The brother was employed by the Company from May 2009 until February 21, 2020 when his employment was terminated, having "left the country" and not returned. The Company has no documentation that he left the country and the Board's wage statement shows that he worked at another pharmacy during this time period.

<sup>&</sup>lt;sup>4</sup> The Respondent failed to answer truthfully on his 2017 renewal the question "Has your employment by any pharmacy, clinic, healthcare, practice or wholesale drug distributor been terminated for disciplinary reasons."

- 5. The Respondent was employed at the Company from August 5, 2008-November 14, 2016, for "Gross Misconduct—Integrity", as set forth above.
- 6. The Respondent's deception was discovered when a manager from another store within the Company visited the Pharmacy and noticed that the Respondent was not the individual who worked at another store. The Respondent had his brother's Company username and password.
- 7. As a result of this disclosure, the Respondent was terminated from employment.
- 8. By deceptively using his registration, the Respondent is a threat to the public health, safety or welfare.

#### **CONCLUSIONS OF LAW**

Based on the foregoing, the Board finds that the public health, safety or welfare imperatively requires emergency action, pursuant to Md. Code Ann., SG §10-226(c) (2) (2014 Repl. Vol. and 2019 Supp.).

### <u>ORDER</u>

Based on the foregoing, it is therefore this 6th day of November, 2020, by a majority vote of a quorum of the Board, by authority granted to the Board by Md. Code Ann., SG §10-226(c) (2) (2014 Repl. Vol. and 2019 Supp.), the registration held by the Respondent, WAQAS ABAID, to practice as a Pharmacy Technician in Maryland, Registration No. T04325 is hereby SUMMARILY SUSPENDED; and it is further

**ORDERED** that, upon the Board's receipt of a written request from the Respondent, a Show Cause Hearing shall be scheduled within a reasonable time of said request, at which

the Respondent will be given an opportunity to be heard as to whether the Summary Suspension should be continued; and it is further

**ORDERED** that the Respondent shall immediately turn over to the Board his wall certificate and wallet-sized registration to practice as a Pharmacy Technician issued by the Board; and it is further

ORDERED that this document constitutes an Order of the Board and is a public document for purposes of public disclosure, as required by Md. Code Ann., Gen. Prov. §§ 4-101 et seq. (2014 Vol. and 2019 Supp.).

Deena Speights-Napata, M.A

Executive Director for

Kevin Morgan, Pharm.D.

President

Board of Pharmacy

# NOTICE OF HEARING

A Show Cause hearing to determine whether the Summary Suspension shall be continued will be held before the Board at 4201 Patterson Avenue, Baltimore, 21215, following a written request by the Respondent for same<sup>5</sup>.

<sup>&</sup>lt;sup>5</sup> Due to the current State of Emergency, Board proceedings may be held via teleconference.