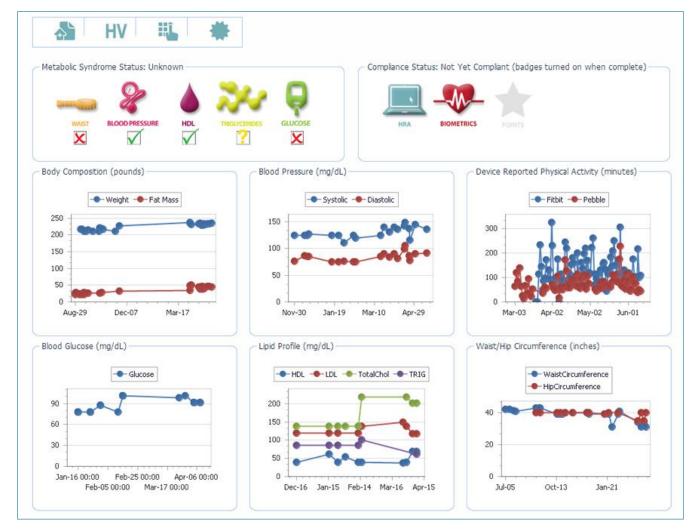


# When Interests are Aligned Success Can Happen

Jonathan Anders CEO, Allegeant





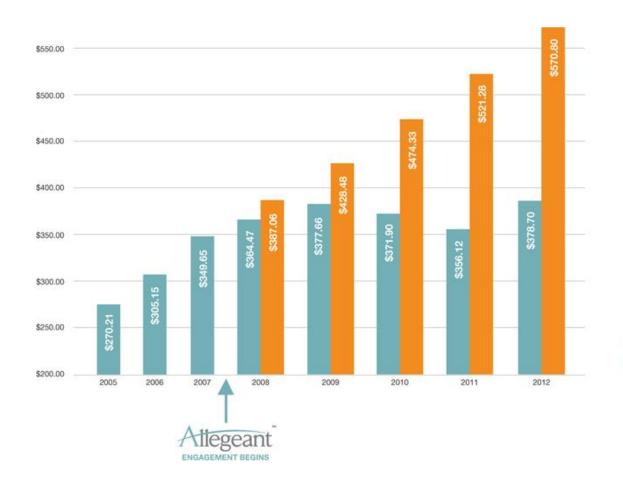




				Eng	agement Activities		
Report Complete (cheddbox will appear when tem is available) Export Hardcopy	Category	Definition	Requirements	Examples	Point Value	Max Per Compliance Period	Max Per Compliance Cycle
(40)	Evaluation	Annual Physical Exam			20	1	1
	Preventative	Colonoscopy			20	1	1
	Preventative	Mammogram			20	1	1
	Preventative	Annual OB/GYN Exam			20	1	1
	Preventative	Annual Eye Exam			20	1	1
	Preventative	Skin Cancer Exam			20	1	1
	Preventative	Prostate Exam			20	1	1
	Preventative	Flu Shot or Mist			15	1	1







"If you were to tell me 4 years ago that we would be saving 6 million dollars in 2011, I would not have believed you... Now I am a believer."

-C. W., Vice President-Finance Health System

- TOTAL ACTUAL PMPM: Allegeant Integrated Risk Management Strategy 2007-12
- TOTAL PMPM ASSUMING NATIONAL TREND: Traditional Benefit Consulting (Shopping)





### ALLEGEANT ENGAGEMENT MODEL

This remarkable success story starts with a company that was willing to adopt a strategy to improve the health of their employees and truly **change their culture**.

# This strategy includes:

- Buy-in and Support from Leadership
- One-on-One Participant Support
- Engagement of 80% or More Consistently
- Incentives
- Data Analysis (Claims, HRA and Biometrics)
- On Site Coaches
- Connected Health Platform

BIOMETRICS	4 YEARS		
Total Cholesterol (too high)	39% IMPROVEMENT		
HDL (good)	21% IMPROVEMENT		
Healthy Weight and BMI	10% IMPROVEMENT		
Obese	3% IMPROVEMENT		
Blood Pressure (good)	13% IMPROVEMENT		
Blood Pressure (too high)	36% IMPROVEMENT		

## LIFESTYLE

Activity/Exercise (high risk)	77% IMPROVEMENT
Stress (high risk)	66% IMPROVEMENT

# METABOLIC PROGRAM (108 PARTICIPANTS)

Medical/Rx Cost PMPM	4.7% IMPROVEMENT
Emergency Room Visits	15.6% IMPROVEMENT
Inpatient Hospital Admissions	35.3% IMPROVEMENT

