IN THE MATTER OF

* BEFORE THE

KADIAH KAMARA,
PHARMACY TECHNICIAN
Respondent

* MARYLAND BOARD

* OF PHARMACY

Registration No.: T18809 * Case No.: 20-278

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ORDER FOR SUMMARY SUSPENSION

Pursuant to Md. Code Ann., State Gov't §§ 10-226(c)(2) (2014 Repl. Vol. & 2019 Supp.), the Maryland Board of Pharmacy (the "Board") hereby summarily suspends the registration to practice as a Pharmacy Technician in Maryland issued to **Kadiah Kamara** (the "Respondent"), under the Maryland Pharmacy Act (the "Act"), Md. Code Ann., Health Occ., §§ 12-101 *et seq.* (2014 Repl. Vol. & 2019 Supp.). This Order is based on the following investigative findings, which the Board has reason to believe are true:

INVESTIGATIVE FINDINGS¹

1. At all times relevant hereto, the Respondent was registered to practice as a Pharmacy Technician in the State of Maryland. The Respondent was first registered as a Pharmacy Technician in Maryland on or about November 16, 2016. The Respondent's registration expires on June 30, 2020.

¹ The statements regarding the Respondent's conduct are only intended to provide the Respondent with notice of the basis for the Board's action. They are not intended as, and do not necessarily represent, a complete description of the evidence, either documentary or testimonial, to be offered against the Respondent in this matter.

- At all times relevant hereto, the Respondent was employed as a Pharmacy Technician at a national chain pharmacy (the "Pharmacy")² located in Forestville, Maryland.
- On or about December 24, 2019, the Board received an email (the "Email") from a Drug Enforcement Administration ("DEA") Task Force Officer ("Officer"). The Email stated, in part: "On 12/17/2019, Pharmacy Technician Kadiah Cecilia Kamara . . . was fired from [the Pharmacy] . . . for theft of Percocet. Criminal charges are pending[.]"
- 4. On January 19, 2020, the Board received a <u>DEA Form -106 Report of Theft or Loss of Controlled Substances</u> (the "Report") from the Pharmacy related to the loss referenced in the Email. The Report indicated that the loss was due to "Employee Theft."
- 5. The Report listed the controlled substances that were lost/stolen as:

Trade Name	Dosage Str.	Quality Lost/Stolen
Oxycodone-Acetaminophen	5 mg-325 mg	60
Promethazine-Codeine Syrup	10 mg-6.25 mg/5 ml	1,901 ml
Tramadol HCL ER	100 mg	5
Tramadol HCL ER	100 mg	3
Tramadol HCL ER	300 mg	59

6. The Report noted that the value of the lost controlled substances was \$821.00.

² For confidentiality and privacy purposes, the names of individuals and facilities involved in this case are not disclosed in this document. Upon written request, the Administrative Prosecutor will provide the information to the Respondent.

Pharmacy Internal Investigation

- 7. On or about January 19, 2020, the Board received a copy of the Respondent's admission statement ("Statement").
- 8. According to the Statement, on December 17, 2019, the Respondent was interviewed by a Pharmacy Loss Prevention Manager ("Manager"). The Respondent provided the following written response:
 - [Manager] came talked about internal theft loss
 - Talke[d] about my involvement in theft at [Pharmacy]
 - Told me options
 - Called law enforcement
 - Going through hard times supporting and caring for my 13 month old daughter. So decided to go a negative route.
- 9. On or about December 17, 2019, Pharmacy terminated the Respondent's employment.

Criminal Charges

On or about December 27, 2019, in the District Court for Prince George's County, Maryland, the Respondent was charged with one (1) count Community Nuisance/Distribute CDS; one (1) count Prescription: Illegal Manufacture; one (1) count Prescription Obtain By Fraud; one (1) count CDS: Obtain By Fraud; one (1) count CDS: Possession-Not Marijuana; and one (1) count Theft Less Than \$100.00 (Case Number 4E00689245). The case is currently pending and the Respondent's next court date is scheduled for April 23, 2020.

11. According to the Application for Statement of Charges:

On 12/17/2019, [Officer] with the . . . police department, Major Narcotic Enforcement Division . . . was contacted by [Police Officer] about theft of scheduled pharmaceutical drugs by Pharmacist Technician (PT) Kadiah Cecilia Kamara. The theft occurred at [Pharmacy][.]

Once on scene, [Officer] met with PT Kamara PT Kamara stated while working at the listed Pharmacy on two occasions 12/11/2019 at approximately 5:54 pm and on 12/04/2019 at approximately 11:30 am, she stole 30 pills of Percocet 5/325mg for a total of 60 pills. PT Kamara stated she met an unknown male customer who friended her to sell the listed pills to him. PT Kamara stated she was having money problems being a single mother trying to make ends meet. So when she had the opportunity, she stole the listed pills and sold it to the guy for a sum of United States currency. PT Kamara was fired from her job . . . [Officer] was provided video surveillance footage capturing the theft[.]

Based on the information provided to the Board by the Pharmacy, the Board has reason to believe that the Respondent diverted multiple medications and sold them in the community for financial gain.

CONCLUSIONS OF LAW

Based on the foregoing investigative findings, the Board concludes as a matter of law that the public health, safety, and welfare imperatively require emergency action in this case, pursuant to Md. Code Ann., State Gov't § 10-226(c)(2) (2014 Repl. Vol. & 2019 Supp.).

ORDER

Based on the foregoing Investigative Findings and Conclusions of Law, it is this 17th day of April 2020, by a majority of the quorum of the Board, hereby

ORDERED that pursuant to the authority vested in the Board by Md. Code Ann., State Gov't § 10-226(c)(2) (2014 Repl. Vol. & 2019 Supp.), the Respondent's registration to practice as a Pharmacy Technician in the State of Maryland under registration number T18809 is hereby **SUMMARILY SUSPENDED**; and it is further

ORDERED that the Respondent is prohibited from practicing as a Pharmacy Technician in the State of Maryland; and it is further

ORDERED that the Respondent shall immediately return all copies of her registration to the Board; and it is further

ORDERED that the Respondent has the opportunity to appear before the Board for a post-deprivation show cause hearing. A request for a post-deprivation show cause hearing must be in writing and be made WITHIN THIRTY (30) DAYS; and it is further

ORDERED that if the Respondent fails to request a post-deprivation show cause hearing in writing in a timely manner, or if the Respondent requests a post-deprivation show cause hearing but fails to appear when scheduled, the Respondent's registration will remain SUSPENDED; and it is further

ORDERED that this ORDER FOR SUMMARY SUSPENSION is a PUBLIC. **DOCUMENT** pursuant to Md. Code Ann., Gen. Prov. §§ 4-101 et seq. (2014 Repl. Vol. & 2019 Supp.).

4-17-2020

Date

Director, for

Kevin Morgan, Pharm.D.

President

Maryland Board of Pharmacy