# **BOARD FOR THE CERTIFICATION** OF RESIDENTIAL CHILD CARE PROGRAM PROFESSIONALS

September 2013 Volume 6 Issue 1

#### SPRING/SUMMER NEWSLETTER



## Message from the Chairman, Dr. Albert Zachik

Since our last newsletter the Board saw the departure of three dedicated Board members—William Childers, RCYCP; Sequaya Tasker, Developmental Disabilities Administration; and Steve Sorin, Maryland State Department of Education and Bruce Anderson, RCYCP, has completed his term on the Board. His term ended June 30, 2013., however, he will continue to serve on the Board until a replacement is confirmed.

Ms. Dorenzer Thomas joined the Board in April to fill Ms. Mary Rode's vacant Certified Program Administrator seat . Ms. Roslyn Hodnett recently joined the Board as the representative for the Maryland State Department of Education.

On July 9, 2013, Richard Proctor resigned from his position as the Executive Director of the Board. Ms. Joyner will continue in her capacity as Acting Executive Director to assist the Board in developing the Residential Child and Youth Care Practitioner Certification program as practitioners are required to be fully certified by October 1, 2015.

#### Mission & Vision

State Board's Mission... The mission of the State Board is to protect children living in Maryland's residential child care programs and to promote quality in the field of residential child care through certifying and regulating residential child care program administrators; receiving and resolving complaints; and setting standards for the practice of residential child care administration.

**State Board's Vision...** The State of Maryland will provide qualified residential child care professionals to further the well-being of children living in Maryland's residential child care programs.

#### **BOARD MEMBERS**

Albert Zachik, Chair Krystal McKinney, Vice Chair **Darlene Ham Ertha Sterling-Garrett** Patricia Arriaza **Brady Daniels** Roslyn Hodnett **Bruce Anderson Dorenzer Thomas** Ada Pearl Thomas

# **BOARD VACANCIES**

**Program Administrator RCYCP** 

#### **BOARD STAFF**

Gwendolyn A. Joyner, **Acting Executive Director** Richard Bloom, Assistant **Attorney General** Kristen Neville, Legislative Liaison Marian Ruth, Investigator

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#### **Special Point of Interest**

- Earn Free CEUs for Attending State Board Meetings
- Update your program profiles in SCYFIS
- Visit the Board's website: www.dhmh.maryland.gov/ crccp

Continuing education is meant to foster an improvement, advancement, and extension of the CRCCPA's professional skill and knowledge relating to residential child care. Continuing education is intended to be training obtained above the minimum annual training requirements in COMAR 14.31.06F and may not include CPR and First Aid. In addition, a maximum of 5 continuing education credits per renewal cycle may be earned in the content area of behavioral management. A list of approved behavioral intervention trainings can be found on the Governor's office for children website at goc.maryland.gov

CRCCPAs must complete 40 hours of continuing education per renewal cycle. Continuing education may include:

- (1) Academic course work which qualifies for credit toward an undergraduate degree or graduate degree from an accredited institution. (1 semester hour of academic course work equivalent to 15 CEUS and 1/4 hour equivalent to 3.75 CEUS).
- (2) Workshops, seminars, symposiums, conferences, institutes, audio visual, self –study, and similar programs with 1 hour of attendance equivalent to 1 CEU.
- (3) Publications with 1 hour of authoring, editing or review equal to 1 CEU up to a MAXI-MUM of 12 CEUS in a renewal period.
- (4) Presentations or teaching up to a MAXI-MUM of twice the number of CEUS available to a participant of the program.
- (5) Staff development, including but not limited to an educational program planned by an agency to assist employees in becoming knowledgeable and competent in fulfilling role expectations within that agency with 1 hour of attendance equivalent to 1 CEU.
- (6) Invited speaker sessions, in-house seminars, and case conferences which are specifically designed for training, teaching or both, with 1 hour attendance equivalent to 1 CEU.
- (7) Attendance or presentation of programs offered at professional meetings of local, state, regional, or international professional organizations or societies, with 1 hour of attendance equivalent to 1 CEU.
- (8) Home-study courses provided by automatic sponsors or approved sponsors with proof of satisfactory completion up to a MAXI-MUM of 10 CEUS in a renewal period.

### **Continuing Education**

(9) Attendance at State Board for the Certification of Residential Child Care Program Professional Board meetings with 1 hour of attendance equivalent to 1 CEU up to a MAXIMUM of 2 CEUs.

The following is a list of organizations that are recognized by State Board as **Automatic Sponsors**. These organizations may sponsor and/or approve continuing education programs:

- State, regional, and international associations for child and family services, dietetics, education, medical or allied health professionals, professional counseling or therapy, psychiatry, psychology, nursing or social work.
- National, regional or State accredited academic institutions offering academic courses or programs that apply to the field of residential child care.
- Agencies, institutions, organizations, or individuals authorized as automatic sponsors or approved sponsors of continuing education by the State Board for Social Work Examiners under COMAR 14.42.06.
- Agencies, institutions, organizations, or individuals approved by any State licensing or certification boards under the Health Occupation Article, Annotated Code of Maryland.

The following is a list of **Approved Sponsors:** 

- Center for Safe School
- DHR
- GOC
- DIS
- Help for the Helpers
- JKM Training (Safe Crisis Management)
- MARFY
- MACS
- The Horizon's Group
- Center for School of Mental Health

The following Program Administrators attended DJS Provider Training and have earned 5 CEUs.

- Janet Hadley
- Derrick Southard

The next quarterly DJS Providers meeting will be held on November 8, 2013.

Contact information for the organizations listed above is provided on the State Board's web site.

If a provider of continuing education is not recognized by the State Board as an approved provider or automatic sponsor, you may still obtain credit by requesting Individual Approval of the Course. There is a form available on the State Board's web site to request such approval. Documentation will also need to be submitted that demonstrates that the activity meets the requirements for continuing education programs, and may include: a copy of the curriculum used, syllabus or agenda, handouts or materials, and certificate of completion. Requests for approval should be made prior to taking the course or immediately after taking the course. Requests for approval will not be considered if submitted more than 90 days after the training has oc-

If a provider of continuing education is not recognized by the State Board as an approved provider or automatic sponsor, you may still obtain credit by requesting **Individual Approval of the Course.** There is a form available on the State Board's website to request such approval. Documentation will also need to be submitted that demonstrates that the activity meets the requirements, and may include: a copy of the curriculum used, syllabus or agenda, handouts or materials, and certificate of completion. Requests for approval should be made prior to taking the course or immediately after taking the course.

Requests for approval will not be considered if submitted more than 90 days after the training has occurred.

# **Active Program Administrator Certificates**

AFEWORK, ENDRIAS A00016, ALSTON, WALTER A00188 ALTHOFF, MAUREEN A00157 AMOBI, EDITH A0014 ANDERSON, BRUCE A00123 ATWOOD, SUSAN A00147 BADER, MARY A00059 BADLEY, THOMAS A00220 BAKER, MELODY A00116 BALLARD, RICHARD A00063 BARRETT, DONALD A00142 BEDMARK, JAMES A00185 BOGGESS, LENA KAI A00143 BOONE, DERRICK A00047 BOYD, BRENDA A00225 BOYLE, DAVID A00198 BRANSON, STEVE A00106 BRYANT, LATRILL A00006 BUCHDAHL, EZRA A00190 BUTLER, EDWIN A00049 CARBERRY, JENNIFER A00136 CHARLES, SOPHIA A00073 CHILDS, GEORGE A00062 CHOP, STEPHEN A00042 COLEMAN, JILLYN A00083 CUNNINGHAM, EVERLENE A00091 DAVIES, MARCUS A00223 DAVIS, MAISHA A00228, DELINE, JANEE A002334 DIMAS DANA A00215 DICKERSON, KATHERINE A00070 DINGLE, ZACHERY A00002 DODSON, TIMOTHY A00160 DUNPHY, MICHAEL A00079 EDGE, LEONARD A00075 EGBE, CHARLES A00001 EGBOREBHE, MACKRAMAT A00167 ELLIOTT, JOANNE A00224 EPHRAIM, MONTE A00172 EVASON, DAVID A0054 FADEYI, BABAJIDE JOHN A00218 FANJOY, KEITH A00171 FIGGS, SHERRLYL

A00013 FITZSIMMONS, KATHLEEN A00010 FORD, JR., JOHN A00114 GOROZDOS, STEVEN A00179 GRAHAM, MILTON A00146 GREGORY, CAROLYN A00232 GRIFFIN, JESSE A00037 GROVER, MARK A00021 HADLEY, JANET A00008 HANSEN, LARS A00018 HERTGES, RALPH A00145 HILL-PRICE, LISA A00087 HOWARD GATEWOOD, PEGGY A00214 JANESKI, SAMANTHA A00203 JERRY, JUDITH A00151 JOHNSON, COLEEN A00139 JOHNSON, NATHANIEL A00208 KAMP, JAMIE A00081 KENNEDY, CAROLYN A00232 KECKLER, LYNN A00169 KWENTUA-ENWESI, SYLVANA A00159 LABULÉ, JOSEPH A00230 LEBARRON, THERESE A00055 LIGGETT-CREEL, STEPHEN A00201 LUCAS, YVETTE A00233 MACEWEN, MICHAEL A00068 MANIGAULT, AQUAN A00196 MARTIN, WENDI A00181 MCCALL, MONICA A00144 MCCOLLUM, SONYA A00227 MCGEE, KAREN A00128 MCGLOTHLIN-RENAULT, JENNIFER A00036 MCKINNEY, KRYSTAL A00209 MCLEOD, KEVIN A00044 MCMILLAN, DANYEL A00020 MCNEIL, WALTER A00022 MECHEM, TODD A00226 MOERS, MITCHELL A00025 MOSS, WILLIAM A00193 MUNGAI-KAMAU, MURUGI A00026 MYERS, TANYA A00199 NDURE, SITAPHA

A00084 NELSON, DIANNE A00127 NOAH, RICHARD A00162 NORRIS, LARRY A00067 NOTT, MICHAEL A00212 OKOH, ADESUA A00229 OVERSTREET COX, LAURYN A00050 OWOYEMI, MOPELOLA A00149 PARKER, RIDDICK A00216 PEREZ, CHLOE A00235 POWELL, BRANDI A00211 PRADHAN, AYUSHA A00096 PYANT, SANDRA A00217 RINKER, ROBERTA A00210 RIVIERE, ROLAND A00221 ROBERTS, CASEY A00076 RODE, MARY A00039 ROUSE, WILLIAM A00134 SEEGOBIN, RHONDA A00043 SHILLING-GWINNUTT, ANN A00165 SIBEDWO, ALFRED A00206 SMITH, SHARON A00030 SMITH, NICOLE A00107 SNYDER, TAMMIE A00065 SOUTHARD, DERRICK A00192 SPENCE, KAREN A00132 STOKES, JAMES A00012 STONE, MARVIN A00140 SUPER, BARBARA A00058 SWACINA, DAVID A00219 THOMAS, DORENZER A00184 TOWNSEND, META A00011 UAGBOR, JANET A00207 VAUGHAN, EBONY A00187 VINCENT, MARGARET A00097 WASHINGTON, HATTIE A00222 WEISGERBER, SUSAN A00080 WELLS, PAUL A00166 WIGGINS, COURTNEY A00048 WOOTEN, RONNIE A00088 WRIGHT, RAY A00183 WRIGHT, MICHELLE A00161 YOUNKER, JENNIFER

# **Disciplinary Actions**

The State Board, pursuant to Chapter 533 of the Acts of the 2010 General Assembly, is required to post disciplinary orders. Copies of disciplinary orders are available on the State Board's website.

There have been no disciplinary actions taken since the last newsletter.



# **Acting Capacity**

Health Occupations Article, Title 10 §20-301 and COMAR 10.57.02.02 provides that in the event a CRCCPA is not available, the residential child care program's Board of Directors may appoint a non-certified individual to serve in the capacity of acting program administrator for a period not exceeding 180 –days provided the individual meets the minimum qualifications.

In order to obtain approval from the State Board for an acting capacity appointment, the residential child care program's Board of Directors must submit to the state Board:

- (1)An application (available on the State Board's website);
- (2)The application fee of \$75;
- (3) Written justification clarifying the reasons why acting capacity is necessary; and,
- (4)A copy of an individuals resume or CV, college diploma noting highest degree earned, and criminal history record check; and,

All applications must be signed by the President of the Board of Directors of the residential child Care pro-

gram. Individuals who approved by the State Board for

acting Capacity will be issued an approval number that is valid for 180-days.

The State Board now provides online verification of acting capacity approvals.

Current Acting Capacity N00036 Abayomi, Ajepe N00037 Williams, Erica

# CONGRATULATIONS TO NEW CERTIFICATE HOLDERS

The State Board welcomes the following individuals who have been certified since our last newsletter.

Deline, JaNee Dimas, Dana Griffin, Jesse Keckler, Lynn Lebarron, Therese MacEwen, Michael Powell, Brandi

### **Non-Renewed Certificates**

A00148 AJANAKU, FRANKLIN A00135 ALBRECHT, DIRK A00133 ALENDA, ELIZABETH A00117 ALLEN, KAREN A00170 ALVARADO, SEAN A00046 AMBROSE, DEBRA A00089 ANTHONY, ANGELINA A00176 ASHLEY, MICHAEL A00118 BAXTER, NIKIESHA A00072 BEN, BARBARA A00154 BENJAMIN-DYANICK, KAREN A00168 BENNETT, DONNA A00015 BONK, JANE A00164 BOUNDS, BARBARA A00129 BRAXTON, SHANNEL A00090 BRISBON, KEVIN A00009 BURNEY, JR., LESTER A00082 BUTLER, YVONNE A00056 CALLAHAN, PATRICK A00005 CAPOBIANCO, DAVID A00186 CARR, SOLOMON A00197 CHE, CLEMENT A00153 CHINDA, NDUBUISI A00100 CIMEN, DIDE A00115 CLARK, PATRICIA A00119 CROKER, JULIE A00101 CURRY, KUTIA

A00092 DEVINE, THEO A00205 DIAZ, EMMA A00086 DOUGHERTY, COLLEEN A00093 DRUMHELLER, KEVIN A00028 EGBAGIRI, HUDSON A00152 ERVANGA, EDEKIN A00138 ESH, DAVID A00066 FEH, DANIEL A00202 FOX, GERARD A00057 GANESAN, RAMAKRISHNAN A00003 GEDDES, ROBERT A00102 GILLESPIE, SHANNON A00038 GORDON, ROCHETTA A00027 GREENWALD, LAUREN A00163 GRIGER, SUSAN A00174 HANDY, MARCUS A00204 HICKS-EDWARDS, VANESSA A00120 HILL, TOWANDA A00113 HINTON, ANITA A00103 HOLDER, CHERYL A00108 HOLLAND, ANGELA A00040 IBRAHEEM, SHARADEEN A00098 INYINBOR, FIDELIS A00156 ITULA, FRANCIS A00173 JACKSON, EDWINA A00158 JENNINGS, NORRIS A00191 JOHNSON, BRANDEE A00137 JOHNSON, FORD A00125 LAMAR, DERRICK A00045 LARSON, ROGER A00074 LEE, OYA ONER A00150 LEWIS, ANGELA A00094 LONDON, TONYA A00121 LUDWIG, KEITH A00178 MARINI, DEBORAH A00126 MARRYSHOW, DEREK A00019 MATRICARDI, EDWARD A00052 MCDONALD, CASSANDRA A00029 MITTELMAN, MARK A00033 MORGAN-JONES, JOAN A00095 MORRILL, KIMBERLY A00177 NAIKER, KEVIN

A00078 DAVIS, ANNE

A00182 DELVISCIO, VALENDINO



### **Non-Renewed Certificates**

A00105 NEVERDON-MERRITT, MICHAL

A00155 NWACHUKU, CHUKUNYERE

A00111 OKOJIE, PETER

A00189 OLUMESE, PETER

A00112 OMOTOSHO, SAMSON

A00130 PARKER, IVAN

A00200 PIERCE, TOYA

A00195 POWELL, TERON

A00131 PUCKETT, KOREY

A00007 REED, III, WAYNE

A00023 RICHARDS, LOUISE

A00032 ROSS, GWENDOLYN

A00071 ROTH, CHARLES

A00077 SCHEMM, MICHAEL

A00017 SIMMONS, SPENCER

A00024 SLOCOMB, JOHN

A00122 SMITH, RONALD

A00109 SMITH, SHAUNA

A00104 STEARMAN, MIRIAM

A00175 STEWART, RHONDA

A00051 STIFFLER, TROY

A00099 WARREN, LITITIA

A00141 WASHINGTON, KAY-MEGAN

A00110 WHITE, MUNDRAE

A00064 WILLIAMS, ELAINE

A00194 WILLIAMS, CINDY

A00004 WOLZ, GARY

A00034 WOODWARD-BROWN, DIANE

A00031 WRIGHT, BARBARA

A00069 WYSOCKI, DENEEN



# **Legislative Update**

The Governor's Office for Children amended regulations .02-under COMAR 14.31.06 Standards for Residential Child Care Programs: "The purpose of this action is to align the regulations for the Residential Child Care Programs with uniform Licensing and Monitoring practices and to clarify minimum Standards of Safety for children with intensive needs." The amended regulations will require the current Program Administrators Standards Exam to be revised.

Senate Bill 273/House Bill 225 (both passed) facilitate professional licensing for active military personnel, veterans, and their spouses. Health occupations boards must expedite the licensure, certification, or registration of such individuals and assign and advisor to assist the individual with the application process and provide information to veterans who do not qualify for licensure about degree programs and what steps need to be taken to qualify for licensure, certification, or registration. A Board may accept experience and training gained while in the military toward the Board's requirement for licensure, certification, or registration if the experience and training are deemed to be substantially similar to what is already required.

House Bill 1115 was passed which would allow certain Health Occupation Boards within the Department of Health and Mental Hygiene to establish a certain electronic system for the purpose of distributing certain licenses, permits, certifications, or registrations, requiring the system to meet certain requirements.

### **RCYCP Certification Subcommittee**

The Subcommittee was formed to provide recommendations for the Implementation of Tiered Structure and Implementation of the Certification process for Residential Child and Youth Care Practitioners

During the first six meetings the Committee focused on recommendations from the 2012 Summer Study Workgroup Report that included: Protocol for Approving Training Programs, Trainee Provisions, the Standards Exam and establishing the process for online certification. The Committee also developed a Preliminary Information Sheet for Private Provider Training and Frequently Asked Questions that will be posted to the Board's website after October 18, 2013.

Subcommittee members are working closely with the Institute for Innovation and Implementation as they develop a free Residential child and Youth Care Practitioner online training program and the RCYCP standards examination.

# Workshop Presentation— Certification for Residential Child and Youth Care Practitioners— What Should I know?

Ms. Krystal McKinney, Vice Chair of the Board; Patricia Arriaza, Chief, Governor's Office for Children' and Caroline Jones, Program Administrator, DHMHA will facilitate a workshop at MARFY's 33rd Annual Conference, to be held on October 16—18, 2013. The workshop will focus on the Residential Child and Youth Care Practitioners certification process.

MARFY's Annual Conference "Collaboration and Integration: How to Play in the New Sandbox" will be held at the Clarion Resort Hotel in Ocean City, Maryland.

The next subcommittee meeting will be October 11, 2013.

### **Subcommittee Members**

Krystal McKinney, Chair Patricia Arriaza Darlene Ham Caroline Jones Ertha Sterling-Garrett Brady Daniels



# Failure To Notify of Change of Information—Fine

CRCCPAs are required to notify the State Board within 30-days of a change in either their:

- Name;
- Address;
- Email Address; or
- Employer

Pursuant to COMAR 10.57.06.01 (G), if a CRCCPA fails to provide notification, they will be issued a \$50.00 administrative fine.

Therefore, it is important that CRCCPAs provide timely notification of such changes to the State Board. Notification must be made in writing utilizing the form available on the State Board's website or by simply emailing the state Board with the new information. **State Board's email address: dhmh.crccpa@maryland.gov** 

Please note that name changes require legal documentation.

If you have any questions regarding change of address requirements or want to verify your mailing address, please contact the State Board's offices at 410-764-5996 or by email at: **dhmh.crccp@maryland.gov** 



### State Board for the Certification of Residential Child Care Program Professionals

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# **Special Notice**

The newsletters published by the Maryland State Board for the Certification of Residential Child Care Program Professionals are considered an official method of notification to residential child care professionals. *These newsletters may be used in administrative hearings as proof of notification*. Please read them carefully.

If you have an upcoming event or story idea, please send an email message to **dhmh.crccpa@maryland.gov** 

Maryland State Department of Health and Mental Hygiene

Martin O'Malley, Governor — Anthony Brown, Lt. Governor - Joshua Sharfstein, M.D., Secretary