

State Board for the Certification of Residential Child Care Program Professionals

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A Message from the Executive Director

My name is Darlene Ham and it is my pleasure to serve as the Executive Director for the Board for the Certification of Residential Child Care Program Professionals. I come to this Board with over 36 years of experience working with children and families. Prior to coming to the Board, I served as the Executive Director for the Office of Licensing and Monitoring. During my tenure at the Department of Human Services, I had the privilege of serving on the Board for the Certification of Residential Child Care Program Professionals as the Department's Representative. I retired from the Department of Human Services in 2019 after 33 years of services.

As a Licensed Master Social Worker, I believe my experience has proved to be a valuable asset to the Board

Since coming on as the Board's Executive Director, we have navigated several challenges and changes that occurred due to the COVID-19 pandemic. We thank you for your patience and support that lasted over year in our business operation. While this situation was not easy, the Board continued to deliver the services for our certified program professionals and potential new applicants. We continued to offer exam testing for Residential Child and Youth Care Practitioners and Program Administrators. We assisted agencies in proxy exams at their locations so that more program professionals could be certified onsite to avoid interruptions to serving the youth in Maryland's Residential Child Care Agencies. We were able to secure new bills in legislation that impact the services to program professionals. We developed a new updated revised training modules with the Institute. So many great achievements occurred and we look forward to more.

I am pleased to present this newsletter. This newsletter will include information about the new legislative changes made to allow license verification and paperless licenses, newly certified Program Administrators and RCYCPS and implementation of technology to continue to improve the efficiency of the initial and renewal process.

I look forward to working with all of you and to continue the goal to ensure that Maryland's' children are safe and being cared for by highly trained and certified program professionals.

Warm Regards,

Darlene Ham, MSW, LMSW Executive Director





Message From the Board Chair

The global pandemic has transformed nearly every aspect of our lives over the past 18 months. Through it all, however, the Board has continued its work to make sure that the communities most vulnerable children and youth are equipped with program administrators and residential child and youth care workers who meet requirements for full and active licensure. Board staff have worked tirelessly to maintain the routine operations of licensing and renewals, review of complaints, and adherence to disciplinary action as warranted. In response to the Governor's Executive Order during the State of Emergency, the Board also developed processes for dealing with license renewals and increased its communication to make certain our licensees had information necessary to allow their licenses to stay active.

During the past several months, the Board has worked diligently with the University of Maryland School of Social Work Institute for Innovation and Implementation to update the Residential Child and Youth Care Practitioners Training Modules to reflect best practices. The newly revised training was officially launched in July 2021.

Living through this global pandemic has caused dramatic shifts in the way we think and approach life. As you continue to work on the front lines, creating healthy and safe living environments and experiences for children and youth, I ask that you drop a generous dose of empathy in your communities each day. This will make us stronger as we build a new normal for those whose lives we touch.

Warm regards,

Krystal Holland, BA, CRCCPA, CEC | Board Chair | National Center for Children and Families (NCCF), Administrator, Training Management and Program Fidelity

LEGISLATIVE REPORT

Bills that Passed

Effective July 1, 2021, the Board will no longer print paper licenses. You can now verify and print your license online.

HB 873

State Board for Certification of Residential Child Care Program Professionals -Certification—Revisions

STATUS: Passed, effective 7/1/21.

SYNOPSIS: This requires the State Board for Certification of Residential Child Care Program Professionals to maintain an electronic roster of all individuals certified by the Board; requires that the roster be available for electronic verification of certification through the Board's website; authorizes certain individuals to contact the Board to verify a certificate; and repeals a certain requirement that a certain renewal notice sent by the Board contain certain information.

It's Renewal Time for Certified Child Care Program Administrators!

It's time to check your license expiration date! Renewal for 2021 began October 15, 2021 and will end on December 31, 2021. Orange renewal cards will be mailed out by September 15, 2021. If any of your information has changed since your last renewal, please contact **Gwendolyn.Joyner@maryland.gov** to request a change of information/address form.

Program Administrators must be renewed by 12/31/2021

Program Administrators are required to complete 40 CEUs for their renewal. CEUs can be earned from Board Approved Authorized Sponsors, there are two lists of Approved Authorized Sponsors on the Board's website at: https://health.maryland.gov/crccp.

The first list can be found by looking under the heading Licensing. Click on the continuing education link. Under the continuing education link, click on the List of Approved Authorized



Sponsors link (in red). The second list of Approved Authorized Sponsors can be found under the heading **Licensing**, then click on the Approved & Auto - Authorized Sponsors link (Agencies may charge a fee for continuing education units). Please keep copies of all CEUs, for auditing purposes after the renewal cycle ends. Please print a copy of your online renewal application and CEUs for your records.

The Program Administrator's will have access to the online renewal application on October 15, 2021. The online renewal application can be accessed through the Board's website at https://health.maryland.gov/crccp by clicking on the Time to Renew link, a horn with a red background.

You will need to complete the 40 CEUs before you can complete the online renewal application. At the end of the application you can pay by credit card, or check box #2 to mail a money order or check to the Board, payable to **BCRCCP** for \$200.00.

Program Administrators who are no longer working in a Residential Program can still renew their Program Administrators license.

Fee Schedule for Residential Child Care Program Administrators (established by the Board): (for Program Administrators who have been certified for less than 18 months)

Within 2 years to 18 months of the renewal date ... \$200; Within 18 months to 1 year of the renewal date ... \$150; Within 1 year to 6 months of the renewal date ... \$100; Within 6 months of the renewal date ... \$50; Biennial Certificate Renewal ... \$200; Reinstatement Fee ... \$200; Late Renewal Fee (in addition to renewal fee) ... \$100;

The Board shall prorate the initial application fee for applicants who apply for initial certification in the above manner. If you have questions regarding your Program Administrators renewal, please contact **Gwendolyn.Joyner@maryland.gov** or call **410-764-5996.**

Continuing Education

Certified residential child care program administrators (CRCCPAs) and certified residential child and youth care practitioners (CRCYCPs) are required to complete continuing education units (CEUs) that foster improvement, advancement and extension of the individual's professional skill and knowledge relating to residential child care programs.

CRCCPAs are required to complete 40 hours and CRCYCPs are required to complete 20 hours of continuing education within the two-year period before the renewal date of their certification. Continuing education is intended to be training obtained above the minimum annual training requirements for residential child care workers as provided in COMAR 14.31.06(F).

Continuing education may include:

- 1. Academic course work which qualifies for credit toward an undergraduate or graduate degree from an accredited institution. (1 semester hour of academic course work equivalent to 15 CEUs and ¼ hour equivalent to 3.75 CEUs).
- 2. Workshops, seminars, symposiums, conferences, institutes, audio visual self-study, and similar programs with 1 hour of attendance equivalent to 1 CEU.
- 3. Publications with 1 hour of authoring, editing or review equal to 1 CEU up to a MAXIMUM of 12 CEUs in a renewal period.
- 4. Presentations or teaching up to a MAXIMUM of twice the number of CEUs available to a participant of the program.
- 5. Staff development, including but not limited to an educational program planned by an agency to assist employees in becoming knowledgeable and competent in fulfilling role expectations within that agency with 1 hour of attendance equivalent to 1 CEU.
- 6. Invited speaker sessions, in-house seminars, and case conferences which are specifically designed for training, teaching, or both, with 1 hour of attendance equivalent to 1 CEU.
- 7. Attendance or presentation of programs offered at professional meetings of local, state, regional, or international professional organizations or societies, with 1 hour of attendance equivalent to 1 CEU.

How to Print Your License

Go to the Board's website at https://health. maryland.gov/crccp/ Pages/Index.aspx

On the left-hand side of the website, under **Services**, click on **Verify License**

Enter one of the following pieces of information to find your license:

Last name License number Business name

When you see your name, click on **View Details.**

The license should appear with the following information:

Your name
License number
Type of license
Status
Expire Date
Original License date
Business name

You can print this information.





Newly Revised RCYCP Training Modules

We are excited to announce the launch of the Newly Revised RCYCP Training Modules! These modules have been updated to ensure our RCYCP are equipped with skills and knowledge based on current research and best practices. Individuals who are currently working through any of the existing RCYCP Training Modules will be redirected to the newer updated lessons once you complete the old lesson that you were working on.

The Board has also approved the Institute training modules to be used as Continuing Education credits.

Foreign Education Credentials

If you have foreign education credentials, they need to be evaluated by a state board approved education review service. The State Board has approved the following education review services:

International Consultants of Delaware, Inc. at 212-222-8454, extension 510 (icd@icdel.com) World Education Services, Inc. at 202-331-2925 (http://www.wes.org/).

If your initial RCYCP or Program Administrator application is currently pending for foreign education credentials, then please contact the Licensing Coordinator Janay Knox at her email address Janay.Knox1@maryland.gov or her phone number is 410-764-5052.

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- 8. Home-study courses provided by automatic sponsors or approved sponsors with proof of satisfactory completion up to a MAXIMUM of 10 CEUs in a renewal period.
- 9. Attendance at State Board for the Certification of Residential Child Care Program Professional Board meetings with 1 hour of attendance equivalent to 1 CEU up to a MAXIMUM of 2 CEUs.

NOTE: Of the required CEUs in a renewal period, the State Board will accept a MAXIMUM of 5 CEUs per renewal cycle in the content area of behavioral management. The types of training included in this contact area are the State approved **behavioral intervention training** listed on the Governor's Office for Children's web site. Continuing education MAY NOT include certification or recertification in CPR or first aid.

APPROVAL OF CONTINUING EDUCATION

CRCCPAs and CRCYCPs must take continuing education from entities that have been approved by the State Board. If a CRCCPA or CRCYCP takes a course that has not been approved by the State Board, the individual must seek State Board approval either BEFORE OR IMMEDIATELY AFTER the individual takes the course.

The following is a list of organizations that are recognized by the State Board as **AUTOMATIC SPONSORS**, and may sponsor, or approve, or both, CE programs:

- 1. State, regional, national and international associations for: child and family services; dietetics; education; medical or allied health professionals; professional counseling or therapy; psychiatry, psychology, nursing and social work.
- 2. National, regional or State accredited academic institutions offering academic courses or programs that apply to the field of residential child care.
- 3. Agencies, institutions, organizations, or individuals authorized as automatic sponsors or approved sponsors of CE by the State Board of Social Work Examiners under COMAR 10.42.06; and,
- 4. Agencies, institutions, organizations or individuals approved by any State licensing or certification boards under Health Occupations Article, Annotate Code of Maryland.

Board Membership

Do you have a passion for vulnerable children and youth in the State of Maryland and the quality of professionals responsible for the care of these young people in licensed residential child care facilities? Considerjoining the Board. If you are interested, you must formally apply through the Governor's Appointments Office website at https:// govappointments. maryland.gov/ instructionsforfilling-outthegeneralapplicationform/.

For details, please see the Board website at https://health. maryland.gov/crccp

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Providers of continuing education who meet the requirements of COMAR 10.57.04 and who are not automatically authorized to sponsor continuing education programs may apply to the State Board to be approved to sponsor programs.

Sponsors who wish to be approved by the State Board may download an application and return to the State Board with the required documentation.

INDIVIDUAL APPROVAL may be sought by a CRCCPA or CRCYCP when there has been no prior approval by the State Board for the program or activity to be undertaken by the individual. The CRCCPA or CRCYCP must complete and submit a Request for Approval of Continuing Education Activity (application may be downloaded from the State Board's web site) and submit documentation that demonstrates that the activity meets requirements for continuing education programs. Documentation includes: a copy of curriculum used at the program, syllabus or agenda, handouts or materials, and certificate of completion, if applicable. There is no cost for this service to the CRCCPA or CRCYCP. Requests for approval should be made prior to taking the course or immediately after taking the course. Requests for approval will not be considered for courses if submitted more than 90 days after the training occurs.

Welcome New Board Members

Jametta Hope Anderson is a native Washingtonian and Bachelor of Science graduate of Bowie State University with a degree in public relations. While in college, she served as Student Activities Coordinator for the student government association and Miss Bowie State University. She planned campus enrichment activities, charitable events, outreach and homecoming entertainment. Jametta is also a member of Delta Sigma Theta Sorority, Inc. She enjoyed invaluable experience interning at BET Network and the Washington National Archives. Immediately after college, she began an extensive career in banking, serving as Vice President at National Cooperative Bank, FSB in Washington, DC, financing cooperative housing in the surrounding metropolitan area, New York and Chicago.

Now a wife and mother of three, Jametta, also familiarly known as Hope, and her husband Robert live in Montgomery County. She grew up in awe of her mother who retired from medical practice and managed residential housing for adults with intellectual disabilities in the District of Columbia for the last seasons of her life. Little did she know, her own first born son would be diagnosed with severe intellectual disability and she would be on a journey with Autism. With the belief that nothing in life is ever wasted, Jametta is a member of the Quality Advisory Council for Maryland Developmental Disabilities Administration, the Montgomery County Commission on People with Disabilities and COPAA, the Council of Parent Attorneys and Advocates, Inc. Jametta's eldest son is her raison d'être. That is, her reason for strong advocacy- to create a cultural shift in care-taking and inclusion for a growing number of children diagnosed with Autism and intellectual disabilities. TheMomHope encourages us all to embrace diversity because the world needs us to.

Welcome and Congratulations

The Board is pleased to announce the following new Residential Child and Youth Care Practitioners (RCYCP) and Program Administrators licensees who were licensed in June 2020 until July 2021.

June 2020

Davon Madden #Y02062 Wykeba Barnes #Y02063 Tina Ray #Y02064 Mary Alozie #Y02065

July 2020

Angela Marshall #Y02066 Joshua Theophilus #Y02067 Avery Harris #Y02068 April Meredith #Y02069 Christian Durant #Y02070 Alexis Green #Y02071 Salina Duncan #Y02072 Brittany Dorsey #Y02073 Robert Bellissimo #Y02074 Anthony Battle #Y02076

September 2020

Tyron Wilson #Y02077
Yorvline Gabriel #Y02078
Dorea Ridgley #Y02079
Desiree Latta #Y02080
Kenneth Eidaghese #Y02081
LaTasha Harris #Y02082
Natalia Porter #Y02083
Jaleesa Cheese #Y02084
Dionna Warren #Y02085
Krystal Sephes #Y02086
Lena Dixon #Y02087
Grace Okuribido #Y02088

Andre McFarlane #Y02089
Erica Henson #Y02090
Liliana Shiflett #Y02091
Amber Dowdell #Y02092
Montaijah Butler #Y02093
Oluwapamilerin Kusoro #Y02094
Sheyontay Kimbrough #Y02095
Gbenga Olowoyile #Y02096
Joseph Adetola #Y02097
Mercy Situ #Y02098
Mercedes Osakwe #Y02099

October 2020

Sarah Dickerson #Y02100 Dionne Alford #Y02101 Troy Melton Jr. #Y02102 Oluseye Olusoga #Y02103 Isedua Ofo #Y02104 Shannon Haney #Y02105 Judith Walters #Y02106 Jerome Teagle Jr. #Y02107
Kala Dennis #Y02108
Abigail Bramble #Y02109
Sean Daly #Y02110
Carly Russell #Y02111
Joy Preische #Y02112
Abbaccus Dokie #Y02113
De'Aujana'e Wise #Y02114
Jennifer Hershelman #Y02115

December 2020

Patrick Lee #Y02116 Guy Goodwin #Y02117 Jordan Rhodes #Y02118 Bamitale Ajayi #Y02119 Christine Rich #Y02120 Christopher Bowman #Y02121 Kareem Crawford #Y02122 Aaron Atkinson #A00294 Theresa Carpenter #A00295 Bolaji Adenaike #Y02123 Temitope Ajisebutu #Y02124 Oluwatoyin Akinboye #Y02125 Kimberly Brown #Y02126 Michael Wood #A00296 Aisha Bloomfield #Y02127 Donnette Randolph #Y02128 Javon Hoxter #Y02129 Luke Lampugnale #Y02130 Moses Dada #Y02131 Olubunmi Olumayowa-Awoleye #Y02132 Katelyn Graham #Y02133 Anthonia Randolph #Y02134 Christy Carranza #Y02135 Melinda Butler #Y02136 Aparajita Kapoor #Y02137

January 2021

Victor Odususi #Y02138 Danysha Davis #Y02139 Tiffany Frye #Y02140 Paul Benjamin #Y02141 Sequoia Climons #Y02142

February 2021

Mary Ajayi #Y02143 Dwight Wilson #Y02144 Temitope Adegoke #Y02145 Melissa McCray #Y02146 Catherine Oluniyi #Y02147 Oluwafemi Adewumi #Y02148 Sandra Lettman Hipps #Y02149 Ogechi Anyiam #Y02150 Teddy Gordon #Y02151 Robert Johnson #Y02152 Lamon Anderson #Y02153 Andrew Francis #Y02154 Taylor Perry-Crawford #Y02155 Omoregie Okhomina #A00297 Teara Jackson #Y02156 Jean Douglas-Randall #Y02157 Tyrone Blake #Y02158

Temitope Oni-Badmus #Y02159 Kyle Sanders #Y02160

March 2021

Onyinye Loenichen #Y02161 Donika Kosh #Y02162 Akinsola Akinniran #Y02163 Diamond Campbell #Y02164 Omotale Ogunyemi #Y02165 Antoinette Hudson #Y02166 Ronald Bambot #Y02167 Mary Omoniyi #Y02168 Abbey McAlister #Y02169

April 2021

Moronke Eko #Y02170
Jessica Jordan #Y02171
Nicole Luttrell #Y02172
Mariam Oseni #Y02173
Clarissa Crump #Y02174
Washina Ford #Y02175
Merecedes LaVaughn #Y02176
Saka Ibraheem #Y02177
Randolph Sturdivant #Y02178
Abiodun Adesina #Y02179

May 2021

Tanaka Rose #Y02180 Diamond Fields #Y02181 Charlotte Sarvice #Y02182 Shanisha Forbes #Y02183 Shannon Turner #Y02184 Ryan Ricketts #Y02185 Gloria Oleru #Y02186 Olatunbosun Rotimi #Y02187 Jewel Jefferson #Y02188 Sara Wallen #Y02189 Macky Fofana #Y02190 Felicia Danev #Y02191 Amber Dittsworth #Y02192 Kolade Kujero #Y02193 Meshana Holmes #Y02194 Diana Brown #Y02195 Winston Agu #Y02196 Phoenicia Schwing #Y02198 Sharneasha Street #Y02199

June 2021

Reggie Robinson #Y02200 Lachone Brown #Y02201 Gennean Pinder #Y02202 Sharon Murphy #Y02203 Derricka Wright #Y02204 Darelle Hardy #Y02205 Deborah Williams #Y02206 Folashade Kehinde #Y02207 Jennifer Underhill #Y02208 Modupe Alo #Y02209 Epiphany Charles #Y02210 Cristina Smith #Y02211 Beyenech Taye #Y02212 Myykea Jones #Y02213 Kaneisha Booker #Y02214 Eldine Joseph #Y02215

July 2021

Natasha Dangnokho #Y02216 Sherifat Ibraheem #Y02217 Deanna Yeboah #Y02218 Abayomi Kolapo #Y02219 Latisha Johnson #Y02220 Eboni Kilgoe #Y02221 Tiffany Lee #Y02222 Chante Knight #Y02223 Brianna Myers #Y02224 Myisha Johnson #Y02225 Samuel Perry #Y02226 Olalekan Idowu #Y02227 Kadejah Griffin #Y02228 Nicole Boyce #Y02229 Kennedy Olatunde #Y02230 Vaughn Wallace #Y02231 Adepemi Siyanbola #Y02232 Larry Holmes Jr. #Y02233 Oluwaseyi Akinrodolu #Y02234 Rashekia Wongus #Y02235 Jhelela Bright #Y02236 Jeff Bozier #Y02237 Irene Cruz Umana #Y02238 Brandee Conney #Y02239 Abdulwaheed Alaya #Y02240 Oluwaremilekun Aiyela #Y02241 Hilda Hill #Y02242 Lucretia Kamara #Y02243



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