IN THE MATTER OF

BEFORE THE

KADIAH KAMARA

MARYLAND BOARD

PHARMACY TECHNICIAN RESPONDENT

OF PHARMACY

REGISTRATION NO.: T18809

Case No.: 20-278

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FINAL ORDER OF REVOCATION OF PHARMACY TECHNICIAN REGISTRATION

The Maryland State Board of Pharmacy (the "Board") notified KADIAH KAMARA, PHARMACY TECHNICIAN, Registration Number T18809, (the "Respondent"), of the Board's intent to revoke her registration to practice as a pharmacy technician under the Maryland Pharmacy Act (the "Act"), Md. Code Ann., Health Occ. §§ 12-101 et seq. (2014 Repl. Vol. and 2019 Supp.).

The Notice also informed the Respondent that, unless she requested a hearing in writing within thirty (30) days of receipt of said Notice, the Board would sign the Final Order, which was enclosed. More than thirty (30) days have elapsed, and the Respondent failed to timely request a hearing. Therefore, this revocation is final.

The Board bases its 'action on the Respondent's violation of the following provisions of the Act:

§12-6B-09. Grounds for reprimand or denial, probation, suspension, or revocation of registration. Subject to the hearing provision of § 12-315 of this title, the Board may . . . , reprimand a registered pharmacy technician, place any pharmacy technician's registration on probation, or suspend or revoke a pharmacy technician's registration if the ... pharmacy technician registrant:

(3) Fraudulently uses a pharmacy technician's registration;

. . .

(25) Violates any rule or regulation adopted by the Board;

• • •

(27) Participates in any activity that is grounds for Board action under §12-313 or § 12-409 of this title;

With respect to Health Occ. § 12-6B-09 (27), the underlying grounds for Board action under § 12-313 (b) include:

(25) Violates any rule or regulation adopted by the Board;

The pertinent provision of the Board's regulations under the Code of Maryland Regulations ("COMAR") 10.34.10 provides:

- 01 Patient Safety and Welfare
 - B. A pharmacist may not:
 - (3) Engage in unprofessional conduct.

FINDINGS OF FACT

The Board finds the following facts:

1. At all times relevant hereto, the Respondent was registered to practice as a Pharmacy Technician in the State of Maryland. The Respondent was first registered as a Pharmacy Technician in Maryland on or about November 16, 2016.

The Respondent's registration has been suspended since April 17, 2020.

¹ On April 17, 2020, the Board issued an Order for Summary Suspension immediately suspending the Respondent's registration to practice as a Pharmacy Technician in Maryland.

- 2. At all times relevant hereto, the Respondent was employed as a Pharmacy Technician at a national chain pharmacy (the "Pharmacy")² located in Forestville, Maryland.
- On or about December 24, 2019, the Board received an email (the "Email") from a Drug Enforcement Administration ("DEA") Task Force Officer ("Officer"). The Email stated, in part: "On 12/17/2019, Pharmacy Technician Kadiah Cecilia Kamara . . . was fired from [the Pharmacy] . . . for theft of Percocet. Criminal charges are pending[.]"
- 4. On January 19, 2020, the Board received a <u>DEA Form -106 Report of Theft or Loss of Controlled Substances</u> (the "Report") from the Pharmacy related to the loss referenced in the Email. The Report indicated that the loss was due to "Employee Theft."
- 5. The Report listed the controlled substances that were lost/stolen as:

Trade Name	Dosage Str.	Quality Lost/Stolen
Oxycodone-Acetaminophen	5 mg-325 mg	60
Promethazine-Codeine Syrup	10 mg-6.25 mg/5 ml	1,901 ml
Tramadol HCL ER	100 mg	5
Tramadol HCL ER	100 mg	3
Tramadol HCL ER	300 mg	59

6. The Report noted that the value of the lost controlled substances was \$821.00.

² For confidentiality and privacy purposes, the names of individuals and facilities involved in this case are not disclosed in this document. Upon written request, the Administrative Prosecutor will provide the information to the Respondent.

Pharmacy Internal Investigation

- 7. On or about January 19, 2020, the Board received a copy of the Respondent's admission statement ("Statement").
- 8. According to the Statement, on December 17, 2019, the Respondent was interviewed by a Pharmacy Loss Prevention Manager ("Manager"). The Respondent provided the following written response:
 - [Manager] came talked about internal theft loss
 - Talke[d] about my involvement in theft at [Pharmacy]
 - Told me options
 - Called law enforcement
 - Going through hard times supporting and caring for my 13 month old daughter. So decided to go a negative route.
- 9. On or about December 17, 2019, Pharmacy terminated the Respondent's employment.

Criminal Charges

On or about December 27, 2019, in the District Court for Prince George's County,
Maryland, the Respondent was charged with one (1) count Community
Nuisance/Distribute CDS; one (1) count Prescription: Illegal Manufacture; one (1)
count Prescription Obtain By Fraud; one (1) count CDS: Obtain By Fraud; one (1)
count CDS: Possession-Not Marijuana; and one (1) count Theft Less Than
\$100.00 (Case Number 4E00689245). The case is currently pending and the
Respondent's next court date is scheduled for April 23, 2020.³

³ The spread of the coronavirus (COVID-19) continues to impact the daily operation of the Maryland Judiciary. As of July 2020, many courts are working on a phased opening schedule and certain matters

11. According to the Application for Statement of Charges:

On 12/17/2019, [Officer] with the . . . police department, Major Narcotic Enforcement Division . . . was contacted by [Police Officer] about theft of scheduled pharmaceutical drugs by Pharmacist Technician (PT) Kadiah Cecilia Kamara. The theft occurred at [Pharmacy][.]

Once on scene, [Officer] met with PT Kamara PT Kamara stated while working at the listed Pharmacy on two occasions 12/11/2019 at approximately 5:54 pm and on 12/04/2019 at approximately 11:30 am, she stole 30 pills of Percocet 5/325mg for a total of 60 pills. PT Kamara stated she met an unknown male customer who friended her to sell the listed pills to him. PT Kamara stated she was having money problems being a single mother trying to make ends meet. So when she had the opportunity, she stole the listed pills and sold it to the guy for a sum of United States currency. PT Kamara was fired from her job . . . [Officer] was provided video surveillance footage capturing the theft[.]

Based on the information provided to the Board by the Pharmacy, the Board has reason to believe that the Respondent diverted multiple medications and sold them in the community for financial gain.

CONCLUSIONS OF LAW

Based upon the foregoing Findings of Fact, the Board concludes that the Respondent violated Health Occ. §§ 12-6B-09 (3), (25), (27), and Health Occ. § 12-313 (25), and COMAR 10.34.10.01 B (3).

ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, it is this 16th day of September 2020, a majority of the quorum of the Board hereby

are proceeding. At this time there has been no update to the case information on the Maryland Judiciary Case Search website.

ORDERED that the Respondent, **KADIAH KAMARA'S**, registration to practice as a pharmacy technician in the State of Maryland is hereby **REVOKED**; and it is further

ORDERED that the Respondent shall return to the Board all Maryland pharmacy technician registrations within ten (10) days of the date of this Order; and it is further

ORDERED that the effective date of this Order is the date that it is signed by the Board; and it is further

ORDERED that this document constitutes a formal disciplinary action of the Board and this Order is final and a public document pursuant to Md. Code Ann., Gen. Prov. § 4-101 et seq. & § 4-333 (2014).

9-16-2020

Date

Deena Speights-Napata, M.A.

Executive Director

For

Kevin M. Morgan, Pharm.D.

President

Maryland Board of Pharmacy